2022 ANNUAL CONFERENCE
DEMOCRACY UNDER THREAT
THE FUTURE OF EQUALITY IN A POST-COVID WORLD

MARCH 18-22
JACKSONVILLE, FLORIDA

PROGRAM

http://www.aspanet.org/annualconference

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2ND FLOOR
- Registration
- Plenary/General Sessions
- Presidential Panels
- International Assembly
- Networking Space

3RD FLOOR
- Concurrent Panel Sessions
- Gloria Hobson Nordin Social Equity Luncheon
- SWPA National Awards Breakfast
- Welcome Reception
- Students and New Professionals Summit

4TH FLOOR
- Networking Receptions
Nisha Botchwey, PhD, joins the Humphrey School of Public Affairs this year as dean. She comes to Minnesota from the Georgia Institute of Technology. Dr. Botchwey’s research and teaching have been at the nexus of health policy and the built environment, with a special focus on youth engagement and health equity. She earned a master’s degree and PhD in urban planning from the University of Pennsylvania, a master’s degree in public health from the University of Virginia, and an AB in environmental science and public policy from Harvard University.

SIX MASTER’S DEGREES
- Master of Development Practice
- Master of Human Rights
- Master of Public Affairs (Mid-Career)
- Master of Public Policy
- Master of Science in Science, Technology, and environmental Policy
- Master of Urban and Regional Planning

PhD IN PUBLIC AFFAIRS
PROFESSIONAL CERTIFICATES
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Dear Friends and Colleagues,

Three years have passed since we last gathered in person to exchange knowledge and research, celebrate individuals and organizations that advance the public good, welcome new public service professionals to our community and share a moment of reflection with colleagues and friends. Since then, the COVID-19 pandemic has wreaked havoc on many, personally and professionally. Nevertheless, we truly are delighted that you are here as we continue our collective efforts to advance excellence in public service. Welcome back!

This year’s conference theme, Democracy under Threat: The Future of Equality in a Post-COVID World, considers a future that remains uncertain in many ways. COVID is, and likely will be, a reality for a long time. However, the combination of modern science and effective public administration will ultimately mitigate the threat that it currently poses, irrespective of the short-term challenges that complicate this process.

Equally significant challenges to our future wellbeing are the growing threats to democratic societies and the values they represent. Such threats are magnified by an increased desire on the part of many for simple solutions to increasingly complex societal problems. Such realities are exacerbated by the growing gap throughout the world between those who are the most privileged and those who are increasingly falling behind. While strong and effective public administration is not, in and of itself, a sufficient condition for overcoming such challenges, it is a necessary one. Consequently, now is exactly the right time to tackle these challenges and we are grateful you are here to join the dialogue.

Seven tracks will anchor our discussions. More than 140 concurrent panels will provide outstanding opportunities to share your expertise with and draw insights from others in the field. Six plenary sessions and 11 presidential panels will introduce provocative speakers and help you learn about what is happening across the profession. An array of social events—all following appropriate COVID safety protocols—will provide opportunities for you to connect with fellow attendees.

Join us for the welcome reception here at the Hyatt Regency, Jacksonville where we can network with colleagues and friends while enjoying a friendly, relaxed evening outside on the hotel’s river deck. The Gloria Hobson Nordin Social Equity Luncheon will take place on Sunday and the Section for Women in Public Administration’s annual awards breakfast on Monday. University and group receptions hosted throughout the conference will offer more occasions for you to network with peers.

This year’s conference continues longstanding traditions to honor individuals who embody the ideals of those for whom our lectures are named, recognizing excellence in practice, academia and the advancing of social equity. We will honor career-long public service excellence through the National Public Service Awards and recognize the next generation of public service leaders through the 2022 class of Founders’ Fellows.

Of course, this conference could not happen without the individuals and organizations that are supporting events throughout our time together. To our sponsors and underwriters: Thank you for all you do and, especially, for your investment in ASPA, which makes these efforts possible.

We extend a warm greeting to those who have made attending our conference an annual tradition. For those joining us for the first time, we know you will find this conference to be a welcoming place to forge new professional and personal relationships; we hope this is the first of many you will attend.

Thank you for attending our Society’s 2022 Annual Conference. We are grateful to each of you for actively and meaningfully engaging in our important work. We salute your dedication and commitment to public service, in the United States and around the world.

Allan Rosenbaum
2022-2023 President

Bill Shields
Executive Director
Welcome You to the 2022 Annual Conference

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Immediate Past President
Kendra Stewart

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Paul Danczyk

Paul Danczyk is director of executive education in Sacramento at the Sol Price School of Public Policy, University of Southern California (USC). His professional contributions concentrate on national, state, local and nonprofit leadership and management. Danczyk designs, delivers and evaluates public-sector executive training programs, teaches master-level classes and is an executive coach. Recent partners include the National Conference of State Legislatures, the County of Los Angeles, Los Angeles Metropolitan Transportation Authority, California Institute for Behavioral Health Solutions and Asian Pacific State Employees Association.

Danczyk was ASPA’s 2019-2020 president, as well as the 2018 Annual Conference co-chair; District 5 representative; 2015 Goal Three chair, enhancing the quality of the member experience and significantly expanding ASPA’s membership base; 2014 Membership Task Force chair; Finance Committee vice-chair; Publications Committee member; and Sacramento Chapter president. In his local community, Danczyk was appointed to the Amador County Behavioral Health Advisory Board and served on the Amador Community College Foundation.

A returned Peace Corps Volunteer, Danczyk earned his Ph.D. from the University of Pittsburgh, his MPA from USC, his BS from Pennsylvania State University and his executive coach certification through the International Coaching Federation. He and his wife are raising two future public administrators. He enjoys landscaping, creating sculptures, painting and bee keeping.

Kendra Stewart

Immediate Past President Kendra Stewart is professor of political science and public administration and director of the Joseph P. Riley, Jr., Center for Livable Communities at the College of Charleston. She has spent her career working in government and academia, in addition to assisting nonprofit organizations. Her research interests include nonprofit management, government public relations, state and local government and food policy. She used her professional training, along with her academic and applied research, to co-edit The Practice of Government Public Relations, an ASPA series book. Prior to her position at the College of Charleston, where she also has served as MPA program director, Stewart was a faculty member and MPA director at Eastern Kentucky University and worked for the State of South Carolina Budget and Control Board.

A fellow of NAPA, Stewart has worked with the South Carolina and Kentucky City/County Management Associations and serves on a variety of nonprofit boards in her community. One of her most significant career opportunities was serving on a USAID project in Lahore, Pakistan, assisting a prestigious university in developing academic and professional training programs to professionalize public administration in the country. She provides political analysis for a variety of print, radio and television media, including Good Morning America, NPR, BBC, Fox News Channel, the Associated Press and The New Yorker. She holds two bachelor’s degrees from the University of Central Florida and an MPA and PhD from the University of South Carolina. Stewart resides in Charleston, South Carolina with her husband and their five children.
Stefanie Lindquist

Stefanie Lindquist is professor of law and political science in the School of Global Politics and the Sandra Day O’Connor College of Law at Arizona State University (ASU). She headed ASU’s Global Academic Initiatives as senior vice president, where she facilitated ASU’s global academic portfolio. She also served as deputy provost and vice president for academic affairs and was foundation professor of law and political science. Prior to coming to ASU, Lindquist was dean and Arch professor at the University of Georgia’s School of Public and International Affairs, after serving as interim dean, associate dean for outreach, and associate dean for academic affairs at the University of Texas School of Law. She taught law and political science at Vanderbilt University and was a visiting faculty member at the University of Southern California Gould School of Law.

Lindquist is a recognized expert on the U.S. Supreme Court, Constitutional Law, and Administrative Law, co-authoring three books and authoring dozens of published articles and book chapters. She oversaw the Temple University Law Review, serving as its editor-in-chief, clerked for the Honorable Anthony J. Scirica at the U.S. Court of Appeals for the Third Circuit, and practiced law at Latham and Watkins. She was a research associate at the Federal Judicial Center, assisting committees of the Federal Judicial Conference in addressing questions of judicial administration. Lindquist earned her Temple JD in 1988 and her PhD in political science at the University of South Carolina in 1995.

Kenneth Meier

Kenneth Meier is distinguished scholar in residence in the Department of Public Administration and Policy in American University’s School of Public Affairs. His research is characterized by a multi-disciplinary approach that combines both empirical and normative questions. He uses institutional theories of organization and politics applied to a wide range of substantive issues to determine who gets what, when and how. His current research projects include the cross-national examination of gender equity in education; behavioral public administration projects on government bias; blame shifting through contracting; and citizen evaluation of public services; the comparative study of representative bureaucracy, social capital and race in the United States; Latinx representation and education policy; the management of public programs in education, health care, and local governments; and the development of new theories on representative bureaucracy, and organizational stability.

Meier served as president of the Public Management Research Association, the Midwest Political Science Association and the Southwest Political Science Association. He is a former editor of the American Journal of Political Science, former editor-in-chief of the Journal of Public Administration Research and Theory, founding editor of Perspectives of Public Management and Governance and one of three founding editors of the Journal of Behavioral Public Administration.

Meier holds appointments as a professor of public management at Cardiff School of Business, professor of bureaucracy and democracy at Leiden University, and research fellow at the Danish Centre for Social Science Research.

Charles Menifield

Charles Menifield is dean of the School of Public Affairs and Administration at Rutgers University–Newark. His research interests lie primarily in the areas of budgeting and financial management, public health and welfare, and policing. Other areas include public management information systems, education finance, and public administration education. He has two books on minority politics and two on public budgeting and financial management. His current research examines factors that impact police killings.

Menifield has served on the Executive Council of the Network of Schools of Public Policy, Affairs, and Administration (NASPAA), the Commission on Peer Review and Accreditation, as president of the International Conference on Local Government, and on editorial boards including Public Administration Review; Journal of Public Budgeting, Accounting and Financial Management; Journal of Health and Human Services Administration; and the Journal of Public Affairs Education. He was Ronald E. McNair Scholar and won the Missouri University Faculty Achievement Award in Diversity. He is a fellow in the National Academy of Public Administration.

Menifield came to Rutgers SPAA from the University of Missouri—Columbia, where he was professor and associate dean for academic programs in the Harry S Truman School of Public Affairs.
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Virginia Commonwealth University, L. Douglas Wilder School of Government and Public Affairs
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Social Equity Track
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University of Central Florida, School of Public Administration (Signboard)
University of Colorado Denver, School of Public Affairs (Welcome Reception)
University of Delaware, Joseph R. Biden, Jr. School of Public Policy & Administration (Signboard)
University of Minnesota, Hubert H. Humphrey School of Public Affairs (Signboard)

WILEY

University of Missouri, Harry S Truman School of Public Affairs (Welcome Reception)
University of New Mexico, School of Public Administration (Awards Brochure)

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University of San Francisco, School of Management (Presidential Panel)

Join ASPA’s Section on Intergovernmental Administration and Management to receive *State and Local Government Review*

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Thank you to the following individuals and organizations whose generous support makes the Founders’ Fellows program a success.

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- Brigham Young University

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- ASPA Lowcountry Chapter
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- Tom Barth
- Donwe Choi*
- Paul Danczyk
- Mehmet Akif Demircioglu*
- Ana-Maria Dimand*
- Stephanie Dolamore*
- Rachel Emas*
- Jewish Community Services of South Florida
- Alan Kennedy*
- Meredith Newman
- Stephen Rolandi
- Mark Speicher*
- Kendra Stewart

*Denotes former Founders’ Fellows who are contributing to this year’s class.

---

**Merit**
- Steve Condrey
- Mary Guy

**Book**
- ASPA Section on Emergency and Crisis Management
- ASPA Section on Nonprofits
- ASPA Section on Public Administration Education
- ASPA South Florida Chapter
- Bill Shields, Jr.
- University of Central Florida
- University of Colorado Denver

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**Newly Launched: SNF Ithaca Initiative**

The Biden School is proud to launch the Stavros Niarchos Foundation (SNF) Ithaca Initiative with a new named professorship, programs, events and research centered on civil discourse.

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**Offering innovative, interdisciplinary research and professional degree programs, the Biden School educates future public affairs leaders and provides unparalleled opportunities for hands-on, experiential learning.**

**WHAT WE TEACH**
- Disaster and Emergency Management
- Energy and Environmental Policy
- Public Finance and Budgeting
- Public Health Policy
- Public and Nonprofit Management
- Public Policy Analysis
- Urban Affairs

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- Urban Affairs

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GENERAL INFORMATION

Conference Registration
ASPA’s registration desk is in the Grand Ballroom Foyer on the second floor of the Hyatt Regency Jacksonville. Registration badges and other conference materials can be picked up there. The registration desk will be open at the following times:

- Thursday, March 17: 3:00 p.m. – 5:00 p.m.
- Friday, March 18: 7:00 a.m. – 6:15 p.m.
- Saturday, March 19: 7:00 a.m. – 6:00 p.m.
- Sunday, March 20: 7:00 a.m. – 6:30 p.m.
- Monday, March 21: 7:00 a.m. – 6:00 p.m.
- Tuesday, March 22: 7:00 a.m. – 11:00 a.m.

A lactation room is available during registration hours throughout the conference. Visit the registration desk for access to this secure facility.

Badges
All conference registrants will receive a personalized badge when they check in at the registration desk. This badge must be worn at all times and will be checked at all sessions, meal functions and events. If you misplace your badge, please come to the registration desk for a replacement.

Health and Safety Policies
Vaccinations are required to attend this event, as are masks in indoor settings when you are not actively eating or drinking. Please use alcohol-based hand sanitizer regularly, and practice social distancing as much as practical. Be mindful of fellow attendees’ preferences and levels of comfort when greeting them. A Code of Conduct for this event, including our full health and safety policy, is on page 20.

Security Reminder, Cell Phones and Other Electronic Devices
Please be courteous to presenters and fellow attendees by silencing your cell phone or other electronic devices while attending educational sessions and meetings. Attendees are reminded not to leave items of value, including laptops, purses and tablets, unattended at any time. Neither the hotel nor ASPA is responsible for lost or stolen items.

Continuing Education
Attendees seeking continuing education can request a self-report form at the registration desk. Attendees must complete and submit it to the professional association, academic institution, licensing board or agency for consideration. ASPA does not notify organizations on behalf of attendees, nor keep session attendance records. ASPA cannot guarantee acceptance for continuing education by individual licensing boards. Email aspconf@aspanet.org with questions.

Speaker Cancellations/Substitutions
ASPA makes every effort to offer programs of the highest caliber. In the event of speaker cancellation, ASPA reserves the right to modify session material or substitute speakers without advance notice. Please visit www.aspanet.org/annualconference to view the most up-to-date speaker information. We appreciate your understanding and cooperation, especially during this continuing period of uncertainty for our attendees and presenters.

Special Assistance
ASPA is committed to making its entire conference accessible to all individuals, including those with disabilities. For further information regarding special needs, or if you have previously requested assistance, please visit the registration desk.

Connect with Us!
Make the most of our Twitter channel throughout the conference. Share your experience and hear the buzz from others!

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Annual Conference Website:
www.aspanet.org/annualconference
2022 CONFERENCE TRACKS

- **Track One: Social Equity, Diversity and Inclusion**
  If 2020 was a year for racial awakening, it has been followed by efforts to develop a deeper understanding of what social equity, diversity and inclusion mean for all of us. This process is ongoing and not easy. Some cities have approved reparations; some localities have worked to re-imagine what police and community protection looks like; and previously unheard and underserved populations are gaining voices at the table. Unfortunately, aggressive police misconduct against people of color continues; legislators are restricting voting rights; and underserved communities continue to fight stigma and stereotype. This track addresses the necessary steps to advance this important work.

- **Track Two: Managing for Meaningful Public Service**
  To be sure, the COVID pandemic has added to the chronic challenges that the public sector workforce has confronted. Nevertheless, civil servants have responded with courage and creativity as frontline workers, emerging as heroes who have kept society functioning. Yet, the federal government still faces an aging workforce, lagging skill sets and an overly prolonged hiring process—and an even more depleted employee pool. Worse still is the environment for those serving at the state and local level where politics hit closer to home, pandemic-related frustrations lower morale and everyone feels the strain. How do we inject meaning into public service again, spark civic engagement and develop best practices to combat these challenges? This track begins to answer these questions.

- **Track Three: Effective and Equitable Public Policy and Service Delivery in an Era of Growing Inequality**
  Effectiveness and equity are core public service values, but they mean different things to different people. The definitions change over time, as well, not only for administrators doing the work but also for the public receiving services. Moreover, today’s public administrators find themselves implementing policies designed to provide equitable benefits to all, yet structured to provide greatest benefit to those least in need. Do they have a responsibility to speak out? How do they balance political neutrality with the need to build a better and fairer society? What is the impact of our society’s increased focus on social equity, diversity and inclusion, and how can communities embrace these changes? This track looks at program efficacy, equity and ethics, and ways these needs have evolved.

- **Track Four: Financial Management and Planning for Uncertainty**
  For years, public administrators have served their communities with limited economic resources due to challenges both anticipated and unanticipated. COVID-19 has reset this reality for states and localities. Thanks to recent federal financial assistance, many enjoy a surplus of funding to catch up. Yet for others, the struggle to afford basic needs continues. How can you plan next steps when expectations change regularly? This track shares best practices, new models and hopeful research to help financial managers plan for the future.

- **Track Five: Protecting and Replacing Aging Structures**
  The United States’ infrastructure continues to age, but there is hope as the Biden administration implements the bipartisan infrastructure law, a once-in-a-generation policy package to shore up our crumbling infrastructure. Help cannot come too soon, as structures continue to age and fail and environmental shifts wreak havoc. We are not alone; countries around the world are facing the same challenges. Where can we find successes and how do we choose which problems to solve? This track shines a light on areas of critical need and the path forward.

- **Track Six: Comparative Government and International Administration**
  As much as COVID-19 has highlighted health, economic and societal disparities among countries, so, too, has the rising tide of anti-democratic sentiment around the world also called attention to our differences—and the challenges they create. This track provides a forum to exchange practices and recent research and generate new ideas. From public finance to infrastructure to health care and beyond, there is plenty of space to engage, learn and plan for future possibilities.

- **Track Seven: Good Governance and Democracy in an Uncertain Political Environment**
  History is replete with examples of democratic systems being tested by opposing forces. Yet recent times have provided immense fodder for books to come. If effective public administration and democracy are intrinsically linked, what do these disturbances mean for our profession? This track explores ways in which democracy has been disturbed and approaches for stemming the rising tide. It also explores the manner in which accountable and highly responsible professional administrators have combatted political and anti-democratic malfeasance, showing current and future public servants a path forward in fulfilling their constitutional responsibilities.
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777 West Harrisburg Pike, Middletown, PA 17057
## CONFERENCE AT A GLANCE

### THURSDAY MARCH 17

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</table>

### FRIDAY MARCH 18

<table>
<thead>
<tr>
<th>Event</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>ASPA Registration Open</td>
<td>7:00 a.m. - 6:15 p.m.</td>
<td>Grand Ballroom Foyer</td>
</tr>
<tr>
<td>Lactation Room Open</td>
<td>7:00 a.m. - 5:45 p.m.</td>
<td>Retrieve Key from ASPA Registration</td>
</tr>
<tr>
<td>Panel Sessions</td>
<td>8:00 a.m. - 9:15 a.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>Students and New Professionals Summit</td>
<td>8:00 a.m. - 3:30 p.m.</td>
<td>St. Johns</td>
</tr>
<tr>
<td>Fred Riggs Symposium</td>
<td>8:00 a.m. - 5:30 p.m.</td>
<td>Grand Ballroom 7 and 8</td>
</tr>
<tr>
<td>Deil Wright Symposium</td>
<td>9:00 a.m. - 3:00 p.m.</td>
<td>City Terrace 7</td>
</tr>
<tr>
<td>SAPA Symposium and Business Meeting</td>
<td>9:00 a.m. - 6:00 p.m.</td>
<td>Grand Ballroom 6</td>
</tr>
<tr>
<td>Panel Sessions</td>
<td>9:30 a.m. - 10:45 a.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>Endowment Board Meeting</td>
<td>10:30 a.m. - Noon</td>
<td>Orlando</td>
</tr>
<tr>
<td>Panel Sessions</td>
<td>11:00 a.m. - 12:15 p.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>National Council Meeting</td>
<td>Noon - 2:00 p.m.</td>
<td>Orlando</td>
</tr>
<tr>
<td>Presidential Panel: Change By Force: Adapting Workforce Management Whether You Like It or Not</td>
<td>12:30 p.m. - 1:45 p.m.</td>
<td>Grand Ballroom 4</td>
</tr>
<tr>
<td>Panel Sessions</td>
<td>12:30 p.m. - 1:45 p.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>Panel Sessions</td>
<td>2:00 p.m. - 3:15 p.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>Presidential Panel: <em>Gimme Shelter</em></td>
<td>3:30 p.m. - 4:45 p.m.</td>
<td>Grand Ballroom 4</td>
</tr>
<tr>
<td>L. Frances P. Liddell Student Policy Debate</td>
<td>3:45 p.m. - 6:00 p.m.</td>
<td>St. Johns</td>
</tr>
<tr>
<td>Chapter and Section Business Meetings</td>
<td>5:00 p.m. - 6:00 p.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td><em>International Journal of Public Administration (IJPA)</em> Reception</td>
<td>5:00 p.m. - 6:00 p.m.</td>
<td>City Terrace 5</td>
</tr>
<tr>
<td>Panel Sessions</td>
<td>5:00 p.m. - 6:15 p.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>Founders’ Fellows Orientation and Welcome Reception (By Invitation Only)</td>
<td>6:30 p.m. - 7:30 p.m.</td>
<td>Mathews</td>
</tr>
</tbody>
</table>
# SATURDAY MARCH 19

<table>
<thead>
<tr>
<th>Event</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>ASPA Registration Open</td>
<td>7:00 a.m. - 6:00 p.m.</td>
<td>Grand Ballroom Foyer</td>
</tr>
<tr>
<td>Lactation Room Open</td>
<td>7:00 a.m. - 5:30 p.m.</td>
<td>Retrieve Key from ASPA Registration</td>
</tr>
<tr>
<td>Chapter and Section Business Meetings</td>
<td>8:00 a.m. - 9:00 a.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>Panel Sessions</td>
<td>8:00 a.m. - 9:00 a.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>Opening Plenary Featuring Tom Nichols</td>
<td>9:15 a.m. - 10:45 a.m.</td>
<td>Grand Ballroom 5</td>
</tr>
<tr>
<td>Presidential Panel: International Scholarly Engagement: Protecting Core Values</td>
<td>11:00 a.m. - 12:15 p.m.</td>
<td>Grand Ballroom 4</td>
</tr>
<tr>
<td>Founders’ Fellows Panel</td>
<td>11:00 a.m. - 12:15 p.m.</td>
<td>City Terrace 12</td>
</tr>
<tr>
<td>Panel Sessions</td>
<td>11:00 a.m. - 12:15 p.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>Social Equity, Diversity and Inclusion (SEDI) Workshop: JSEPA Power Hour and Racial Healing Circles</td>
<td>Noon - 3:00 p.m.</td>
<td>Grand Ballroom 7</td>
</tr>
<tr>
<td>Chapter and Section Business Meetings</td>
<td>12:30 p.m. - 1:15 p.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>Presidential Panel: Speaking with One Voice: Issue Advocacy within and among Public Service Organizations</td>
<td>1:30 p.m. - 2:45 p.m.</td>
<td>Grand Ballroom 4</td>
</tr>
<tr>
<td>Founders’ Fellows Panel</td>
<td>1:30 p.m. - 2:45 p.m.</td>
<td>City Terrace 12</td>
</tr>
<tr>
<td>Panel Sessions</td>
<td>1:30 p.m. - 2:45 p.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>Founders’ Fellows Panel</td>
<td>3:00 p.m. - 4:15 p.m.</td>
<td>City Terrace 12</td>
</tr>
<tr>
<td>Panel Sessions</td>
<td>3:00 p.m. - 4:15 p.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>Presidential Panel</td>
<td>4:30 p.m. - 5:45 p.m.</td>
<td>Grand Ballroom 4</td>
</tr>
<tr>
<td>Welcome Reception</td>
<td>6:00 p.m. - 7:30 p.m.</td>
<td>River Deck 2</td>
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# SUNDAY MARCH 20

<table>
<thead>
<tr>
<th>Event</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>ASPA Registration Open</td>
<td>7:00 a.m. - 6:30 p.m.</td>
<td>Grand Ballroom Foyer</td>
</tr>
<tr>
<td>Lactation Room Open</td>
<td>7:00 a.m. - 6:00 p.m.</td>
<td>Retrieve Key from ASPA Registration</td>
</tr>
<tr>
<td>Chapter and Section Business Meetings</td>
<td>8:00 a.m. - 8:45 a.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>Donald C. Stone Lecture Featuring Carissa Slotterback</td>
<td>9:00 a.m. - 10:30 a.m.</td>
<td>Grand Ballroom 5</td>
</tr>
<tr>
<td>Presidential Panel: Global Challenges of COVID-19: Am I My Brother’s Keeper?</td>
<td>10:45 a.m. - Noon</td>
<td>Grand Ballroom 4</td>
</tr>
<tr>
<td>Panel Sessions</td>
<td>10:45 a.m. - Noon</td>
<td>Various Locations</td>
</tr>
<tr>
<td>Gloria Hobson Nordin Social Equity Luncheon Featuring Blue Wooldridge (Ticketed Event)</td>
<td>11:45 a.m. - 1:00 p.m.</td>
<td>River Terrace 1</td>
</tr>
<tr>
<td>Presidential Panel: Sustainable Development Goals: Target 2030?</td>
<td>12:15 p.m. - 1:30 p.m.</td>
<td>Grand Ballroom 4</td>
</tr>
<tr>
<td>Panel Sessions</td>
<td>12:15 p.m. - 1:30 p.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>Plenary: Democracy under Threat</td>
<td>1:45 p.m. - 3:15 p.m.</td>
<td>Grand Ballroom 5</td>
</tr>
<tr>
<td>Presidential Panel: Defending Democracy</td>
<td>3:30 p.m. - 4:45 p.m.</td>
<td>Grand Ballroom 4</td>
</tr>
<tr>
<td>Founders’ Fellow Panel</td>
<td>3:30 p.m. - 4:45 p.m.</td>
<td>City Terrace 12</td>
</tr>
<tr>
<td>Panel Sessions</td>
<td>3:30 p.m. - 4:45 p.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>International Assembly</td>
<td>3:30 p.m. - 5:30 p.m.</td>
<td>Grand Ballroom 5</td>
</tr>
<tr>
<td>Chapter and Section Business Meetings</td>
<td>5:00 p.m. - 6:00 p.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>Panel Sessions</td>
<td>5:00 p.m. - 6:15 p.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>Past Presidents’ Reception (By Invitation Only)</td>
<td>5:15 p.m. - 6:15 p.m.</td>
<td>River Terrace 1</td>
</tr>
<tr>
<td>Networking Receptions</td>
<td>6:30 p.m. - 7:30 p.m.</td>
<td>Various Locations</td>
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</table>
## CONFERENCE AT A GLANCE

### MONDAY MARCH 21

<table>
<thead>
<tr>
<th>Event</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>ASPA Registration Open</td>
<td>7:00 a.m. - 6:00 p.m.</td>
<td>Grand Ballroom Foyer</td>
</tr>
<tr>
<td>Lactation Room Open</td>
<td>7:00 a.m. - 5:30 p.m.</td>
<td>Retrieve Key from ASPA Registration</td>
</tr>
<tr>
<td>Panel Sessions</td>
<td>7:30 a.m. - 8:30 a.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>Section for Women in Public Administration (SWPA) National Awards Breakfast <em>(Ticketed Event)</em></td>
<td>8:30 a.m. - 10:00 a.m.</td>
<td>River Terrace 1</td>
</tr>
<tr>
<td>Presidential Panel: Mandatory National Public Service for the Nation’s Youth: An Idea Whose Time Must Come?</td>
<td>8:45 a.m. - 10:00 a.m.</td>
<td>Grand Ballroom 4</td>
</tr>
<tr>
<td>Panel Sessions</td>
<td>8:45 a.m. - 10:00 a.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>Elliot Richardson Lecture Featuring Aretha Ferrell-Benavides</td>
<td>10:15 a.m. - 11:45 a.m.</td>
<td>Grand Ballroom 5</td>
</tr>
<tr>
<td>Presidential Panel: The H. George Frederickson Center for Social Equity: A Roundtable Event</td>
<td>Noon - 1:15 p.m.</td>
<td>Grand Ballroom 4</td>
</tr>
<tr>
<td>Nesta M. Gallas Lecture Featuring Mary Guy</td>
<td>1:30 p.m. - 3:00 p.m.</td>
<td>Grand Ballroom 5</td>
</tr>
<tr>
<td>Panel Sessions</td>
<td>3:15 p.m. - 4:30 p.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>Presidential Panel: Cyber Storm Warnings: A Cyber War Game for Public Administrators</td>
<td>3:15 p.m. - 6:00 p.m.</td>
<td>Grand Ballroom 4</td>
</tr>
<tr>
<td>Founders' Fellows Panel</td>
<td>4:45 p.m. - 6:00 p.m.</td>
<td>City Terrace 12</td>
</tr>
<tr>
<td>Panel Sessions</td>
<td>4:45 p.m. - 6:00 p.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>Brigham Young University Ice Cream Social and Founders’ Fellows Reception</td>
<td>6:15 p.m. - 7:15 p.m.</td>
<td>River Terrace 3</td>
</tr>
<tr>
<td>President’s Reception</td>
<td>7:30 p.m. - 8:30 p.m.</td>
<td>River Terrace 1</td>
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### TUESDAY MARCH 22

<table>
<thead>
<tr>
<th>Event</th>
<th>Time</th>
<th>Location</th>
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</thead>
<tbody>
<tr>
<td>ASPA Registration Open</td>
<td>7:00 a.m. - 11:00 a.m.</td>
<td>Grand Ballroom Foyer</td>
</tr>
<tr>
<td>Lactation Room Open</td>
<td>7:00 a.m. - 10:30 a.m.</td>
<td>Retrieve Key from ASPA Registration</td>
</tr>
<tr>
<td>Panel Sessions</td>
<td>8:00 a.m. - 9:15 a.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>Panel Sessions</td>
<td>9:30 a.m. - 10:45 a.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>Closing Session and Annual Business and Membership Meeting</td>
<td>11:00 a.m. - 12:15 p.m.</td>
<td>Grand Ballroom 5</td>
</tr>
</tbody>
</table>

For the most up-to-date presenter information, please visit [http://www.aspanet.org/annualconference](http://www.aspanet.org/annualconference)
## FRIDAY MARCH 18

<table>
<thead>
<tr>
<th>Chapter/Section/Meeting</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Central Virginia Chapter</td>
<td>5:00 p.m. - 6:00 p.m.</td>
<td>City Terrace 8</td>
</tr>
<tr>
<td>Public Integrity Journal Editors’ Meeting</td>
<td>5:00 p.m. - 6:00 p.m.</td>
<td>City Terrace 12</td>
</tr>
<tr>
<td>Section on Health and Human Services Administration (SHHSA)</td>
<td>5:00 p.m. - 6:00 p.m.</td>
<td>City Terrace 9</td>
</tr>
<tr>
<td>Section on Intergovernmental Administration and Management (SIAM)</td>
<td>5:00 p.m. - 6:00 p.m.</td>
<td>City Terrace 7</td>
</tr>
<tr>
<td>South Asian Section for Public Administration (SASPA)</td>
<td>5:00 p.m. - 6:00 p.m.</td>
<td>Orlando</td>
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</tbody>
</table>

## SATURDAY MARCH 19

<table>
<thead>
<tr>
<th>Chapter/Section/Meeting</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Conference of Minority Public Administrators (COMPA)</td>
<td>8:00 a.m. - 9:00 a.m.</td>
<td>City Terrace 7</td>
</tr>
<tr>
<td>Northeast Conference on Public Administration (NECoPA)</td>
<td>8:00 a.m. - 9:00 a.m.</td>
<td>City Terrace 9</td>
</tr>
<tr>
<td>Section for Women in Public Administration (SWPA)</td>
<td>8:00 a.m. - 9:00 a.m.</td>
<td>Grand Ballroom 6</td>
</tr>
<tr>
<td>Section on Environmental and Natural Resources Administration (SENRA)</td>
<td>8:00 a.m. - 9:00 a.m.</td>
<td>Orlando</td>
</tr>
<tr>
<td>Section on International and Comparative Administration (SICA)</td>
<td>8:00 a.m. - 9:00 a.m.</td>
<td>Grand Ballroom 7</td>
</tr>
<tr>
<td>Section on Personnel Administration and Labor Relations (SPALR)</td>
<td>8:00 a.m. - 9:00 a.m.</td>
<td>St. Johns</td>
</tr>
<tr>
<td>Section on Procurement and Contract Management (SPCM)</td>
<td>8:00 a.m. - 9:00 a.m.</td>
<td>City Terrace 12</td>
</tr>
<tr>
<td>Alabama Chapter</td>
<td>12:30 p.m. - 1:15 p.m.</td>
<td>City Terrace 11</td>
</tr>
<tr>
<td>American Review of Public Administration (ARPA) Journal Editors’ Meeting</td>
<td>12:30 p.m. - 1:15 p.m.</td>
<td>City Terrace 5</td>
</tr>
<tr>
<td>Public Budgeting and Finance (PBAF) Journal Editors’ Meeting</td>
<td>12:30 p.m. - 1:15 p.m.</td>
<td>Orlando</td>
</tr>
<tr>
<td>Section on Emergency and Crisis Management (SECM)</td>
<td>12:30 p.m. - 1:15 p.m.</td>
<td>Grand Ballroom 8</td>
</tr>
<tr>
<td>Section on Ethics and Integrity in Governance (SEIGOV)</td>
<td>12:30 p.m. - 1:15 p.m.</td>
<td>Grand Ballroom 6</td>
</tr>
<tr>
<td>Section on Korean Public Administration (SKPA)</td>
<td>12:30 p.m. - 1:15 p.m.</td>
<td>St. Johns</td>
</tr>
<tr>
<td>Section on Nonprofits (SNP)</td>
<td>12:30 p.m. - 1:15 p.m.</td>
<td>City Terrace 6</td>
</tr>
<tr>
<td>Section on Public Administration Research (SPAR)</td>
<td>12:30 p.m. - 1:15 p.m.</td>
<td>City Terrace 12</td>
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<tr>
<td>South and West Texas Chapter</td>
<td>12:30 p.m. - 1:15 p.m.</td>
<td>City Terrace 7</td>
</tr>
<tr>
<td>Students and New Administration Professionals Section (SNAPS)</td>
<td>12:30 p.m. - 1:15 p.m.</td>
<td>City Terrace 8</td>
</tr>
</tbody>
</table>

## SUNDAY MARCH 20

<table>
<thead>
<tr>
<th>Chapter/Section/Meeting</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Center for Accountability and Performance (CAP)</td>
<td>8:00 a.m. - 8:45 a.m.</td>
<td>Grand Ballroom 7</td>
</tr>
<tr>
<td>Journal of Social Equity and Public Administration (JSEPA) Journal Editors’ Meeting</td>
<td>8:00 a.m. - 8:45 a.m.</td>
<td>Grand Ballroom 8</td>
</tr>
<tr>
<td>Section on Professional and Organizational Development (SPOD)</td>
<td>8:00 a.m. - 8:45 a.m.</td>
<td>St. Johns</td>
</tr>
<tr>
<td>Bay Area Chapter</td>
<td>5:00 p.m. - 6:00 p.m.</td>
<td>St. Johns</td>
</tr>
<tr>
<td>Section on Chinese Public Administration (SCPA)</td>
<td>5:00 p.m. - 6:00 p.m.</td>
<td>City Terrace 5</td>
</tr>
<tr>
<td>Section on Complexity and Network Studies (SCNS)</td>
<td>5:00 p.m. - 6:00 p.m.</td>
<td>Grand Ballroom 7</td>
</tr>
<tr>
<td>Section on Democracy and Social Justice (SDSJ)</td>
<td>5:00 p.m. - 6:00 p.m.</td>
<td>Grand Ballroom 8</td>
</tr>
<tr>
<td>Section on Science and Technology in Government (SSTIG)</td>
<td>5:00 p.m. - 6:00 p.m.</td>
<td>Orlando</td>
</tr>
<tr>
<td>Section on Transportation Policy and Administration (STPA)</td>
<td>5:00 p.m. - 6:00 p.m.</td>
<td>City Terrace 7</td>
</tr>
</tbody>
</table>
Membership in an ASPA Section is open to every member. Sections are a meaningful way to gain indispensable knowledge and forge lasting connections in specialized areas. To add a Section to your membership, please email membership@aspanet.org.

Association for Budgeting and Financial Management ......................................................... ABFM
Center for Accountability and Performance* ................................................................. CAP
Conference of Minority Public Administrators .............................................................. COMPA
LGBT Advocacy Alliance ............................................................................................... LGBT
Section for Women in Public Administration ................................................................. SWPA
Section on African Public Administration ........................................................................ SAPA
Section on Chinese Public Administration ........................................................................ SCPA
Section on Complexity and Network Studies ............................................................... SCNS
Section on Criminal Justice Administration ................................................................. SCJA
Section on Democracy and Social Justice ....................................................................... SDSJ
Section on Effective and Sound Administration in the Middle East............................... SESAME
Section on Emergency and Crisis Management ............................................................ SECM
Section on Environmental and Natural Resources Administration .............................. SENRA
Section on Ethics and Integrity in Governance ............................................................... SEIGOV
Section on Health and Human Services Administration ............................................. SHHSA
Section on Historic, Artistic and Reflective Expression ................................................. SHARE
Section on Intergovernmental Administration and Management ..................................... SIAM
Section on International and Comparative Administration ............................................. SICA
Section on Korean Public Administration ........................................................................ SKPA
Section on Nonprofits ....................................................................................................... SNP
Section on Personnel Administration and Labor Relations ............................................. SPALR
Section on Procurement and Contract Management ..................................................... SPCM
Section on Professional and Organizational Development ............................................. SPOD
Section on Public Administration Education ............................................................... SPAE
Section on Public Administration Research ................................................................. SPAR
Section on Public Law and Administration .................................................................... SPLA
Section on Public Management Practice ........................................................................ SPMP
Section on Public Performance and Management ......................................................... SPPM
Section on Science and Technology in Government .................................................... SSTIG
Section on Transportation Policy and Administration .................................................... STPA
South Asian Section for Public Administration ............................................................. SASPA
Students and New Administration Professionals Section ................................................. SNAPS

*CAP is not an ASPA Section, but a center within ASPA that encourages the use of performance measurement and managing for results in the public sector.
<table>
<thead>
<tr>
<th>Name</th>
<th>Years</th>
</tr>
</thead>
<tbody>
<tr>
<td>William Mosher</td>
<td>1939-40</td>
</tr>
<tr>
<td>Harold D. Smith</td>
<td>1940-41</td>
</tr>
<tr>
<td>Louis Brownlow</td>
<td>1941-44</td>
</tr>
<tr>
<td>Luther H. Gulick</td>
<td>1944-46</td>
</tr>
<tr>
<td>Charles S. Ascher</td>
<td>1946-47</td>
</tr>
<tr>
<td>Leonard D. White</td>
<td>1947-48</td>
</tr>
<tr>
<td>John J. Corson</td>
<td>1948-49</td>
</tr>
<tr>
<td>Roscoe C. Martin</td>
<td>1949-50</td>
</tr>
<tr>
<td>Donald C. Stone</td>
<td>1950-51</td>
</tr>
<tr>
<td>John M. Gaus</td>
<td>1951-52</td>
</tr>
<tr>
<td>James M. Mitchell</td>
<td>1952-53</td>
</tr>
<tr>
<td>John A. Perkins</td>
<td>1953-54</td>
</tr>
<tr>
<td>William W. Parsons</td>
<td>1954-55</td>
</tr>
<tr>
<td>Gordon R. Clapp</td>
<td>1955-56</td>
</tr>
<tr>
<td>Matthias E. Lukens</td>
<td>1956-57</td>
</tr>
<tr>
<td>Henry Reining, Jr.</td>
<td>1957-58</td>
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<td>John W. Macy</td>
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<td>G. Homer Durham</td>
<td>1959-60</td>
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<td>John D. Millett</td>
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<td>Elmer B. Staats</td>
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<td>Stephen B. Sweeney</td>
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<td>York Wilbern</td>
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<td>Harvey Sherman</td>
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<td>Lloyd M. Short</td>
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<td>James E. Webb</td>
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<td>Stephen K. Bailey</td>
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<td>James A. Norton</td>
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<td>Ferrel Heady</td>
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<td>Harlan Cleveland</td>
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<td>Walter W. Mode</td>
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<td>John W. Ryan</td>
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<td>Frank P. Sherwood</td>
<td>1973-74</td>
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<td>Philip J. Rutledge</td>
<td>1974-75</td>
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<td>Randy H. Hamilton</td>
<td>1975-76</td>
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<td>Nesta M. Gallas</td>
<td>1976-77</td>
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<td>H. George Frederickson</td>
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<tr>
<td>Dwight A. Ink</td>
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<td>Raymond Remy</td>
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<td>Patrick J. Conklin</td>
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<td>Chester A. Newland</td>
<td>1981-82</td>
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<td>A. Lee Fritschler</td>
<td>1982-83</td>
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<tr>
<td>Patricia S. Florestano</td>
<td>1983-84</td>
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<td>Bradley H. Patterson, Jr.</td>
<td>1984-85</td>
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<td>Naomi B. Lynn</td>
<td>1985-86</td>
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<td>Sylvester Murray</td>
<td>1986-87</td>
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<td>Robert B. Denhardt</td>
<td>1987-88</td>
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<tr>
<td>Charlotte O. Gray</td>
<td>1988-89</td>
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<td>Morris W. H. Collins, Jr.</td>
<td>1989-90</td>
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<td>Carl W. Stenberg</td>
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<td>Enid Beaumont</td>
<td>1991-92</td>
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<td>Thomas D. Lynch</td>
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<td>Christine Gibbs Springer</td>
<td>1993-94</td>
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<td>Robert H. McClain, Jr.</td>
<td>1994-95</td>
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<td>Edward T. Jennings, Jr.</td>
<td>1995-96</td>
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<td>Yong Hyo Cho</td>
<td>1996-97</td>
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<tr>
<td>Mary Ellen Guy</td>
<td>1997-98</td>
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<tr>
<td>Todd W. Argow</td>
<td>1998-99</td>
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<tr>
<td>Anne M. Swafford</td>
<td>1999-2000</td>
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<tr>
<td>Marc Holzer</td>
<td>2000-01</td>
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<tr>
<td>F. Daniel Ahern, Jr.</td>
<td>2001-02</td>
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<td>Glen Hahn Cope</td>
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<tr>
<td>Walter D. Broadnax</td>
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<tr>
<td>Cheryle A. Broom</td>
<td>2004-05</td>
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<tr>
<td>Donald C. Menzel</td>
<td>2005-06</td>
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<tr>
<td>Wendy A. Haynes</td>
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<tr>
<td>Harvey L. White</td>
<td>2007-08</td>
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<tr>
<td>Donald E. Klingner</td>
<td>2008-09</td>
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<tr>
<td>Paul Posner</td>
<td>2009-10</td>
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<tr>
<td>Meredith A. Newman</td>
<td>2010-11</td>
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<tr>
<td>Erik O. Bergrud</td>
<td>2011-12</td>
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<tr>
<td>Kuotsai Tom Liou</td>
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<tr>
<td>Stephen E. Condrey</td>
<td>2013-14</td>
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<tr>
<td>Allan Rosenbaum</td>
<td>2014-15</td>
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<tr>
<td>Maria P. Aristigueta</td>
<td>2015-16</td>
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<tr>
<td>Susan T. Gooden</td>
<td>2016-17</td>
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<tr>
<td>Janice Lachance</td>
<td>2017-18</td>
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<tr>
<td>Jane Pisano</td>
<td>2018-19</td>
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<tr>
<td>Paul Danczyk</td>
<td>2019-20</td>
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<tr>
<td>Kendra Stewart</td>
<td>2020-21</td>
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</tbody>
</table>
CODE OF CONDUCT

The ASPA Annual Conference is built on an important framework: Bringing together those committed to the public good is an important purpose that supports the Society’s mission of advancing excellence in public service. A freeflowing exchange of ideas and educational interchange are important and necessary for advancing the art, study, teaching and practice of public administration, as well as effective professional development for those invested in our field.

In support of these goals, ASPA is committed to providing a safe, welcoming and inclusive environment for all conference participants. We also are committed to providing an environment that is free from harassment or discrimination in all its forms, including age, race, ethnicity, national origin, religion, language, sexual orientation, gender identity or expression, disability, health, socioeconomic status, marital status, domestic status, parental status, physical appearance or body size. Such conduct is contrary to ASPA’s values and high standards of ethical practice. These standards include the principles of treating all persons with fairness, justice and equality; respecting individual differences, rights and freedoms; and promoting affirmative action and other initiatives to reduce unfairness, injustice and inequality in society.

Further, such conduct is contrary to ASPA’s Code of Ethics, which all members promise to support. Specifically, it violates the principles of promoting democratic participation; strengthening social equity; demonstrating personal integrity; and advancing professional excellence.

This Code of Conduct outlines the expectations by which all participants shall abide during the ASPA Annual Conference, conference-related activities, social events and other ASPA-sponsored events in which participants are gathered. It applies to all types of conference formats—that is, both in person and online. Participants include but are not limited to member and non-member attendees, speakers, public officials, staff, contractors, vendors, exhibitors, sponsors, awardees, guests and volunteers. By registering for the Annual Conference, attendees and participants agree to abide by this Code.

Expected Behavior

ASPA expects all participants to:

- Be sensitive to and respectful of cultural contexts that vary among regions within the United States and abroad, reflecting ASPA’s global membership and reach.
- Wear their conference badge during all in-person, conference-related programming and present it upon request by staff or other event personnel.
- Be honest and truthful about any questionable behavior they witness on the part of any meeting participant when reporting it to ASPA staff or leadership. Report behavior as soon as possible after witnessing it.
- Adhere to, and comply with, all ASPA policies designed to ensure the health, safety and security of conference attendees. Recognizing the ramifications created by the COVID-19 pandemic, the ASPA National Council in October 2021 approved a set of health and safety policies for the 2022 Annual Conference. By registering for the conference, attendees agree to abide by these policies. Failure to do so constitutes unacceptable behavior under this Code, which may result in consequences outlined in the following section. These policies are the following:

  - **Vaccination Policy.** ASPA expects all attendees to be vaccinated prior to the 2022 Annual Conference unless prohibited by law. Attendees are required to provide proof of full vaccination to complete their registration for—and receive access to—all conference events. Those eligible for a booster should receive one prior to March 17, 2022. U.S.-based attendees are required to be vaccinated with a CDC-approved vaccine (Pfizer-BioNTech, Moderna or Johnson & Johnson); international attendees who have received alternate vaccines must follow U.S. government requirements regarding acceptable vaccines that allow their entry into the United States. Attendees are to provide proof of vaccination—specifically an image of a government-issued vaccination card or similar—in advance of the conference.

Requests for exemptions under the Americans with Disabilities Act or other applicable laws will be considered. In such cases, attendees must provide a negative PCR test, at their own cost, for each day that they attend the conference. They must provide ASPA registration staff a negative test result issued within the prior 24 hours; only upon doing so will they receive daily credentials for access. ASPA will not provide testing options; please contact local pharmacies or health providers near the Hyatt Regency Jacksonville to determine your options.
Attendees who did not submit proof of vaccination upon registering are to provide an image of their vaccination card by March 10, 2022 or their registration will be cancelled. Those registering onsite must bring their vaccination card (or an image of it) with them to the conference. Registrations will not be processed and credentials to enter the conference will not be issued until proof of vaccination is demonstrated.

- **Mask Policy.** All attendees are to be fully masked indoors (masks covering the nose and mouth and properly fitted to the face) when not actively eating or drinking. Events held in outdoor areas are exempt from this policy. Speakers and presenters are permitted to remove their masks during their presentations and any Q&A portions of the event, but they are to replace their masks when not speaking. (“Q&A” should not be interpreted to include indoor networking time; masks should be worn at all times when attendees are indoors and are not actively eating or drinking.)

- **Social Distancing.** All attendees are encouraged to practice social distancing while indoors. ASPA will facilitate social distancing, as needed and appropriate throughout the event. In this regard, ASPA urges attendees to be respectful of their fellow attendees’ comfort level. They should be thoughtful about preferences for hugs, handshakes, elbow bumps or simple waves; leave seats open between each other where and as space allows; and accommodate colleagues’ personal space preferences.

### Unacceptable Behavior

- Harassment, intimidation or discrimination in any form will not be tolerated.

- Harassment consists of a single or multiple persistent or pervasive acts that are demeaning, abusive, offensive or create a hostile professional environment. It may include unwelcome sexual solicitation, physical advances or verbal or non-verbal conduct that is sexual in nature; threatening, intimidating or hostile acts; circulation of written or graphic material denigrating or showing hostility toward an individual or group; or epithets, slurs or negative stereotyping based on group identity. Harassment may take place either in person or through digital channels, including online conference platforms and social media outlets.

- Sexual harassment includes, but is not limited to, unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature. Behavior and language that are welcome or acceptable to one person or culture may be unwelcome and offensive to another. Examples of behavior that, when unwelcome, constitute sexual harassment include sexual flirtations, advances, or propositions; verbal comments or physical actions of a sexual nature, including sexually degrading words used to describe an individual; making unwelcome comments about someone’s physical appearance; a display of sexually suggestive objects or pictures; sexually explicit jokes; unwanted touching; and persistent and unwelcome solicitation of emotional or physical intimacy. Sexual harassment may take place either in person or through digital channels, including online conference platforms and social media outlets.

- Verbally or physically abusive behavior toward others during the ASPA conference will not be tolerated. This behavior includes bullying, profanity directed toward others, property damage, deliberate intimidation or stalking, harassing photography or recording (including screenshots), physical assault, and real or implied threat of physical harm.

- Disruption of speakers, presenters or any individuals engaged in the public presentation of conference-related content, both in person and online. This includes video-teleconferencing hijacking, frequently referred to as “Zoom-bombing.”

### Consequences of Unacceptable Behavior

- Engaging in unacceptable behavior as described in this Code of Conduct may result in being asked to leave the event and/or being barred from future events, as well as having online access denied.

- Anyone requested to cease unacceptable behavior is expected to comply immediately. ASPA staff and contractors, hotel personnel or security may take any action deemed necessary and appropriate. If necessary, law enforcement will be engaged.

- Infractions of the Code of Conduct on the part of ASPA members may be referred to the ASPA Executive Committee and/or the Ethics and Standards Implementation Committee for review and resolution. As stated in the bylaws, the National Council may terminate membership or impose other sanctions on members following investigation and recommendation by the Ethics and Standards Implementation Committee for a serious violation of the Society’s Code of Ethics. Infractions of this Code of Conduct may be interpreted to also violate several tenets of the Code of Ethics, including but not limited to promoting democratic participation, strengthening social equity, demonstrating personal integrity and advancing professional excellence. In order to be acted upon in a timely fashion, infractions must be reported within 90 days of the occurrence in order for a review to take place.
CODE OF CONDUCT

Reporting Unacceptable Behavior

The safety and security of our attendees is our highest priority. If you are the subject of unacceptable or inappropriate behavior at the conference, notice that someone else is being harassed or have any other concerns, please notify an ASPA staff member immediately. Among their responsibilities, they will assist in contacting hotel/venue security or local law enforcement, provide escorts or otherwise assist those experiencing harassment to feel safe for the duration of the event. In the case of emergency, or if you cannot locate an ASPA staff member, please contact a hotel or venue staff member or security. We expect participants to be honest and truthful about any questionable behavior they witness on the part of any meeting participant when reporting it to ASPA staff or leadership. Please report behavior as soon as possible after experiencing or witnessing it so that ASPA can take prompt remedial action.

For in-person events, staff can be located at the event registration desk throughout operating hours, the ASPA membership booth, and in all plenary sessions, Presidential Panels and officially sponsored receptions. Staff wear badges with a visible Staff ribbon. You also may email aspaconference@aspanet.org for assistance.

Please refrain from reporting unacceptable behavior through social media channels, as ASPA’s channels are not monitored 24/7 and your report may not be seen in a timely fashion.

University of Kansas
School of Public Affairs and Administration

Celebrates the Career of Dr. Rosemary O’Leary

Dr. Rosemary O’Leary, Retiring Summer 2022

13 national research awards including 4 best book awards & 2 international research awards

11 teaching awards including 2021 Winner NASPAA Bill Duncombe Award for excellence in mentoring PhD students

President, PMRA 2017-2019


IRSPM created the “Rosemary O’Leary Prize” for Outstanding Scholarship on Women in Public Administration.
PLENARIES & LECTURES

Opening Plenary
Donald C. Stone Lecture
Gloria Hobson Nordin Social Equity Luncheon
Plenary: Democracy under Threat
International Assembly
Section for Women in Public Administration (SWPA) National Awards Breakfast
Elliot Richardson Lecture
Nesta M. Gallas Lecture
Closing Session and Annual Business and Membership Meeting

#ASPA2022
AMERICAN UNIVERSITY
School of Public Affairs

A CULTURE OF EXCELLENCE

#13 overall, among 285 public affairs schools by 2022 U.S. News & World Report

#4 in Public Management and Leadership

#9 in Nonprofit Management

#22 in Local Government Management

PROUD OF OUR 2022 ASPA HONOREES!

Congratulations to AU President Sylvia Burwell, winner of the 2022 National Public Service Award, ASPA’s highest honor!

Congratulations to SPA Distinguished Scholar-in-Residence Ken Meier, winner of the 2022 Paul Van Riper Award, for his significant contributions to the practice and study of public administration.

CONGRATULATIONS CARLA FLINK AND XIAOYANG XU!

SPA Assoc. Prof. Carla Flink and PhD Candidate Xiaoyang Xu are winners of State and Local Government Review’s best research article for 2021, for their article “Policy Diffusion in a Distributive Policy: Affordable Housing and State Housing Trust Funds”

SPA IS PROUD OF OUR RECENT DOCTORAL STUDENT PLACEMENTS

Congratulations to our PhD candidates on their newly secured tenure track positions.

Minjung Kim will join the University of Alabama - Birmingham as an assistant professor in Fall 2022.

Austin McCrea joined Texas Tech University as an assistant professor in Fall 2021.

Hillary Mellinger joined Washington State University as an assistant professor in Fall 2021.
Tom Nichols

A contributing writer at The Atlantic and frequent commentator on MSNBC, Tom Nichols is the author of eight books. His newest—Our Own Worst Enemy: The Assault from Within on Modern Democracy—is as provocative as this year’s conference theme itself.

Nichols is a specialist in international security affairs, including U.S.-Russian relations, nuclear strategy and NATO issues. With deep expertise on Russia and the role that warfare plays in international affairs, Nichols argues in Our Own Worst Enemy that responsibility for the spread of illiberal and anti-democratic sentiment throughout our culture rests with citizens themselves. He writes that citizens “must now live with the undeniable knowledge that they are capable of embracing illiberal movements and attacking their own liberties.” And, he offers a blueprint for defending democracy against the backdrop of a dire state of affairs. The Washington Post’s E.J. Dionne writes, “Nichols is that rarest of creatures: a happy scold who believes deep down, even we terribly flawed human beings are capable of aspiring to higher purposes.” Kirkus calls Our Own Worst Enemy, “a strong argument for civic reengagement.”

Nichols is author of The Death of Expertise: The Campaign Against Established Knowledge and Why It Matters. In it, he writes that far too many have embraced the idea that experts should have no more standing in government or society than they themselves do, making the case that experts do matter and that this kind of false egalitarianism is dangerous. How to overcome this “epidemic of narcissism?” Taking responsibility for being better informed citizens...and for experts to defend themselves as the servants—not masters—of real democracy.

Nichols is an adjunct professor at the U.S. Air Force School of Strategic Force Studies and the Harvard Extension School, senior associate at the Carnegie Council on Ethics and International Affairs and fellow of the International History Institute at Boston University. He is on the USA Today Board of Contributors and previously served as fellow at the Center for Strategic and International Studies and on Senator John Heinz’s defense and security affairs staff. Nichols is a five-time undefeated Jeopardy! champion, who played in both the 1994 Tournament of Champions and the 2005 Ultimate Tournament of Champions.

Tom Nichols will sign copies of his book immediately following the session. Copies will be available for purchase.
Carissa Slotterback

Carissa Slotterback is dean and professor in the Graduate School of Public and International Affairs at the University of Pittsburgh. Her research concentrates on stakeholder and public engagement and decisionmaking related to environmental and land use policy and planning. She has a particular interest in how stakeholders perceive impacts and use information in making decisions, focusing on impact assessment and collaborative decisionmaking approaches.

Prior to joining the University of Pittsburgh in late 2020, Slotterback served as a faculty member and program director in urban and regional planning, as well as associate dean, in the University of Minnesota’s Humphrey School of Public Affairs. She has led a number of initiatives focused on interdisciplinary and engaged research and education, including in her prior roles as director of research engagement in the University of Minnesota Office of the Vice President for Research and as co-founder and director of the Resilient Communities Project.

Slotterback has held multiple leadership positions with the Association of Collegiate Schools of Planning, including vice president, and currently co-leads the association’s partnership with the Lincoln Institute of Land Policy on curriculum innovation. She holds a Ph.D. in urban and regional planning from Florida State University and was inducted as a fellow of the American Institute of Certified Planners in 2018.
GLORIA HOBSON NORDIN  
SOCIAL EQUITY LUNCHEON  
SUNDAY, MARCH 20  
11:45 a.m. – 1:00 p.m.  
River Terrace 1  
3rd Floor

Awards Presented
Gloria Hobson Nordin Social Equity Award  
Public Integrity Award

Blue Wooldridge
Blue Wooldridge is professor emeritus of public administration and policy and distinguished career professor in the L. Douglas Wilder School at Virginia Commonwealth University. During his career, he has served as extension professor at the Institute of Public Service International at the University of Connecticut; director of the graduate program in urban affairs (Northern Virginia) at Virginia Tech; director of the Urban Management Curriculum Development Project and Training Association with the National Training and Development Service; coordinator of federal programs and budget analyst for the U.S. Virgin Islands; and Peace Corps volunteer and senior science master in secondary schools in Nigeria.

Wooldridge has conducted numerous training programs for U.S. and global elected and appointed officials on such topics as the effects of workforce diversity; social equity and justice; public budgeting; strategic planning; and performance measurement. In 1989, he served as faculty-in-residence in Virginia’s Department of Planning and Budget, where he developed a training curriculum for budget analysts. He also led efforts in designing performance measurements for the Office of Budget and Strategic Planning and for the Cities of Richmond and Petersburg, Virginia.

Wooldridge has used his leadership roles in professional associations as a platform to strengthen the focus of equity in public administration scholarship and practice. Beyond the classroom, his career includes outstanding service to ASPA and its Conference of Minority Public Administrators (COMPA). He joined ASPA in 1968 and has been at the vanguard of social equity policy analysis ever since. During the late 1970s, he co-chaired ASPA’s first policy committee on federal affirmative action and equal employment opportunity. The committee provided some of the earliest and most comprehensive data on two of the most significant public policies of our times. He joined COMPA in 1973 and served as its president from 1985-1986, representing the Section on ASPA’s National Council.

Wooldridge has worked to create programs and initiatives for the Network of Schools of Public Policy, Affairs, and Administration (NASPAA) that will have a positive impact on our profession’s diversity for years to come. As co-chair of NASPAA’s Diversity and Social Equity Committee, he has been integrally involved in developing the Ph.D. Pathways Initiative, a paid internship program that provides a pipeline for under-represented minorities who wish to pursue a doctoral degree in public policy and administration. He also was an advocate for the Network’s Minority Serving Institutions’ Initiative, offering voluntary technical support to minority-serving institutions undergoing the accreditation process.

In June 2021, Wooldridge was the inaugural recipient of the National Academy of Public Administration’s Philip J. Rutledge Award at its Social Equity Leadership Conference, recognized as an internationally recognized scholar whose work examines the role of administrators, systems and policies in promoting the equitable distribution of government goods and services.

Wooldridge holds a bachelor’s degree from Berea College, a master’s in governmental administration from the Wharton School at the University of Pennsylvania, and master’s and doctoral degrees in public administration from the University of Southern California.
PLENARY: DEMOCRACY UNDER THREAT

SUNDAY, MARCH 20
1:45 p.m. – 3:15 p.m.
Grand Ballroom 5
2nd Floor

MODERATOR
Allan Rosenbaum
ASPA President; Professor, Public Administration; and Director, Institute for Public Management and Community Service and Center for Democracy and Good Governance, Florida International University

Allan Rosenbaum began at Florida International University as dean of its School of Public Affairs and Services. He has served two terms as president of the International Association of Schools and Institutes of Administration in Brussels, Belgium. He is a member and vice chairperson of the United Nations Committee of Experts on Public Administration and has served as acting budget administrator for the City of Miami. He has directed large USAID democratic institution building projects in Latin America and Africa and has carried out numerous projects for the United Nations, the World Bank, the Swedish International Development Agency and governments around the world. He was visiting distinguished professor at the University of Potsdam, Germany and is honorary professor at the Chinese Academy of Governance in Beijing, as well as at Babes Bolyai University in Cluj, Romania. He serves on 11 journal editorial boards in eight countries around the world and is a fellow of the National Academy of Public Administration.

SPEAKERS

Emil Boc
Professor, Faculty of Political, Administrative and Communication Sciences, Babes Bolyai University and Mayor, Cluj Napoca

Emil Boc was prime minister of Romania from 2008-2012 and currently is mayor of Cluj-Napoca, the largest city in Transylvania, where he was first elected in July 2004. He also was president of the Democratic Liberal Party, which proposed and supported him as prime minister in late 2008. He has been an active player in Romanian politics for more than 20 years.

Andrew Massey
Academic Director, International School for Government, King’s College of London

Andrew Massey is academic director of the International School for Government at King’s College London and has worked in a range of areas, including British, European and U.S. policy and politics. His main areas of research include comparative public policy, public administration and issues around the reform and modernization of government and governance. He has worked on secondment and as an advisor to a range of UK and European government bodies. He is editor in chief of the International Review of Administrative Sciences and editor of Public Money and Management. Massey is a member of the Council of Administration of the International Institute for Administrative Sciences.

Alasdair Roberts
Professor and Director, School of Public Policy, University of Massachusetts—Amherst

Alasdair Roberts is director of the School of Public Policy at University of Massachusetts—Amherst. His most recent book, Strategies for Governing: Reinventing Public Administration for a Dangerous Century, won the 2021 book award from the ASPA Section on Public Administration Research. He was elected as a fellow of the National Academy of Public Administration in 2007. A Canadian citizen, Roberts received his JD from the University of Toronto and his Ph.D. in public policy from Harvard University.

Awards Presented

National Public Service Awards (NPSA)
NPSA Rosslyn Kleeman Keeper of the Flame Award
Paul P. Van Riper Award
INTERNATIONAL ASSEMBLY

SUNDAY, MARCH 20
3:30 p.m. – 5:30 p.m.
Grand Ballroom 5
2nd Floor

MODERATOR
Pan Suk Kim

Panel Discussion: The Future of Public Administration Internationally in a Post-COVID World
Roundtable Discussion: Working Together for the Greater Good: Strengthening Partner Organization Collaboration

Award Presented
International Public Administration Award
Palmira Ríos-González

Palmira Ríos-González, academic researcher and former director of the Graduate School of Public Administration of the University of Puerto Rico, is a highly regarded specialist in the fields of government reform, human rights and public policies of diversity, equity and inclusion. She served as commissioner of civil rights of Puerto Rico, becoming the first woman and the first non-lawyer to preside over this body. In recognition of her contributions to the international human rights movement, she was selected to represent the non-governmental organizations of the Americas in the international coordinating committee of the Third World Congress against Racism, Racial Discrimination, Xenophobia and Related Forms of Intolerance of the United Nations.

Ríos-Gonzalez has held leadership positions in public administration studies organizations, including president of the Network of Schools of Public Policy, Affairs and Administration and the Inter-American Network of Public Administration Education. She taught at the Milano School of the New School for Social Research, the department of Puerto Rican studies at Lehman College and the department of sociology of the State University of New York at Binghamton, and has been a visiting professor of the Universidad Nacional de Colombia. She served as associate director of the Center for Immigrant and Population Studies of the College of Staten Island.

In 1992, Ríos-Gonzalez was awarded a Fulbright Scholarship to teach public policy at the Instituto Tecnológico de Santo Domingo (Dominican Republic). She holds a BA from the University of Puerto Rico, an MA from Fisk University and her doctorate from Yale University.
Aretha Ferrell-Benavides

Aretha Ferrell-Benavides has spent more than 30 years as a public servant, marked with significant and successful community engagement, fiscal management and economic development. Her experience spans all levels of government, including city, county, state and federal. She is a versatile leader, adapting to organizations of different sizes and cultures throughout her career, including communities that vary in size, diversity, regions of the country and socio-economic characteristics.

Currently, Ferrell-Benavides is serving her third appointment as the first African American city manager of Duncanville, Texas, where she is the first permanent female city manager. She has served as city manager for Petersburg, Virginia and the City of Glenn Heights, Texas. While working in the City of Glenn Heights, she oversaw the city’s first successful bond election and issuance. In Petersburg, she led the city’s effort to return to fiscal stability and growth by increasing the fund balance from a negative $7 million to a positive $12 million. Working closely with the S&P rating agency, her team increased the bond credit rating from a low of BB stable outlook to an investment A+, with a positive outlook amid the COVID-19 financial crisis. With a focus on economic development, Ferrell-Benavides led the city to greater economic diversification by securing its status as a federal opportunity zone. Petersburg expanded its technology zone and worked with AMPAC Fine Chemical to increase its presence, resulting in a $350 million federal contract to produce COVID-19-related medicines, while also expanding the site to accommodate two additional pharmaceutical companies.

Aretha Ferrell-Benavides

Ferrell-Benavides has spent considerable time in the Washington, DC metropolitan area during her career, including serving as deputy secretary of state. Serving under four administrations, she held positions, including chief operating officer for Washington’s Department of Parks and Recreation; chief of staff for the Office of the Deputy Mayor for Children, Youth, Families and Elders; and director for the Office of Neighborhood Action and the Community Empowerment Cluster.

Ferrell-Benavides served as deputy chief of staff for the Chicago, Illinois Housing Authority and as assistant chief information officer for the city’s Department of Business and Information Services; assistant county administrator for Los Alamos County, New Mexico, managing the county’s intergovernmental program and economic development; and assistant to the city manager for the City of Sunnyvale, California, overseeing the city’s intergovernmental and legislative programs.

Ferrell-Benavides is committed to public administration and is a member of the International City/County Management Association and Texas City Managers Associations, and a fellow of the National Academy of Public Administration. She is a member of the National Forum for Black Public Administrators (NFBPA), where she received its Marks of Excellence Award and Young Public Administrator of the Year Award.

Ferrell-Benavides received her BA from Southern University and MPA from Howard University. While completing her degrees, she participated in the Central Intelligence Agency’s undergraduate intern and graduate fellows program focusing on Soviet military issues.

Awards Presented

John W. Gaston, Jr. Award
Oveta Culp Hobby Training Award

Elmer B. Staats Lifetime Achievement Award
Patricia Yearwood Newsletter Award
Mary E. Guy

Mary E. Guy has been studying, teaching and practicing public administration for a lifetime. Her research focuses on the human processes involved in public service delivery. She has written widely about social equity and the emotive demands of street-level work. She also writes about workforce diversity and the difference gender makes in policy development and implementation. Guy teaches in the School of Public Affairs at the University of Colorado Denver and holds the title of University of Colorado distinguished professor.

Guy is an ASPA past president, co-editor in chief of the Journal of Social Equity and Public Administration, a fellow of the National Academy of Public Administration and past chair of the Section for Women in Public Administration. She has received numerous awards for research, leadership and mentoring, including the Waldo and Van Riper Awards, and is proud to add the Nesta M. Gallas Award to this list.

Awards Presented

Equal Opportunity/Affirmative Action Exemplary Practice Award

Nesta M. Gallas Award

H. George Frederickson PA TIMES Best Article Award

Donald C. Stone Service to ASPA Award
CLOSING SESSION AND
ANNUAL BUSINESS AND MEMBERSHIP MEETING

TUESDAY, MARCH 22
11:00 a.m. – 12:15 p.m.
Grand Ballroom 5

This session includes the official transition of leadership and oath of office.

RECOGNITION PRESENTATIONS
Outgoing National Council Members

Akhlaque Haque
District III Representative

Myung Jin
District II Representative

Josh Osowski
District I Representative

Patricia Robertson
COMPA Representative

Kayla Schwoerer
Student Representative

Zhirong Zhao
District IV Representative
The Master of Public Administration (MPA) program is designed for professionals who are either interested in obtaining supervisory and leadership positions in the public sector and nonprofit agencies as well as for those with full-time careers in the field. The program emphasizes learning that is grounded in real-world experiences, and connects key components of leadership and administration, such as organizational behavior, public policy, public budgeting, legal issues and conflict resolution. We deliver high quality education that is optimized for working professionals and is aimed to prepare students to lead, influence and manage in a diversified work environment.
SPECIAL EVENTS & ACTIVITIES

Presidential Panels
Partner Organization Sessions
Receptions
Students and New Professionals
Summit
Founders’ Fellows Reception
Founders’ Fellows Panels

#ASPA2022
FACULTY SPOTLIGHT

Katherine Willoughby
New Role: PhD Program Director

Inkyu Kang
New Public Management Faculty
Starting Fall 2022

Thomas P. Lauth
New Book:
Public Budgeting in Georgia: Institutions, Process, Politics and Policy

Hal G. Rainey
New Book Edition:
Understanding and Managing Public Organizations, 6th ed.

Amanda Abraham
2021 Recipient of the Creative Research Medal
Change By Force: Adapting Workforce Management Whether You Like It or Not

FRIDAY, MARCH 18
12:30 p.m. - 1:45 p.m.  Grand Ballroom 4

The government’s workspace has changed dramatically in the past two years, as has its workforce. Work environments that previously were taboo suddenly became not only acceptable but, at times, required. Work-from-home became commonplace; flexible hours became options; Zoom became standard operating practice. Not all offices were willing and not all changes have reverted. Our panelists will share what they’ve seen, what they’ve learned and how we can keep getting better at adaptation, in time of crisis and periods of normalcy.

Presenters

Norton Bonaparte, Jr.
City Manager, Sanford, Florida

Norton Bonaparte, Jr. has served as city manager of Sanford, Florida since September 2011, appointed by and serving at the pleasure of the mayor and City Commission. As the City’s chief administrative officer, he is responsible for overseeing all city operations, including a $241 million budget and more than 540 employees. Previously, he served as city manager of Topeka, Kansas; Plainfield, New Jersey; Camden, New Jersey; Willingboro, New Jersey; and Glenarden, Maryland. He is a member of the International City/County Management Association and has earned its credentialed manager designation. He is president of the Florida Tri-County League of Cities, chairman of the University of Central Florida’s School of Public Administration Advisory Board and member of the Board of Trustees for the Central Florida Regional Hospital. He is on multiple community boards of directors and was vice chairman of the National Academy of Public Administration, the Florida City and County Management Association, the National Forum for Black Public Administrators and the Sanford Rotary Club. Bonaparte holds a BS from Worcester Polytechnic Institute, a Master of Public Administration from Cornell University’s Graduate School of Business and is a graduate of Harvard University’s Senior Executives in State and Local Government Program.

Michael Massiah
Retired, Port Authority of New York and New Jersey

Michael Massiah recently retired from the Port Authority of New York and New Jersey as its first chief diversity officer. He started at the agency as a management trainee and rose through the ranks in the human resources department to become manager of HR employment in 1990. He was appointed director of the Office of Business and Job Opportunities in 1996 but returned to HR in 1999 when he was appointed deputy director. In the aftermath of September 11, he oversaw the Family Liaison program, setting up crisis centers and became the agency’s first African American director of human resources in 2003. Shortly thereafter, he led the Office of Organizational Effectiveness and Change Management, resulting in agency-wide initiatives that reduced operating expenses by $150 million. In 2006, he became director of the Management and Budget Department. In 2014, Massiah was promoted to chief of capital planning and asset management, working with a cadre of seasoned leaders overseeing broad functional areas and multiple departments. He was appointed to chief diversity and inclusion officer in 2018. He was appointed chairperson of the Port Authority’s Leadership Steering Committee on Race Dynamics in 2020, following the murder of George Floyd. Under his leadership, the committee listened to more than 2,400 employees, analyzed data and produced action teams to raise standards for workplace fairness and equity. Massiah holds a bachelor’s degree from Le Moyne College and a master’s in public administration from the State University of New York, Albany.

Carrie Mathes
Manager, Procurement Division, Orange County, Florida

Carrie Mathes has more than 25 years of procurement experience in both the private and public sectors. She is manager for the Orange County Procurement Division and oversees more than $650 million in contract awards annually. She has obtained several professional certifications, including Certified Federal Contracts Manager, NIGP Certified Procurement Professional, Certified Public Procurement Officer, Certified Professional Public Buyer, Certified Purchasing Manager and Accredited Purchasing Practitioner. She is chair-elect of the Governing Board for NIGP; The Institute for Public Procurement, past president of the Florida Association of Public
PRESIDENTIAL PANELS

Procurement Officials and the Central Florida Chapter of NIGP, and was on NIGP’s Talent Council and the Board of Examiners for the Universal Public Procurement Certification Council. Mathes holds an MPA from the University of Central Florida.

Gimme Shelter

FRIDAY, MARCH 18
3:30 p.m. – 4:45 p.m.  Grand Ballroom 4

Sponsored By University of San Francisco

There really is good government. Bonnie Stone spent 40 years in New York City working with social services-oriented not-for-profits, doggedly tackling some of the city’s most urgent issues, particularly chronic homelessness. Her book, Gimme Shelter, highlights just some of her experiences and has a cast of characters as colorful and varied as the city itself. Sit in on this session and hear from her about how the people who work for the City continue to bring positive change to citizens’ lives.

Moderator
Paul Danczyk
Director, Executive Education, University of Southern California, Price School of Public Policy

Paul Danczyk is director of executive education in Sacramento at the Sol Price School of Public Policy, University of Southern California (USC). His professional contributions concentrate on national, state, local and nonprofit leadership and management. He designs, delivers and evaluates public-sector executive training programs, teaches master-level classes and is an executive coach. Recent partners include the National Conference of State Legislatures, the County of Los Angeles, Los Angeles Metropolitan Transportation Authority, the California Institute for Behavioral Health Solutions and the Asian Pacific State Employees Association. Danczyk is an ASPA past president, as well as the 2018 Annual Conference co-chair; District 5 representative; finance committee vice-chair; and Sacramento Chapter president. He earned his Ph.D. from the University of Pittsburgh, his MPA from USC, his BS from Pennsylvania State University and his certified executive coach through the International Coaching Federation.

Presenter
Bonnie Stone
Author

Bonnie Stone spent 40 years in New York City—and social services-oriented not-for-profits. In her career, she tackled homelessness in urban environments. After receiving a master’s degree from Columbia University and another from NYU, she worked in New York City and New York State government, as well as for two powerful and significant not-for-profits, tackling drug addiction and homelessness. Stone retired as CEO of Women In Need (WIN) after pioneering the creation of affordable, supportive housing for formerly homeless and low income families in Brooklyn.

Bonnie Stone will sign copies of her book immediately following this session. Copies will be available for purchase.

International Scholarly Engagement: Protecting Core Values

SATURDAY, MARCH 19
11:00 a.m. – 12:15 p.m.  Grand Ballroom 4

International engagement is an essential part of scholarly work in public administration, but it poses challenges when academic freedom and human rights are disrespected and placed at risk. This tension has increased recently due to a resurgence of authoritarianism worldwide. ASPA has established a Presidential Committee on International Scholarly Engagement to examine the issue. This session, featuring the co-chairs and several members of the committee, will provide an overview of the committee’s work, identify the contexts in which engagement may be problematic and consider ways that contending values might be reconciled.
Moderators

**Alasdair Roberts**  
Professor and Director, School of Public Policy, University of Massachusetts—Amherst  
Alasdair Roberts is director of the School of Public Policy at University of Massachusetts—Amherst. His most recent book, *Strategies for Governing: Reinventing Public Administration for a Dangerous Century*, won the 2021 book award from the ASPA Section on Public Administration Research. He was elected as a fellow of the National Academy of Public Administration in 2007. A Canadian citizen, Roberts received his JD from the University of Toronto and his Ph.D. in public policy from Harvard University.

**Mary Lee Rhodes**  
Associate Professor, Public Management and Co-Director, Centre for Social Innovation, Trinity College, Dublin  
Mary Lee Rhodes is associate professor of public management and co-director of the Centre for Social Innovation at Trinity College, Dublin. She teaches management, social innovation and systems transformation; her research focuses on complex public service systems and the dynamics of innovation, value and impact. She also engages in research, consulting and management in the public and nonprofit sectors in the areas of housing, human rights, sustainability and social innovation. For the past 10 years, Rhodes served on a number of government and nonprofit boards and committees, most recently as chair of the interim Regulatory Committee for Approved Housing Bodies, member of the Business & Human Rights Implementation Group in Ireland and member of the Advisory Group for the National Bioeconomy Forum in Ireland.

Presenters

**Maria Aristigueta**  
Dean and Charles P. Messick Chair, Joseph R. Biden School of Public Policy and Administration, University of Delaware  
Maria Aristigueta is dean of the Joseph R. Biden, Jr. School of Public Policy and Administration and Charles P. Messick chair of Public Administration at the University of Delaware. Her teaching and research interests primarily are in the areas of public sector management and include performance measurement, strategic planning and organizational behavior. She is an ASPA past president, fellow of the National Academy of Public Administration and past member of the executive council of Network of Schools of Public Policy, Affairs, and Administration (NASPAA). Her doctorate is from the University of Southern California.

**György Hajnal**  
Vice President, International Research Society for Public Management and Director, Corvinus University of Budapest  
György Hajnal is professor at Corvinus University of Budapest, director of the university’s Institute of Economic and Social Policy and research professor at ELKH Centre for Social Sciences, Hungarian Academy of Science Centre of Excellence. He has served as consultant to various domestic and international governmental and business entities and in leading positions in the discipline’s international academic organizations. He is immediate past president of NISPAcee (Network of Institutes and Schools in Central and Eastern Europe) and vice president for Eastern Europe of the International Research Society for Public Management.

**Meghna Sabharwal**  
Professor, University of Texas at Dallas  
Meghna Sabharwal is professor and program head in the public and nonprofit management program at the University of Texas at Dallas. Her research focuses on workforce diversity and inclusion and comparative public management. She has published three books and more than 50 peer-reviewed journal articles, and is the winner of three best paper awards. She is the recipient of the Outstanding Public HR Scholar Award from ASPA’s Section on Personnel Administration and Labor Relations and the International Chapter’s Mary Hamilton Award. Sabharwal is co-founder of ASPA’s most recent Section, the South Asian Section for Public Administration, and chairs of the Section on International and Comparative Public Administration.
Speaking with One Voice: Issue Advocacy within and among Public Service Organizations

SATURDAY, MARCH 19
1:30 p.m. - 2:45 p.m. Grand Ballroom 4

“Advocacy” can take many different forms. For lobbying organizations, it may mean sit-downs with Members of Congress, funding campaigns and letter-writing. For organizations representing excellence in public service, the meaning often is different. It is more educational, for both members and those we are trying to influence, and sometimes produces more limited results. However, the ability to promote good public policy too often is adversely impacted by the limitations that organizations impose upon themselves. Yet, in many cases, professional organizations have more ability to influence policy decisions than they realize. Our panelists will discuss these issues, the definition of “advocacy” for their organizations and the lessons they have learned through various approaches.

Moderator
William P. Shields, Jr.
Executive Director, American Society for Public Administration and Adjunct Professor, American University

Bill Shields became ASPA executive director in 2014. Under his leadership, ASPA has significantly expanded its professional development programming, strengthened its local Chapters and subject matter Sections, revitalized its internal and financial operations, and enhanced the quality of its communications. He has recommitted the Society to its core mission of advancing excellence in public service and made considerable inroads in partnering with like-minded organizations on a wide range of activities. Shields has 20 years of executive and management experience in the nonprofit sector, most recently as vice president of the National Low Income Housing Coalition, the nation’s leading public policy organization dedicated to ensuring affordable and decent homes for the lowest income Americans. For more than a decade, he held senior positions at the National Academy of Public Administration, including vice president, chief operating officer and director of communications. He served on research teams studying organization and management issues at the U.S. Departments of Defense, Housing and Urban Development and Transportation. Shields earned his M.A. in government and B.A. in journalism from American University, where he has been an adjunct professor since 2000. In recognition of his service, he received the School of Public Affairs’ Award for Outstanding Teaching in an Adjunct Position. He is a fellow of the National Academy of Public Administration and member of the governing board of NIGP: The Institute for Public Procurement, the leading professional association for local procurement professionals.

Presenters
Susan Gooden
Dean, L. Douglas Wilder School of Government and Public Affairs, Virginia Commonwealth University

Susan Gooden is dean and professor of the L. Douglas Wilder School of Government and Public Affairs at Virginia Commonwealth University. She is an internationally recognized expert on social equity. She is president of the Network of Associated Schools of Public Policy, Affairs and Administration (NASPAA), an ASPA past president and an elected fellow of the National Academy of Public Administration. Her books include Global Equity in Administration, Why Research Methods Matter, Race and Social Equity: A Nervous Area of Government and Cultural Competency for Public Administrators.

Valerie Lemmie
Director, Exploratory Research, Kettering Foundation

Valerie Lemmie joined the Kettering Foundation in 2014 following a distinguished career in public service. She is an adept strategic thinker with more than 35 years of experience in solving public problems and controversial issues in governmental organizations and local communities. She served as city manager for the Cities of Petersburg, Virginia, and Dayton and Cincinnati, Ohio; commissioner on the Public Utility Commission of Ohio; and district director and acting chief of staff for Congressman Turner (Ohio’s 10th District). She also has served as adjunct professor at Howard University and the University of Dayton, and as a fellow at the Center for Municipal Management at George Washington University. Lemmie is immediate past chair of the board of the National Civic League and Dayton History, and fellow of the National Academy of Public Administration. Lemmie received her BA from the University of Missouri and MA in urban affairs/public policy planning from Washington University.
Global Challenges of COVID-19: Am I My Brother’s Keeper?

SUNDAY, MARCH 20
10:45 a.m. – Noon  Grand Ballroom 4

Moving entire societies to collective action to reduce a shared risk is an extraordinarily difficult task. Yet COVID’s threat continues to require action at different rates in different countries, with different policies, access to vaccines and reporting requirements. This pattern of transmission and infection reflects differing perceptions of the same threat with different degrees of urgency, understanding of risk and actions that may be taken to mediate risk. Previous pandemics may be utilized to help inform the current situation. This panel will look at lessons learned that can inform the current pandemic, current actions to assist countries with necessary resources and identifying factors that enable global change in response to massive risk on a short timeline. These insights have significant social, economic and political consequences for societies as they cope with potential catastrophes and will help inform a global learning process to build resilience and reduce risk.

Convener

Maria Aristigueta
Dean and Charles P. Messick Chair, Joseph R. Biden School of Public Policy and Administration, University of Delaware

Maria Aristigueta is dean of the Joseph R. Biden, Jr. School of Public Policy and Administration and Charles P. Messick Chair of Public Administration at the University of Delaware. Her teaching and research interests primarily are in the areas of public sector management and include performance measurement, strategic planning and organizational behavior. She is an ASPA past president, fellow of the National Academy of Public Administration and a past member of the executive council of Network of Schools of Public Policy, Affairs, and Administration (NASPAA). Her doctorate is from the University of Southern California.

Doug Linkhart
President, National Civic League

As president of the National Civic League, Doug Linkhart brings more than 40 years of experience in the public policy arena to the organization, including eight years as a Denver city councilman and 10 years as a Colorado State representative and senator. He started his career by managing local campaigns, then worked in the federal government as a presidential management intern. He ran his own consulting business, spent his free time as a newspaper columnist and neighborhood and political activist, and later founded a nonprofit organization to serve neighborhood associations and their residents. At the National Civic League, Linkhart’s life-long values of inclusiveness and equity are evident in his work to create new programs on racial equity, community health disparities and sustainability. He initiated a revision of the 30-year-old Civic Index to ensure it encourages communities to incorporate equity and inclusiveness in their civic engagement work. He also has created collaborations with many other national organizations and taken steps to broaden the impact of the League by reaching a bigger audience with its publications and tools.

Allan Rosenbaum
ASPA President; Professor, Public Administration; and Director, Institute for Public Management and Community Service and Center for Democracy and Good Governance, Florida International University

Allan Rosenbaum began at Florida International University as dean of its School of Public Affairs and Services. He has served two terms as president of the International Association of Schools and Institutes of Administration in Brussels, Belgium. He is a member and vice chairperson of the United Nations Committee of Experts on Public Administration and has served as acting budget administrator for the City of Miami. He has directed large USAID democratic institution building projects in Latin America and Africa and has carried out numerous projects for the United Nations, the World Bank, the Swedish International Development Agency and governments around the world. He was visiting distinguished professor at the University of Potsdam, Germany and is honorary professor at the Chinese Academy of Governance in Beijing, as well as at Babes Bolyai University in Cluj, Romania. He serves on 11 journal editorial boards in eight countries around the world and is a fellow of the National Academy of Public Administration.
Discussant

Harvey White
Affiliated Professor, University of Delaware, Biden School of Public Policy

Harvey White has held a variety of high level government and university administrative positions, including serving as a city manager, community development specialist, director of urban and regional planning, coordinator of public administration degrees and dean. He consults on public sector service delivery issues and has lectured and led research projects in Africa, Asia and the Caribbean. He has expertise in program evaluation, performance management and talent management. He has authored or co-authored six books and more than 60 publications on public sector issues. White is past president of ASPA, editor of the Journal of Public Management and Social Policy and president of the Conference of Minority Public Administrators (COMPA). He is a fellow in the National Academy of Public Administration. White received his BA from North Carolina Central University, his MS in administrative services from East Carolina University and his doctorate in political science from the University of North Carolina—Chapel Hill.

Presenters

Louise Comfort
Professor, University of Pittsburgh, GSPIA

Louise Comfort is professor and former director of the Center for Disaster Management at the Graduate School of Public and International Affairs, University of Pittsburgh. She is a fellow of the National Academy of Public Administration. Her research interests include decisionmaking under conditions of uncertainty and her most recent book is The Dynamics of Risk: Changing Technologies and Collective Action in Seismic Events. Comfort is co-editor of a forthcoming book, Global Risk Management: The Role of Cognition in Response to COVID-19.

Kristie Mikus
Senior Policy Advisor, CDC Center for Global Health

Kristie Mikus leads the Center for Global Health Washington team to advance CDC’s global health priorities through direct engagement with stakeholders across the U.S. government and external and multisectoral partners. Prior to her current role, she served as CDC deputy country director in Lusaka, Zambia and as the U.S. President’s Emergency Plan for AIDS Relief (PEPFAR) Zambia country coordinator. Mikus represented the U.S. government on the Global Fund Country Coordinating Mechanism and all bilateral and multilateral partners in Zambia for five years. Before moving to Zambia in 2009, she led foreign assistance strategic planning and reform at the State Department’s Bureau of Foreign Assistance. She also supported the Office of the U.S. Global AIDS Coordinator as PEPFAR congressional liaison and PEPFAR country lead for South Africa, Tanzania, Haiti, Guyana, Mozambique and Zambia. She began working in the U.S. government as a presidential management fellow. Mikus received her Doctor of Public Health from University of North Carolina—Chapel Hill, her MPA from the University of Delaware and her bachelor’s degree from Washington College.

Peggy Ann Valentine
Vice President, Allied Health Education, Vanderbilt University Medical Center

Peggy Valentine is vice president of Allied Health Education at Vanderbilt University Medical Center, where she has directed oversight of all allied health education programs. She joined Vanderbilt in September 2021; she previously was dean of Winston-Salem State University School of Health Sciences. She also served as interim chancellor at Fayetteville State University. Valentine is former associate dean in the College of Pharmacy, Nursing and Allied Health Sciences, Division of Allied Health Sciences, at Howard University. She began her career as a physician’s assistant (PA) following a short career as a registered nurse. She was recruited to join the PA faculty at Howard University and became department chair in 1983, serving in the role for six years. She has conducted research on homelessness and minority issues, and has lectured extensively on minority HIV/AIDS issues. Valentine has published in refereed journals, textbooks and HIV/AIDS training manuals and
Sustainable Development Goals: Target 2030?

SUNDAY, MARCH 20
12:15 p.m. - 1:30 p.m. Grand Ballroom 4

Adopted in 2015, the United Nations’ 17 Sustainable Development Goals (SDGs), provide a blueprint for global prosperity, far greater equity and ultimately true democratic governance. They recognize that ending poverty and other deprivations must go hand-in-hand with strategies aimed at improving health and education, spurring economic growth and preserving our planet—all much more likely to come to fruition through democratic norms and ideals. However, far too often, the continuing growth in world-wide inequality limits such possibilities. Our panelists will discuss how local governments around the world have put these goals into action, how they have been adopted and where things stand in advancing the 2030 target year goal.

Presenters

Adriana Alberti
Chief, Programme Management and Capacity Development Unit, Division for Public Institutions and Digital Government, Department of Economic and Social Affairs, United Nations

Adriana Alberti has 30 years of international knowledge and expertise in governance and public administration. She coordinated and contributed to a number of United Nations (UN) publications, including the UN E-Government Survey. She has led capacity development activities in more than 25 countries from around the world on topics including innovation in governance and digital government. She coordinated the UN Public Service Forum and Awards programme. As chief technical advisor, she managed an innovation programme in the Middle East, North Africa and Western Balkans. Prior to joining the UN, she worked at the University of Bologna and taught at several universities. Alberti holds a Ph.D. in social and political sciences from the European University Institute; a master’s degree in political science from the University of Bologna and an executive education certificate from Harvard University.

Cristina Rodriguez-Acosta
Assistant Director, Institutional Relations, Jack D. Gordon Institute for Public Policy, Florida International University

Cristina Rodriguez-Acosta is assistant director for institutional relations at the Jack D. Gordon Institute for Public Policy at Florida International University (FIU), where she is responsible for the Institute’s executive and professional education programs; institutional relations with organizations, universities and research centers in Latin America; and FIU’s Public Policy Lab. She is a research assistant professor at FIU’s School of International and Public Affairs. Her research and teaching interest focuses on public interest technology, intergovernmental relations and state modernization and reform. She holds a Ph.D. in public affairs from FIU, an MA in Latin American studies from Georgetown University and a BA from the Universidad del Salvador in Argentina.

Moderator

Pan Suk Kim
International Director, American Society for Public Administration; Professor Emeritus, Yonsei University; and Commission Member, International Civil Service Commission

Pan Suk Kim is ASPA’s international director and professor of public administration in the College of Government and Business at Yonsei University, Mirae Campus, South Korea. He served as minister of personnel management of the Republic of Korea and was the president of the International Institute of Administrative Sciences. Kim is a member of the International Civil Service Commission of the United Nations and a fellow of the National Academy of Public Administration.

For the most up-to-date presenter information, please visit http://www.aspanet.org/annualconference
**Convener**

Tina Nabatchi  
Joseph A. Strasser Endowed Professor in Public Administration, Syracuse University, Maxwell School  
Tina Nabatchi is Joseph A. Strasser endowed professor in public administration at the Syracuse University Maxwell School of Citizenship and Public Affairs, where she also directs the Program for the Advancement of Research on Conflict and Collaboration.

**Moderator**

Allan Rosenbaum  
ASPA President; Professor, Public Administration; and Director, Institute for Public Management and Community Service and Center for Democracy and Good Governance, Florida International University  
Allan Rosenbaum began at Florida International University as dean of its School of Public Affairs and Services. He has served two terms as president of the International Association of Schools and Institutes of Administration in Brussels, Belgium.

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**Mandatory National Public Service for the Nation’s Youth: An Idea Whose Time Must Come?**

**MONDAY, MARCH 21**

8:45 a.m. – 10:00 a.m.  
Grand Ballroom 4  
Sponsored By The Ohio State University

National public service, its definitions and its expectations are not a new idea—countries around the world take varying positions on this concept, from mandatory requirements to none at all and everything in between. Requiring such service has been discussed in the United States for decades. Most recently, the National Commission on Military, National and Public Service—a congressionally mandated panel—looked extensively at this topic and proposed more than 30 actions. This session will look at what “public service” can mean, who should participate and how public administration can encourage public service, with or without a national mandate.

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**Defending Democracy**

**SUNDAY, MARCH 20**

3:30 p.m. - 4:45 p.m.  
Grand Ballroom 4

We are at a watershed moment for democracy with profound ramifications for society. Democracy faces myriad threats, including regularized and normalized attacks on democratic values, institutions and practices; intensifying humanitarian crises and flagrant human rights abuses; the increasing power of technology and the rise of surveillance and digital authoritarianism; and massive and mounting inequalities in our communities, nations and world. Public administration has an important role to play in ameliorating and preventing those threats.

As the largest and most prominent broadly based professional association for public administration in the United States, ASPA has an obligation to address these challenges to democracy and democratization. For this reason, it is creating a Center for Democracy and Public Service, where scholars and practitioners will come together to reassert leadership, vision and action in both the academy and the profession. In this session, participations will hear a brief presentation on the threats to democracy and then engage in deliberative discussion to flesh out the three primary objectives of the new Center: policy, research and practice.
He is a member and vice chairperson of the United Nations Committee of Experts on Public Administration and has served as acting budget administrator for the City of Miami. He has directed large USAID democratic institution building projects in Latin America and Africa and has carried out numerous projects for the United Nations, the World Bank, the Swedish International Development Agency and governments around the world. He was visiting distinguished professor at the University of Potsdam, Germany and is honorary professor at the Chinese Academy of Governance in Beijing, as well as at Babes Bolyai University in Cluj, Romania. He serves on 11 journal editorial boards in eight countries around the world and is a fellow of the National Academy of Public Administration.

**Presenters**

**Trevor Brown**  
Dean, John Glenn College of Public Affairs, The Ohio State University

Trevor Brown is dean of the John Glenn College of Public Affairs at The Ohio State University. He also has served as director, interim director and associate director for academic affairs and research at the John Glenn School. He joined the Ohio State University as a faculty member in the School of Public Policy and Management in 2001. He was Pasqual Maragall chair visiting professor in the University of Barcelona’s department of economic policy and visiting assistant professor at the School of Public and Environmental Affairs—Indiana University. From 1994-2013, he served in managerial roles for the Parliamentary Development Project, a U.S. Agency for International Development-funded organization that provided technical assistance to the Ukrainian parliament. Brown’s research and teaching focus on democratization and democratic institutions, the organization of government to deliver programs and policies, public sector contracting and contract management and organizational strategy. His recently co-authored book, *Complex Contracting—Government Purchasing in the Wake of the U.S. Coast Guard’s Deepwater Program*, won ASPA’s Section on Public Administration Research Best Book Award. He is a fellow in the National Academy of Public Administration. Brown received his Ph.D. in public policy and political science from the School of Public and Environmental Affairs and the Department of Political Science, Indiana University—Bloomington and his BA from Stanford University.

**Karen Johnston**  
Professor, Organizational Studies, University of Portsmouth

Karen Johnston is professor of organizational studies at the University of Portsmouth, United Kingdom. She also leads Portsmouth Business School’s submission to the Research Excellence Framework. Her research focuses on public administration and management, specifically public governance and gender representation. She has been published in *Public Administration*, among other journals, is editor of *The International Handbook on Public Administration and Governance* and author of *Making and Managing Public Policy*. She received the Section for Women in Public Administration’s Julia J. Henderson award in 2018. Johnston received her Ph.D. from the University of Cape Town, and her degrees in social sciences and public administration from the University of Cape Town, the University of the Western Cape (South Africa) and the Ohio State University.

**Stefanie Lindquist**  
Senior Vice President of Global Academic Initiatives, Arizona State University

Stefanie Lindquist is professor of law and political science in the School of Global Politics and the Sandra Day O’Connor College of Law at Arizona State University (ASU). Her prior service includes heading ASU’s Global Academic Initiatives as senior vice president, where she facilitated ASU’s global academic portfolio. She also served as deputy provost and vice president for academic affairs and was foundation professor of law and political science. Prior to coming to ASU, Lindquist was dean and Arch professor at the University of Georgia’s School of Public and International Affairs, after serving as interim dean, associate dean for outreach, and associate dean for academic affairs at the University of Texas School of Law. She also taught law and political science at Vanderbilt University and was a visiting faculty member at the University of Southern California Gould School of Law. Lindquist earned her JD from Temple University in 1988 and her Ph.D. in political science at the University of South Carolina in 1995.
Massiah holds a bachelor’s degree from Le Moyne College and a master’s in public administration from the State University of New York, Albany.

Rosemary O’Leary
Edwin O. Stene Distinguished Professor, University of Kansas

Rosemary O’Leary is Edwin O. Stene distinguished professor at the University of Kansas. She is author or editor of 12 books and more than 135 scholarly articles and book chapters on public management and public policy. She has won 13 national research awards and two international research awards, including seven senior scholar awards and four best book awards. She also has won 11 teaching awards. She was president of the Public Management Research Association. In 2019, the International Research Society for Public Management established the Rosemary O’Leary Prize for excellence in scholarship on women and public administration. In 2021, she was awarded the Academy of Management’s Best Book in Public Management Award for *The Ethics of Dissent: Managing Guerrilla Government*, and was awarded NASPAA’s Duncombe Award for outstanding mentoring of Ph.D. students. She is an ASPA life member.

**Cyber Storm Warnings: A Cyber War Game for Public Administrators**

**MONDAY, MARCH 21**

3:15 p.m. - 6:00 p.m.  Grand Ballroom 4

Public agencies are beset by cyber attacks—everything from the theft of personally identifiable information to the disruption of uninterruptible public services—and it has reached pandemic proportions. The good news: The vast majority of those attacks involve social engineering—a fancy way of saying someone is being duped. As such, these attacks are mostly preventable with the right policies and training. That is the objective of this session. Participants will play local government administrators in *Cyber Storm Warnings*, a cybersecurity “war game” developed by the Florida Center for Cybersecurity, that simulates a variety of cyber attacks on a mythical Florida city and asks those participants to respond. Those attacks are non-technical in nature—the session is NOT for IT experts, but for public administrators in general—and its purpose is to make participants aware of the kinds of cyberattacks they may face and how they might mitigate them with the right “cyber-secure” culture.
Ronald Sanders
Staff Director, Florida Center for Cybersecurity

A fellow of the National Academy of Public Administration and decorated 20-year member of the U.S. government’s Senior Executive Service, Ron Sanders is staff director of the Florida Center for Cybersecurity where he coordinates cybersecurity research, education and outreach efforts across the state. Previously, he was director of the University of South Florida’s School of Public Affairs and, until his unintentionally well-publicized resignation in 2020, chaired the Federal Salary Council, a presidential appointment. He has served on the Advisory Board of the National Security Agency and as vice chair of the National Intelligence University Foundation. Sanders’ career includes senior leadership positions in both public and private sectors, including vice president of Booz Allen Hamilton and the firm’s very first fellow; the first associate director of national intelligence for human capital in the Office of National Intelligence, where he earned the National Intelligence Distinguished Service Medal; first associate director for policy of the U.S. Office of Personnel Management, where he was the agency’s senior career executive; the Internal Revenue Service’s first chief human resource officer; and the U.S. Defense Department’s director of civilian personnel and founding director of the Defense Civilian Personnel Service. Sanders has been on the faculties of Syracuse University’s Maxwell School of Citizenship and Public Affairs and The George Washington University’s School of Business and Public Management; he directed research centers at both institutions.

Ernest Ferraresso
Associate Director, Partnerships, Florida Center for Cybersecurity

As associate director of partnerships and projects for the Florida Center for Cybersecurity, Ernie Ferraresso works with industry, academia and the private sector to collaborate on cybersecurity-related projects of mutual interest. He also works closely with federal, state and local government agencies, the U.S. military and law enforcement organizations to coordinate Cyber Florida’s efforts to support cybersecurity programs. Engaging across multiple sectors to expand Florida’s cybersecurity education in the state’s educational system, he is the host of the center’s “No Password Required” podcast. A retired U.S. Marine Intelligence Officer, Ferraresso had included tours and assignments with U.S. Special Operations Forces, the Intelligence Community, U.S. Cyber Command and the George C. Marshall European Center for Security Studies. Prior to joining Cyber Florida, he worked for a small technology design and integration firm as director of operations, overseeing the design and implementation of cybersecurity and emergency operations center technology solutions in the United States and throughout Latin America.

For the most up-to-date presenter information, please visit http://www.aspanet.org/annualconference
PARTNER ORGANIZATION SESSIONS

Saturday, March 19
8:00 a.m. - 9:00 a.m.  City Terrace 8
National Civic League Session—Making Equity Stick: City Charter Revisions and Other Systemic Change
Social Equity, Diversity and Inclusion
See page 85 for more information.

Astana Civil Service Hub (ACSH) Session—Public Administration Transformation in Post-Soviet Countries: Diversity in the New Reality
Comparative Government and International Administration
See page 122 for more information.

Sunday, March 20
10:45 a.m. - 1:30 p.m.  Grand Ballroom 6
NISPAcee Session
See page 109 for more information.

Monday, March 21
7:30 a.m. - 8:30 a.m.  Grand Ballroom 6
NASPAA Session—Site Visitor Training
See page 129 for more information.

8:45 a.m. – 10:00 a.m.  Grand Ballroom 6
NASPAA Session—Public Cases: Developing Teaching Cases to Prepare Students for Real World Problems
See page 130 for more information.
RECEPTIONS

WELCOME RECEPTION
Saturday, March 19
6:00 p.m. – 7:30 p.m.
Hyatt Regency Jacksonville
River Deck 2
3rd Floor

Relax and take in a beautiful sunset from the expansive outdoor deck of the Hyatt Regency Jacksonville.

The River Deck provides a 180-degree view that is framed by Jacksonville’s iconic John T. Alsop Bridge and the waves of the St. Johns River. From this private location, you can check out the gorgeous views while catching up with friends and colleagues, and enjoy some drinks and light refreshments. Entertainment awaits with live music, COVID-safe games and more—as well as plenty of space for networking and good conversation.

Located outside—a perfect spot for some awesome #ASPA2022 selfies!—we will have plenty of room to spread out, be safe and feel comfortable. Expect temperatures in the upper 60s or low 70s—ideal for a pleasant evening with friends and colleagues. If you join us at the right time, you may even see a stunning sunset!

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Sponsors:
College of Charleston
University of Colorado Denver
University of Missouri, Harry S Truman School of Public Affairs
University of North Florida

NETWORKING RECEPTIONS

Join your conference friends and peers for a series of receptions hosted and generously supported by universities and other organizations. These networking events are open to all attendees unless otherwise noted.

Friday, March 18

5:00 p.m. – 6:00 p.m.
International Journal of Public Administration Reception
City Terrace 5

6:30 p.m. – 7:30 p.m.
Founders’ Fellows Welcome Reception and Mentoring Orientation
By Invitation Only
Mathews

Sunday, March 20

6:30 p.m. – 7:30 p.m.
Journal of Social Equity and Public Administration (JSEPA) Reception
River Terrace 3

6:30 p.m. – 7:30 p.m.
Journal of Health and Human Services Administration and Public Administration Quarterly Reception
Mathews

Monday, March 21

6:15 p.m. – 7:15 p.m.
Brigham Young University Ice Cream Social and Founders’ Fellows Reception
River Terrace 3

7:30 p.m. – 8:30 p.m.
President’s Reception
River Terrace 1
STUDENTS & NEW PROFESSIONALS SUMMIT

FRIDAY, MARCH 18
8:00 a.m. – 3:30 p.m.
St. Johns
3rd Floor

This annual event focuses on topics that are critical to students and new professionals: choosing where to focus your career, building a resume or CV, interviewing effectively, maintaining a personal network and more. Addressing both academic and practitioner-oriented careers, the summit will enable attendees to learn from experts in the field and network with colleagues and leading public administrators.

HOST
Kayla Schwoerer
ASPA Student Representative and Doctoral Student, Rutgers University—Newark

8:00 a.m. – 8:30 a.m.
Getting Started
A career in public service can mean any number of things. For many, those definitions change throughout their time in the professional world. What level of government is of most interest to you and what topic area is most inspiring? Where are your skills best suited and what kind of work schedule can you expect? How do you know when it is time to change your job or role, and how do you go about embracing that transition? These all are questions to consider as you plan for life beyond your degree. Our expert will address them and more.

PRESENTER
Malcolm Oliver
Dean, Thomas Edison State University

8:30 a.m. – 9:30 a.m.
Success!
Just as a career in public service can have myriad definitions, being successful is a very personal and varying distinction. Before we get into the nitty gritty of professional development, we will spend an hour hearing from a panel of people about their path toward “success,” and their plans to keep going in the future.

PRESENTERS
Norton Bonaparte, Jr.
City Manager, City of Sanford, Florida

Georgette Dumont
Associate Professor, University of North Florida

Carrie Mathes
Manager, Procurement Division, Orange County, Florida

Kendra Stewart
Professor and Director, The Riley Center for Livable Communities, The College of Charleston

Bonnie Stone
Author

9:30 a.m. – 9:45 a.m.
Networking Break

9:45 a.m. – 11:00 a.m.
Resumes and CVs: Marketing Yourself on the Page
Now that you have given some thought to your career aspirations, it is time to tailor your resume or CV to match. Whether you are 22 or 52, your life experiences, previous job history, skills, languages, publications, projects and more could fill pages. What is most valuable to a future employer and what is most relevant to what you want to do next? This workshop will walk you through dos and don’ts, frequent mistakes made and the critical elements of a CV or a resume, depending on where your future takes you. Bring a copy of your resume or CV and all of your questions; you will need them to make the most of this session. Q-and-A time will be provided.

PRESENTERS
Rachel Emas
Assistant Teaching Professor and MPA Program Director, Rutgers University—Newark

William P. Shields, Jr.
Executive Director, American Society for Public Administration and Adjunct Professor, American University
STUDENTS & NEW PROFESSIONALS SUMMIT

11:00 a.m. – 11:45 a.m.

Cover Letters: Why Do They Matter?
At the most fundamental level, if your cover letter only repeats what a future employer will see on your resume or CV, you are not writing it correctly. Cover letters are a critical piece of your application, no matter the job for which you are applying. We will walk through how best to construct a cover letter from a variety of professional angles. Experience examples, must-use language, cover letter protocol and more will be addressed.

PRESENTERS
Rick Grimm
Chief Executive Officer, NIGP: National Institute of Government Purchasing

Charles Menifield
Dean, Rutgers University—Newark

11:45 a.m. – 12:15 p.m.

Lunch on Your Own

12:15 p.m. – 1:00 p.m.

The Job Search
Not all job searches are created equal and not all search engines will turn up relevant results. We will look at some of the prominent sources for public service jobs and careers, ways to use keyword searches to find even more opportunities and places to look creatively after standard stones are turned. Two tenured minds in the profession are at your disposal to help you think through the best way to engage in a strategically focused job search.

PRESENTER
Jessica Sowa
Professor, University of Delaware, Biden School

1:00 p.m. – 2:00 p.m.

The Interview
Congratulations! You have scored an interview. How do you make sure it goes well? Our expert will provide you with key tips, musts and nevers to ensure you make a solid impression, hopefully get a call-back and, even better, get the job. Bring your questions—better to ask now than to make a mistake later.

PRESENTERS
Agatha Caraballo
Director, Maurice A. Ferré Institute for Civic Leadership and Associate Teaching Professor, Public Policy and Administration, Florida International University

Jos Raadschelders
Professor and Associate Dean, The Ohio State University

Miriam Singer
President and Chief Executive Officer, Jewish Community Services of South Florida

2:00 p.m. – 2:30 p.m.

Networking: More Than Happy Hours and Business Cards
Need we say more? To be truly effective at networking, you must integrate it into your daily life. Yes, happy hours are helpful and you should always have business cards in your pocket. Those habits are just two pieces of a larger puzzle. So are staying connected with former colleagues and friends; checking in with acquaintances periodically to keep your name on their radar; building relationships with new contacts; knowing when and how to approach people; and making plans for social gatherings, whether you “need” anything or not. Networking, done best, is a daily habit and yields important, regular returns. Learn how to do it well during this session.

PRESENTER
Galina Cohen
Public Administration Department Head, Tarleton State University
STUDENTS & NEW PROFESSIONALS SUMMIT

2:30 p.m. – 3:00 p.m.

Awards Presentation and Candidates’ Conversation

We will wrap up this day with closing thoughts from those currently or recently engaged in the hiring process. Learn from their perspectives before you set out on your own path. We also will honor this year’s student scholarship winners.

PRESENTERS
Rachel Emas
Assistant Teaching Professor and MPA Program Director, Rutgers University—Newark

Kayla Schwoerer
Student Representative, American Society for Public Administration and Doctoral Student, Rutgers University—Newark

For the most up-to-date presenter information, please visit http://www.aspanet.org/annualconference

CONNECT!

Dr. Elizabeth Searing, Assistant Professor of Nonprofit Management (Welcome new faculty)

Dr. Allison Russell, Assistant Professor of Nonprofit Management (Welcome new faculty)

Dr. Meghna Sabharwal, SICA Chair (2021-2023), 2021 Outstanding Scholar Award ASPA’s Section on Personnel Administration and Labor Relations (SPALR)

Dr. Teodoro J. Benavides, 2021 ASPA 2021 Paul Van Riper Award for Excellence and Service

Thanh Hoang, 2021 ASPA Founder’s Fellow, 2021 APSA’s Section on Professional and Organizational Development (SPOD) Scholarship

Lauren H. Loyless, 2022 ASPA Founder’s Fellow

Facebook.com/UTDallasPNM/
LinkedIn.com/utdpnm
www.utdallas.edu/pnm

Contact: Dr. Meghna Sabharwal
meghna.sabharwal@utdallas.edu
2021 AND 2022 FOUNDERS’ FELLOWS RECEPTION

MONDAY, MARCH 21
6:15 p.m. – 7:15 p.m.
River Terrace 3
3rd Floor

Fellows will be recognized during this reception, generously hosted by Brigham Young University.

2022
Romeo Abraham ..............................University of North Carolina—Wilmington
Whitney Brown .............................Virginia Commonwealth University
Weston Burrer ..............................Pueblo County Colorado Department of Public Works; Syracuse University, Maxwell School
Adam Croft .................................University of Colorado Denver
Renzo de la Riva Agüero ..............Indiana University—Bloomington
Fangda Ding ..............................Rutgers University—Newark
Rebecca M. Entress ........................Central Florida
Dalten Fox .................................Boise State University
Dongfang Gaozhao ....................Florida State University
Brittany D. Houston ...................Florida State University
Tyresa Jackson .............................Teachers College, Columbia University
William T. Jackson ......................Florida International University
Bo Li .........................................Georgia State University
Ryan J. Lofaro ............................Florida Atlantic University
Lauren H. Loyless .........................University of Texas at Dallas; U.S. Army Corps of Engineers
Hanjin Mao ...............................Rutgers University—Newark
Alina Maria Pavelea .....................Babeș-Bolyai University
Valencia Prentice ........................University of North Texas
Huiting Qi ....................................Penn State Harrisburg

2021
Meril Antony ..............................Rutgers University—Newark
Joshua Avila ...............................City of Providence Office of Mayor Jorge O. Elorza
Felipe L. Blanco ..........................University of Nebraska—Omaha
Graham Bowman ........................New York State Office of Mental Health
Jonathan Cascone ......................Village of Lincolnshire and Northern Illinois University
Richard Davis, Jr. .......................Louisiana State University
Sara Friedman .............................Portland State University
Yanbing Han ...............................Florida International University
Thanh Thi Hoang .........................University of Texas at Dallas
Karine Ibrahim ............................Wayne State University
Minsung Michael Kang ...............University at Albany, State University of New York (SUNY)
Brittany Keegan .........................Virginia Commonwealth University, L. Douglas Wilder School of Government and Public Affairs
Samuel Kurtz ..............................University of Illinois at Chicago
Omur Damla Kuru .................Florida International University
Paige L. Moore .........................North Carolina State University, School of Public and International Affairs
Nene S. Ogbechie .......................California State University, Los Angeles
Alex Osei-Kojo ............................University of Colorado Denver, School of Public Affairs
Jessica Raby .........................Piedmont Triad Regional Council and University of North Carolina at Greensboro
Haley Schanne .........................College of Charleston
Rizwan Shaikh ............................Yonsei University Wonju Mirae Campus, South Korea
Samanta Varela Castro ..............Centro de Investigación y Docencia Económicas (CIDE)
Hyejin Wang ..............................Incheon National University
Hsin-Ching Wu ...........................New York University—Steinhardt School of Culture, Education, and Human Development
## 2022 FOUNDERS’ FELLOWS PANELS

### Saturday, March 19

**11:00 a.m. - 12:15 p.m.**  
City Terrace 12  
**Changing Workforces and the Future of Public Service**

**MODERATOR/PRESENTER**  
Fangda Ding  
Doctoral Student, Rutgers University—Newark  
*Workforce Diversity in Public Organizations: How to Make Good Use of It for Public Service*

**PRESENTERS**  
Marc Isaac Boyd  
Account Executive, U.S. Department of Housing and Urban Development  
*Managing Public Office in the Age of COVID*

Whitney Brown  
Graduate Student, Virginia Commonwealth University  
*The Future of Power: Administration Transitions*

Adam Croft  
Doctoral Student, University of Colorado Denver  
*The Office Is Everywhere: Imperative Considerations for Post-COVID Workplace Design*

**3:00 p.m. - 4:15 p.m.**  
City Terrace 12  
**A Collective Responsibility for Good Governance**

**MODERATOR/PRESENTER**  
Alina Maria Pavelea  
Doctoral Student, Babeș-Bolyai University  
*Do Social Media Reduce Compliance with COVID-19 Preventive Measures?*

**PRESENTERS**  
Weston Burrer  
Staff Architect, Pueblo County, Colorado Department of Public Works and Graduate Student, Syracuse University, Maxwell School  
*Trust in Government and Direct Citizen Participation*

Dalten Fox  
Doctoral Student, Boise State University  
*Concepts vs. Language: Are Conservatives Really Opposed to Collectivism?*

Huiting Qi  
Doctoral Student, Penn State University—Harrisburg  
*Power Sharing in Collaborative Governance: Evidence from a Collaboration-Based Governance Mechanism for Rural China*

### 1:30 p.m. - 2:45 p.m.**  
City Terrace 12  
**Equitable Resources in Workplaces and Communities**

**MODERATOR/PRESENTER**  
Lauren H. Loyless  
Doctoral Student, University of Texas at Dallas and Social Scientist, U.S. Army Corps of Engineers  
*Equitable Communication in Public Administration*

**PRESENTERS**  
Rebecca M. Entress  
Doctoral Student, University of Central Florida  
*Social Vulnerability and Food Insecurity During COVID-19: Insights on FEMA’s Community Lifeline Policy from New York State*

Bo Li  
Doctoral Student, Georgia State University  
*Leaders of Color and Organizational Management: A Study of Nonprofit Human Service Organizations in Georgia*

### Sunday, March 20

**3:30 p.m. - 4:45 p.m.**  
City Terrace 12  
**Benefits and Tradeoffs of System Implementations**

**MODERATOR/PRESENTER**  
Hanjin Mao  
Doctoral Student, Rutgers University—Newark  
*Information Technology in Nonprofit Organizations: Is There a Payoff?*

**PRESENTERS**  
Romeo Abraham  
Assistant Professor, University of North Carolina Wilmington  
*Effects of Natural Disasters on the Cost of Municipal Debt: Evidence from Texas*
Renzo de la Riva Agüero  
Doctoral Student, Indiana University—Bloomington  
*Why Does Service-Specific Municipal Administrative Capacity Affect the Performance of Simple and Complex Services Differently?*

Tyresa Jackson  
Graduate Student, Teachers College, Columbia University  
*Underemployment and Underemployment—A Measure of Employment and Labor Utilization*

**Monday, March 21**

4:45 p.m. - 6:00 p.m.  
City Terrace 12  
**Issues of Trust in Public Discourse**

MODERATOR/PRESENTER  
William T. Jackson  
Doctoral Student, Florida International University  
*Responding to a Social Justice Movement: An Examination of Municipal and Police Statements on Racial Mistreatment*

PRESENTERS  
Dongfang Gaozhao  
Doctoral Student, Florida State University  
*The Others Will Help: Citizen Coproduction and Bystander Apathy*

Brittany D. Houston  
Doctoral Student, Florida State University  
*Dismantling Institutional Racism in Policing: A Systems Approach*

Ryan J. Lofaro  
Doctoral Student, Florida Atlantic University  
*The Impact of Lived Experience Representative Bureaucracy on the Perceived Humanness and Deservingness of Clients: Analyzing Police Officers’ Attitudes Toward People Who Use Drugs*

Introducing New Faculty

Grace L. Chikoto-Schultz
Associate Professor
PhD, Georgia State University

Michelle Graff
Assistant Professor
PhD, Indiana University

Master of Public Administration

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FRIDAY SESSIONS

TRACKS

Comparative Government
Effective and Equitable Public Policy
Financial Management and Planning for Uncertainty
Good Governance and Democracy
Managing for Meaningful Public Service
Protecting and Replacing Aging Structures
Social Equity, Diversity and Inclusion

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### FRIDAY SESSIONS  MARCH 18

**TRACKS:**
- Equity
- Service
- Policy
- Finance
- Structures
- Comparative Government
- Governance

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<th>TIME</th>
<th>Room</th>
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<td>Street-Level Service Delivery</td>
<td>8:00 a.m. - 9:15 a.m.</td>
<td>City Terrace 12</td>
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<tr>
<td>Issues in Public Budgeting</td>
<td>8:00 a.m. - 9:15 a.m.</td>
<td>City Terrace 8</td>
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<tr>
<td>Social Equity in Subnational Governance</td>
<td>8:00 a.m. - 9:15 a.m.</td>
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<td>The Role of Leadership in Promoting Ethics</td>
<td>8:00 a.m. - 9:15 a.m.</td>
<td>City Terrace 6</td>
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<tr>
<td>Novel Applications of Digital and Machine Learning</td>
<td>8:00 a.m. - 9:15 a.m.</td>
<td>City Terrace 11</td>
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<tr>
<td>Criminal Justice, Policing and Combating Racism and Injustice</td>
<td>8:00 a.m. - 9:15 a.m.</td>
<td>City Terrace 9</td>
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<td><strong>Students and New Professionals Summit</strong></td>
<td>8:00 a.m. - 3:30 p.m.</td>
<td>St. Johns</td>
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<td>Fred Riggs Symposium</td>
<td>8:00 a.m. - 5:30 p.m.</td>
<td>Grand Ballrooms 7 &amp; 8</td>
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<td>Deil Wright Symposium</td>
<td>9:00 a.m. - 3:00 p.m.</td>
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<tr>
<td>SAPA Symposium and Business Meeting</td>
<td>9:00 a.m. - 6:00 p.m.</td>
<td>Grand Ballroom 6</td>
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<tr>
<td>Economic Impacts of Finance and Taxation Policies</td>
<td>9:30 a.m. - 10:45 a.m.</td>
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<tr>
<td>Civil Service and Democratic Values</td>
<td>9:30 a.m. - 10:45 a.m.</td>
<td>City Terrace 10</td>
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<tr>
<td>Improving Emergency Management Systems: Public Administration Research for EMS Management and Policy</td>
<td>9:30 a.m. - 10:45 a.m.</td>
<td>City Terrace 11</td>
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<tr>
<td>Fairness for All: Examining Health and Health Care in Times of Peril</td>
<td>9:30 a.m. - 10:45 a.m.</td>
<td>City Terrace 12</td>
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<tr>
<td>Social Equity: Approaches, Tools and Implementation</td>
<td>9:30 a.m. - 10:45 a.m.</td>
<td>City Terrace 9</td>
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<tr>
<td>The Workforce: Gender and Diversity Matter</td>
<td>9:30 a.m. - 10:45 a.m.</td>
<td>City Terrace 6</td>
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<tr>
<td>Anti-Corruption in Comparative Perspective</td>
<td>11:00 a.m. - 12:15 p.m.</td>
<td>City Terrace 12</td>
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<tr>
<td>Comparative Public Service Issues</td>
<td>11:00 a.m. - 12:15 p.m.</td>
<td>City Terrace 6</td>
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<tr>
<td>Public Values, Decisionmaking, Trust and Performance</td>
<td>11:00 a.m. - 12:15 p.m.</td>
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<tr>
<td>Issues in Financial Management and Service Delivery</td>
<td>11:00 a.m. - 12:15 p.m.</td>
<td>City Terrace 8</td>
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<tr>
<td>Appointing, Hiring and Expanding the Boundaries of Civil Service</td>
<td>11:00 a.m. - 12:15 p.m.</td>
<td>City Terrace 10</td>
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<tr>
<td>Balancing Equity and Sustainable Development</td>
<td>11:00 a.m. - 12:15 p.m.</td>
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<td><strong>Presidential Panel: Change By Force: Adapting Workforce Management Whether You Like It or Not</strong></td>
<td>12:30 p.m. - 1:45 p.m.</td>
<td>Grand Ballroom 4</td>
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<tr>
<td>Fighting Corruption in Public Administration</td>
<td>12:30 p.m. - 1:45 p.m.</td>
<td>City Terrace 11</td>
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<tr>
<td>The Difference Leadership Makes: Linking Law Enforcement, Local Government and Nonprofits</td>
<td>12:30 p.m. - 1:45 p.m.</td>
<td>City Terrace 6</td>
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<tr>
<td>The Flexible Workplace</td>
<td>12:30 p.m. - 1:45 p.m.</td>
<td>City Terrace 9</td>
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<tr>
<td>Building Physical Infrastructure: Before the Shovel Meets the Ground</td>
<td>12:30 p.m. - 1:45 p.m.</td>
<td>City Terrace 8</td>
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<tr>
<td>Gender and Workforce Inequalities</td>
<td>12:30 p.m. - 1:45 p.m.</td>
<td>City Terrace 10</td>
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<tr>
<td>Healing and Justice to Address Anti-Black Racism: Rooting out the Problem</td>
<td>2:00 p.m. - 3:15 p.m.</td>
<td>City Terrace 11</td>
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<tr>
<td>We Can’t Just Shut Up and Play: The Role of Professional Sports in Administrative Failures and Driving Systemic Change</td>
<td>2:00 p.m. - 3:15 p.m.</td>
<td>City Terrace 6</td>
</tr>
<tr>
<td>Financial Viability and Accountability in Nonprofit Organizations</td>
<td>2:00 p.m. - 3:15 p.m.</td>
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<tr>
<td>Structure and Politics in Governance</td>
<td>2:00 p.m. - 3:15 p.m.</td>
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<tr>
<td>The Flexible Workplace II</td>
<td>2:00 p.m. - 3:15 p.m.</td>
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<tr>
<td>Social Media and Data Analytics</td>
<td>2:00 p.m. - 3:15 p.m.</td>
<td>City Terrace 8</td>
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<tr>
<td>Representative, Local and Street-Level Bureaucracy</td>
<td>2:00 p.m. - 3:15 p.m.</td>
<td>City Terrace 12</td>
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<tr>
<td><strong>Presidential Panel: Gimme Shelter</strong></td>
<td>3:30 p.m. - 4:45 p.m.</td>
<td>Grand Ballroom 4</td>
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### MARCH 18  FRIDAY SESSIONS

**TRACKS:**  ● Equity  ● Service  ● Policy  ● Finance  ● Structures  ● Comparative Government  ● Governance

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<td>Book Signing with Bonnie Stone</td>
<td>4:45 p.m. - 5:15 p.m.</td>
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<td>L. Frances P. Liddell Student Policy Debate</td>
<td>3:45 p.m. - 6:00 p.m.</td>
<td>St. Johns</td>
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<td>Central Virginia Chapter</td>
<td>5:00 p.m. - 6:00 p.m.</td>
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<tr>
<td>Public Integrity Journal Editors’ Meeting</td>
<td>5:00 p.m. - 6:00 p.m.</td>
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<tr>
<td>Section on Health and Human Services Administration (SHHSA)</td>
<td>5:00 p.m. - 6:00 p.m.</td>
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<tr>
<td>Section on Intergovernmental Administration and Management (SIAM)</td>
<td>5:00 p.m. - 6:00 p.m.</td>
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<tr>
<td>South Asian Section for Public Administration (SASPA)</td>
<td>5:00 p.m. - 6:00 p.m.</td>
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<td>Public Sector Learning and Innovation in Comparative Context</td>
<td>5:00 p.m. - 6:15 p.m.</td>
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<tr>
<td>Effective Policy Design in Combating a Pandemic</td>
<td>5:00 p.m. - 6:15 p.m.</td>
<td>City Terrace 10</td>
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<tr>
<td>International Journal of Public Administration Reception</td>
<td>5:00 p.m. - 6:00 p.m.</td>
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<tr>
<td>Founders’ Fellows Orientation and Welcome Reception (By Invitation Only)</td>
<td>6:30 p.m. - 7:30 p.m.</td>
<td>Mathews</td>
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FRIDAY SESSIONS  MARCH 18

Panels
8:00 a.m. - 9:15 a.m.  City Terrace 12
Street-Level Service Delivery
Effective and Equitable Public Policy

**PRESENTERS**
Nissim Cohen  
Associate Professor, University of Haifa  
The Relationship Between Trust and Street-Level Bureaucrats’ Willingness to Risk Their Lives for Others

Minzi Su  
Associate Professor, Northern Arizona University  
Exploring Trends in Discretion of Street-Level Bureaucrats and Its Effects on Accountability of Their Agencies

**PRESENTERS/COAUTHORS**
Sara Ford  
Graduate Student, University of North Texas  
COVID-19 and Homeless Continuum of Care Programs: Utilizing Networks and Collaboration to Respond to the Pandemic

James Harrington  
Associate Professor, University of Texas at Dallas  
Under the Bright Friday Night Lights: Examining the Relationship Between Accountability Ratings and School Bonds for Stadiums

Beth Rauhaus  
Associate Professor, Texas A&M University—Corpus Christi  
The Experiences of Street-Level Bureaucrats Saving Our Seniors

**COAUTHORS**
Lauren Loyless  
USACE Social Scientist and Doctoral Candidate, University of Texas at Dallas  
Under the Bright Friday Night Lights: Examining the Relationship Between Accountability Ratings and School Bonds for Stadiums

Mary Mahan  
Graduate Student, Texas A&M University—Corpus Christi  
The Experiences of Street-Level Bureaucrats Saving Our Seniors

Katie Robinson  
Instruction Librarian and Doctoral Student, University of Texas at Dallas  
Under the Bright Friday Night Lights: Examining the Relationship Between Accountability Ratings and School Bonds for Stadiums

8:00 a.m. - 9:15 a.m.  City Terrace 8
Issues in Public Budgeting
Financial Management and Planning for Uncertainty

**PRESENTERS**
Min Kim  
Associate Professor, Georgia College and State University  
Asymmetric Budget Adjustments in Response to Budget-to-Actual Variances

Wei-Jie Liao  
Doctoral Candidate and Instructor, University of Nebraska—Omaha  
Assessing the Adoption and Implementation of Budget Simulations at the Municipal Level

Melanie Waddell  
Doctoral Student, University of Georgia  
Who Gets What in Disaster Funding? The Importance of State Brokers as a Determinant for Resource Allocation

Wenchi Wei  
Assistant Professor, Renmin University of China  
Citizen Blame Attribution for Government Fiscal Crises

8:00 a.m. - 9:15 a.m.  City Terrace 10
Social Equity in Subnational Governance
Good Governance and Democracy

**PRESENTERS**
Yoon Kyoung Cho  
Doctoral Student, University of Georgia  
The Moderating Effects of State’s Discretion Changes: Evidence from TANF Programs

Kimberly Conger  
Associate Professor, University of Cincinnati  
Reproducing Inequality: Neighborhood Councils and Democratic Representation

**PRESENTERS/COAUTHORS**
Christopher Goodman  
Assistant Professor, Northern Illinois University  
Organizational Capacity: Toward a Typology of Township Governments

Hee Soun Jang  
Associate Professor and MPA Program Coordinator, University of North Texas  
Study of City Leading Homeless Service Networks: Factors Explaining City Leadership in Social Services
MARCH 18  FRIDAY SESSIONS

Panels (continued)

Jihoon Jeong
Doctoral Student, University of North Texas
Study of City Leading Homeless Service Networks: Factors Explaining City Leadership in Social Services

Jaehee Jong
Assistant Professor, Northern Illinois University
Organizational Capacity: Toward a Typology of Township Governments

Kuan-Chiu Tseng
Associate Professor, National Taiwan Normal University
The Paradox and Future Challenges of Participatory Budgeting: Taipei City’s Experience

Jesus Valero
Assistant Professor, University of Utah
Study of City Leading Homeless Service Networks: Factors Explaining City Leadership in Social Services

COAUTHORS
Simon Andrew
Professor, University of North Texas
Study of City Leading Homeless Service Networks: Factors Explaining City Leadership in Social Services

Kai-Hung Fang
Assistant Professor, Shih Hsin University
The Paradox and Future Challenges of Participatory Budgeting: Taipei City’s Experience

Kurt Thurmaier
Distinguished Engagement Professor and Department Chair, Northern Illinois University
Organizational Capacity: Toward a Typology of Township Governments

Seth Wright
Doctoral Candidate, University of Utah
Transparency as a Public Ethics of Care in Local Government

PRESENTER/COAUTHOR
Hongseok Lee
Assistant Professor, State University of New York, University at Albany
Examining the Roles of Leadership and Ethics Systems in Shaping Public Employees’ Whistleblowing Attitudes

COAUTHORS
Minsung Michael Kang
Doctoral Candidate, State University of New York, University at Albany
Examining the Roles of Leadership and Ethics Systems in Shaping Public Employees’ Whistleblowing Attitudes

Sun Young Kim
Assistant Professor, Hankuk University of Foreign Studies
Examining the Roles of Leadership and Ethics Systems in Shaping Public Employees’ Whistleblowing Attitudes

8:00 a.m. - 9:15 a.m.  City Terrace 11
Novel Applications of Digital and Machine Learning
Protecting and Replacing Aging Structures

PRESENTERS
Yongjin Choi
Doctoral Student, State University of New York, University at Albany
Predicting Premature Births by Using Machine Learning and Administrative Data

Neomi Frisch Aviram
Postdoctoral Researcher, University of California—Berkeley
Street-Level Work in the Fourth Industrial Revolution: The Use of Automated Decisionmaking Tools and Street-Level Discretion

Cristina Stanica
Assistant Teaching Professor, Northeastern University
Digital Transformation Innovations in Central and Eastern Europe

Corri Zoli
Associate Teaching Professor, Syracuse University, Maxwell School
The Role of Emergent Technologies in Critical Infrastructure Innovation
FRIDAY SESSIONS  MARCH 18

Panels (continued)

8:00 a.m. - 9:15 a.m.  City Terrace 9
Criminal Justice, Policing and Combating Racism and Injustice
Social Equity, Diversity and Inclusion

PRESENTERS
Mir Ali
Assistant Professor, University of Maryland—Baltimore County
The Adoption of Contentious Innovations at the Local Level: The Case of Citizen Oversight of Police

Jyleesa Hampton
Doctoral Student, University of Kansas
Dual Epidemics: Pandemic Policing and Black Legal Consciousness

Keba Sylla
Professor, City University of New York, Queensborough Community College
Structural, Systemic and Institutional Racism and Injustice

Helen Yu
Associate Professor and Graduate Chair, University of Hawaii—Manoa
Racial Diversity in Policing: Where Are the Asian American Police Officers?

8:30 a.m. - 9:30 a.m.
Success!
PRESENTERS
Norton Bonaparte, Jr.
City Manager, City of Sanford, Florida

Georgette Dumont
Associate Professor, University of North Florida

Carrie Mathes
Manager, Procurement Division, Orange County, Florida

Kendra Stewart
Professor and Director, The Riley Center for Livable Communities, The College of Charleston

Bonnie Stone
Author

9:30 a.m. - 9:45 a.m.
Networking Break

9:45 a.m. - 11:00 a.m.
Resumes and CVs: Marketing Yourself on the Page

SPEAKERS
Rachel Emas
Assistant Teaching Professor and MPA Program Director, Rutgers University—Newark

William P. Shields, Jr.
Executive Director, American Society for Public Administration and Adjunct Professor, American University

11:00 a.m. - 11:45 a.m.
Cover Letters: Why Do They Matter?

PRESENTERS
Rick Grimm
Chief Executive Officer, NIGP: National Institute of Government Purchasing

Charles Menifield
Dean, Rutgers University—Newark

Students and New Professionals Summit

8:00 a.m. - 3:30 p.m.  St. Johns

HOST
Kayla Schwoerer
Doctoral Student, Rutgers University—Newark

8:00 a.m. - 8:30 a.m.
Getting Started

PRESENTER
Malcolm Oliver
Dean, Thomas Edison State University
MARCH 18  FRIDAY SESSIONS

Students and New Professionals Summit (continued)

11:45 a.m. - 12:15 p.m.
Lunch on Your Own

12:15 p.m. - 1:00 p.m.
The Job Search

PRESENTER
Jessica Sowa
Professor, University of Delaware, Biden School

1:00 p.m. - 2:00 p.m.
The Interview

SPEAKERS
Agatha Caraballo
Director, Maurice A. Ferré Institute for Civic Leadership and Associate Teaching Professor, Public Policy and Administration, Florida International University

Jos Raadschelders
Professor and Associate Dean, The Ohio State University

Miriam Singer
President and Chief Executive Officer, Jewish Community Services of South Florida,

2:00 p.m. - 2:30 p.m.
Networking: More Than Happy Hours and Business Cards

PRESENTER
Galia Cohen
Public Administration Department Head, Tarleton State University

2:30 p.m. - 3:30 p.m.
Awards Presentation and Candidates’ Conversation

SPEAKERS
Rachel Emas
Assistant Teaching Professor and MPA Program Director, Rutgers University—Newark

Kayla Schwoerer
Doctoral Student, Rutgers University-Newark

Fred Riggs Symposium
Data provided by the Section

8:00 a.m. - 5:30 p.m.  Grand Ballrooms 7 & 8

8:00 a.m. - 8:25 a.m.  Grand Ballroom 7
Riggs Symposium Welcome

DISCUSSANTS
Allan Rosenbaum
ASPA President and Professor, Public Administration; Director, Institute for Public Management and Community Service and Center for Democracy and Good Governance, Florida International University

Meghna Sabharwal
Chair, Section on International and Comparative Administration, University of Texas at Dallas

Atta Ceesey
Chair, Riggs Symposium Committee; Treasurer, Section on International and Comparative Administration; State University of New York—Buffalo State College

8:30 a.m. - 9:45 a.m.  Grand Ballroom 7
Governance Challenges: A Cross-Cultural Perspective

CHAIR
Meghna Sabharwal
Chair, Section on International and Comparative Administration, University of Texas at Dallas

DISCUSSANT
Rumki Basu
Senior Fellow, Centre for Public Policy and Governance, India
Fred Riggs Symposium (continued)

PRESENTERS
Arymala Prasada
Doctoral Student, George Washington University
Examining Bureaucratic Responsiveness in India: Comparative Study of Municipal Services

Krishna Tummala
Professor Emeritus, Kansas State University
Whither India’s Parliamentary Democracy?

Srivas Varadaseethi
Postdoctoral Fellow, University of Bern
Elucidating Bureaucratic Anonymity for the Digital Era

PRESENTERS/COAUTHORS
Nidhi Vij Mali
Assistant Professor, University of Mississippi
Digital Governance, Pandemic, and Authoritarian Regimes: An (Un)Holy Study of COVID in India and Tweets to the Rescue: Communicative Governance through Social Media in Pandemic Times

Anisha Saxena
Assistant Professor, Onondaga Community College
Digital Governance, Pandemic and Authoritarian Regimes: An (Un)Holy Study of COVID in India

10:00 a.m. - 11:15 a.m. Grand Ballroom 7
Refocusing on the UN’s SDGs as Research Frameworks: Promises and Challenges in Comparative Perspective

CHAIR
Peter Haruna
Professor and MPA Director, Texas A&M International University

DISCUSSANT
Varaldo Zvobgo
Assistant Professor, Texas A&M International University

PRESENTERS
Bok Jeong
Assistant Professor, Kean University
National Voluntary Assessment of the UN’s SDGs: A Case Study of the Republic of South Africa

Nidhi Vij Mali
Assistant Professor, University of Mississippi
National Voluntary Assessment of the UN’s SDGs: Issues and Experience in India

Ricky Mukonza
Assistant Professor, Tshwane University of Technology
National Voluntary Assessment of the UN’s SDGs: A Case Study of the Republic of South Africa

8:30 a.m. - 9:45 a.m. Grand Ballroom 8
Instruments for Peace

CHAIR
James Grant
Retired

DISCUSSANT
Suhad Babaa
Director, Just Vision

PRESENTERS
Aziz Abu Sarah Medji
CEO, Medji
Achieving Peace and Understanding through Travel

Beth Schuman
Director, American Friends of Combatants for Peace
Combatants for Peace

Miriam Sharton
Executive Director, Jerusalem Youth Chorus
Peace through Music

10:00 a.m. - 11:15 a.m. Grand Ballroom 8
Effective and Equitable Public Policy

CHAIR
Aroon Manoharan
Associate Professor, Suffolk University

DISCUSSANT
Alasdair Roberts
Professor and Director, School of Public Policy University of Massachusetts—Amherst

PRESENTERS
Payal Dey
Assistant Professor, University of Petroleum and Energy Studies
Dealing with Wicked Problems in Rural Electrification through Equitable Policies in Developing Countries

Bridgit Kabah
University of Accra
Implications for Local NGO Sustainability: Perspectives from Ghana

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Fred Riggs Symposium (continued)

Pooja Paswan
Assistant Professor, Jamia Millia Islamia University
Effective and Equitable Public Policy

Raghav Puri
Postdoctoral Fellow, Cornell University
Does Creating Smaller States Improve Delivery of Social Programs? Evidence from India

COAUTHORS
Jose Ignacio Perez-Arriaga
Professor Emeritus, Massachusetts Institute of Technology
Dealing with Wicked Problems in Rural Electrification through Equitable Policies in Developing Countries

Gabriela Lotta
Professor and Researcher, Fundacao Getulio Vargas
Representative Bureaucracy and Territorial Identity Implementing Policies During Crises

COAUTHORS
Mario Aquino Alves
Professor, Fundacao Getulio Vargas
Representative Bureaucracy and Territorial Identity Implementing Policies During Crises

Lauro Gonzales
Professor, Fundacao Getulio Vargas
Representative Bureaucracy and Territorial Identity Implementing Policies During Crises

11:30 a.m. - 12:45 p.m.  Grand Ballroom 7
Health Inequities as a Result of COVID in the Global South

CHAIR/PRESENTER
Rumki Basu
Senior Fellow, Center for Public Policy and Governance, India

DISCUSSANT
Vanessa Littleton
Chair and Associate Professor, California State University—Monterey Bay

PRESENTERS
Rumki Basu
Senior Fellow and Head, Center for Public Policy and Governance, India
Health Inequities to Health Security: A Case of India’s COVID Vaccine Policy

Karabi Bezboruah
Associate Professor, University of Texas at Arlington
Exploration of Health Polices in India: A Case Study of COVID-19

Samiya Khalid
Doctoral Student, University of Massachusetts—Boston
Navigating the Barriers in Provision of Reproductive Health Care: A Study of Lady Health Workers in Punjab, Pakistan

Subham Kharel
Doctoral Student, University of Texas at Arlington
Exploration of Health Polices in India: A Case Study of COVID-19
Fred Riggs Symposium (continued)

Pooja Paswan
Assistant Professor, Jamia Millia Islamia University
Food and Nutrition Security in India after the COVID Second Wave

1:30 p.m. - 2:45 p.m. Grand Ballroom 7
Bureaucratic Performance: Cross-Cultural Perspectives

CHAIR/PRESENTER
Nafisatu Okhade
Professor, University of Manchester, United Kingdom

DISCUSSANT
Naim Kapucu
Professor, University of Central Florida

PRESENTERS
Evan Berman
Professor Titular, Fundacao Getulio Vargas
Strategic Management in National Programs: Senior Officials Leadership in Turbulent Times

Josefina Carcamo-Vergara
Student, Texas Tech University
Women Representation in the Bureaucracy: A Cross-National Study

Nafisatu Okhade
Professor, University of Manchester
Transport Infrastructure Development and Public-Private Partnerships in Developing Countries: Key Lessons from Nigeria

Md Fazle Rabbi
Doctoral Student, University of Texas at Dallas
Accountability Overload and Employee Performance: A Cross-Cultural Investigation

COAUTHORS
Ricardo Bello-Gomez
Assistant Professor, Texas Tech University
Women Representation in the Bureaucracy: A Cross-National Study

Reza Fathurrahman
Head of International Office and Secretary of Postgraduate School, University of Indonesia
Strategic Management in National Programs: Senior Officials Leadership in Turbulent Times

Julyan Ferdiansyah
Research and Teaching Assistant, National Graduate Institute for Policy Studies
Strategic Management in National Programs: Senior Officials Leadership in Turbulent Times

Desy Hariyati
Lecturer, University of Indonesia
Strategic Management in National Programs: Senior Officials Leadership in Turbulent Times

Aminu Mamman
Professor, University of Manchester
Transport Infrastructure Development and Public-Private Partnerships in Developing Countries: Key Lessons from Nigeria

Vinicius Neiva
Director General, Secretaria de Estado da Educaçao do Paraná, Brazil
Strategic Management in National Programs: Senior Officials Leadership in Turbulent Times

Eko Prasojo
Professor, University of Indonesia
Strategic Management in National Programs: Senior Officials Leadership in Turbulent Times

Debie Puspasari
Head of Public Relations and Partnership at Faculty of Administrative Science, University of Indonesia
Strategic Management in National Programs: Senior Officials Leadership in Turbulent Times

Meghna Sabharwal
Chair, Section on International and Comparative Administration, University of Texas at Dallas
Strategic Management in National Programs: Senior Officials Leadership in Turbulent Times

Andre Samartini
Adjunct Professor and Head of the Information Technology, Fundacao Getulio Vargas
Strategic Management in National Programs: Senior Officials Leadership in Turbulent Times

Alfie Syarien
Lecturer, University of Indonesia
Strategic Management in National Programs: Senior Officials Leadership in Turbulent Times

Fajar Wardani Wijayanti
Lecturer, University of Bristol
Strategic Management in National Programs: Senior Officials Leadership in Turbulent Times
MARCH 18  FRIDAY SESSIONS

Fred Riggs Symposium (continued)
1:30 p.m. - 2:45 p.m.  Grand Ballroom 8
Comparative Government and International Administration

CHAIR
Mohamed Alaa Abdel-Moneim
Professor, Cairo University

DISCUSSANT
Farhad Hossain
Reader and Program Director, University of Manchester, United Kingdom

PRESENTERS
Kelsey Edmond
Student, University of Massachusetts—Boston
The Theory of Policy Diffusion in Sister City Relationships

Heidi Jane Smith
Professor, Universidad Iberoamericana
An Alternative Approach to Address Public Policy Problems Methodical Localism: Mexico’s Response to COVID-19

Rucchagorn Trairatananusorn
Student, University of Central Florida
Network Structure and Network Functions Revisited: Network Governance in Thailand’s Provincial COVID-19 Pandemic Responses

Susan Young
Assistant Professor, University College of Cayman Islands
A Comparison of Employments Rights of British Overseas Territories vs. Those of the United Kingdom

PRESENTERS
Nancy Angelica Canjura Luna
Student, National Autonomous University of Mexico
The Challenges of the Representation of Women in the Police Sector: Diversity Management of the Municipal Level in Mexico

Liliana Deyanira Gonzalez Viveros
Doctoral Student, Center for Research and Economic Teaching
The Challenges of the Representation of Women in the Police Sector: Diversity Management of the Municipal Level in Mexico

Cristian Pliscoff
Associate Professor, Catholic University of Chile
Inclusion and Diversity as an Unexpected Outcome: Are New Public Personnel Rules and Practices Making the Chilean Public Sector More Diverse?

Alejandra Rodas-Gaiter
Doctoral Student, University of Georgia
Women’s Attitudes in the Workplace: Unfair Situations, Job Positions and Employee Behaviours in the Colombian Public Sector

Cristina Rodriguez-Acosta
Assistant Director, Florida International University
Women Participation in the Security Forces in Latin America: Enhancing Security and Strengthening Institutions through Inclusion and Diversity

COAUTHOR
Mauricio Astudillo-Rodas
Doctoral Student, Rutgers University—Newark
Women’s Attitudes in the Workplace: Unfair Situations, Job Positions and Employee Behaviours in the Colombian Public Sector

3:00 p.m. - 4:15 p.m.  Grand Ballroom 7
Diversity, Equity and Inclusion in Latin American Bureaucracies

CHAIR
Ricardo Bello-Gomez
Assistant Professor, Texas Tech University

DISCUSSANT
Claudia Avellaneda
Associate Professor, Indiana University

3:00 p.m. - 4:15 p.m.  Grand Ballroom 8
Good Governance and Democracy in an Uncertain Political Environment

CHAIR/PRESENTER
Tinganixu Liu
Assistant Professor, Indiana University—Bloomington

DISCUSSANT
Jungwon Yeo
Assistant Professor, University of Central Florida
Fred Riggs Symposium (continued)

COAUTHORS
Frederica Alberti
Senior Lecturer, University of Portsmouth, United Kingdom
Bureaucratic Reputation: The Impact on Representative Bureaucracy

Foteini Kravariti
Senior Lecturer, University of Portsmouth, United Kingdom
Bureaucratic Reputation: The Impact on Representative Bureaucracy

Zeeshan Noor
Postdoctoral Researcher, Lilly Family School of Philanthropy
Navigating Identity through Social Media: Twitter Use of Muslim-American Nonprofits

Shariq Siddiqui
Assistant Professor, Lilly Family School of Philanthropy
Navigating Identity through Social Media: Twitter Use of Muslim-American Nonprofits

PRESENTERS
Li Jiagui
Macao Politechnic Institute
A Comparison Study on Indemnificatory Apartment Policy Change from Guangdong: Macao’s In-Depth Cooperation Zone in Hengqin

Tinganixu Liu
Assistant Professor, Indiana University—Bloomington

Jiwon Nam-Speers
Assistant Professor, Florida State University
A Spatial Model of Digital Policy Entrepreneurship on Blockchain-Based Local Currency: An Application of Coproduction

4:30 p.m. - 5:45 p.m. Grand Ballroom 7
Social Equity, Diversity and Inclusion

CHAIR
Zeeshan Noor
Postdoctoral Researcher, Lilly Family School of Philanthropy

DISCUSSANT/PRESENTER
Karen Johnson
Professor, University of Portsmouth, United Kingdom

PRESENTERS
Georgia Frazier
Student, University of Accra
An Alternative Response to Critical Race Theory

Karen Johnson
Professor, University of Portsmouth, United Kingdom
Bureaucratic Reputation: The Impact on Representative Bureaucracy

Frank Ohemeng
Associate Professor, University of Ottawa
The Prospects and Challenges of Implementing Diversity and Inclusion in the Canadian Public Service: A Qualitative Analysis

Karen Wallace
Practitioner, University of Accra
Teaching in an Age of Anti-Racism

Rafeel Wasif
Visiting Associate Professor, Portland State University
Navigating Identity through Social Media: Twitter Use of Muslim-American Nonprofits
Fred Riggs Symposium (continued)

Richard Clerkin
Professor, North Carolina State University
Outcome Insights: Applying an NPG Lens to Examine a Capacity-Building Initiative among the Government and Its Partners

Carolina Velandia Hernandez
Doctoral Student, Northern Illinois University
Putting Fragmentation Back Together Again: Advancing a Typology of Successful Water System Governance Symposium

Kara Lawrence
Doctoral Student, North Carolina State University
Outcome Insights: Applying an NPG Lens to Examine a Capacity-Building Initiative among the Government and Its Partners

Jen Luetkemeyer
Assistant Professor, Appalachian State University
Rural Broadband and Co-Regional Activity in Southwestern North Carolina

Jason Michnick
Doctoral Student, University of Illinois—Chicago
Putting Fragmentation Back Together Again: Advancing a Typology of Successful Water System Governance

Thomas Skuzinski
Associate Professor, Northern Illinois University
Putting Fragmentation Back Together Again: Advancing a Typology of Successful Water System Governance

Amanda Stewart
Assistant Professor, North Carolina State University
Outcome Insights: Applying an NPG Lens to Examine a Capacity-Building Initiative among the Government and Its Partners

Deil Wright Symposium
Data provided by the Section

9:00 a.m. - 3:00 p.m. City Terrace 7

9:00 a.m. - 9:30 a.m. City Terrace 7
Introductions, Mingling and Welcome

9:30 a.m. - 11:00 a.m. City Terrace 7
Diverse Methods Investigating Regional and Interlocal Governance Mechanisms for Physical and Human Infrastructure

PRESENTERS
Kate Albrecht
Assistant Professor, University of Illinois—Chicago
Putting Fragmentation Back Together Again: Advancing a Typology of Successful Water System Governance

Jay Rickabaugh
Assistant Professor, Appalachian State University
Rural Broadband and Co-Regional Activity in Southwestern North Carolina

Thomas Skuzinski
Associate Professor, Northern Illinois University
Infrastructure Regionalism and Sustainability Planning in Illinois Municipalities

Sapna Varkey
Assistant Professor, University of Missouri—St. Louis
Outcome Insights: Applying an NPG Lens to Examine a Capacity-Building Initiative among the Government and Its Partners

COAUTHORS
Leila Chelbi
Doctoral Student, North Carolina State University
Outcome Insights: Applying an NPG Lens to Examine a Capacity-Building Initiative among the Government and Its Partners

11:00 a.m. - 11:15 a.m. City Terrace 7
Break

11:15 a.m. - 12:15 p.m. City Terrace 7
Roundtable Discussion: Future Research Questions and Idea Brainstorm

12:15 p.m. - 1:30 p.m. City Terrace 7
Lunch Break
Deil Wright Symposium (continued)
1:30 p.m. - 3:00 p.m. City Terrace 7
COVID-19, Policy and Outcomes in the Federal System

PRESENTERS
Michelle Allgood
Doctoral Student, Arizona State University
Policymaking During COVID-19: Preemptive State Interventions and the Factors Influencing Policy Implementation Success

Chris Hawkins
Professor, University of Central Florida
Defining Urban Sustainability: An Examination of U.S. Cities

PRESENTER/COAUTHOR
David Swindell
Associate Professor, Arizona State University

COAUTHORS
Seungkyu Choi
Graduate Student, Arizona State University
Policymaking During COVID-19: Preemptive State Interventions and the Factors Influencing Policy Implementation Success

Ulrich Jensen
Assistant Professor, Arizona State University
Negativity Bias in City Councilors’ Responsibility Attribution for COVID-19 Outcomes

Akheel Singla
Assistant Professor, Arizona State University
Negativity Bias in City Councilors’ Responsibility Attribution for COVID-19 Outcomes

Justin Stritch
Assistant Professor, Arizona State University
Negativity Bias in City Councilors’ Responsibility Attribution for COVID-19 Outcomes

SAPA Symposium: Democratic Governance in Africa: Current Threats, Challenges and Opportunities
Data provided by the Section
9:00 a.m. - 6:00 p.m. Grand Ballroom 6

9:00 a.m. - 10:05 a.m. Grand Ballroom 6
Opening Remarks and Keynote Session

PRESENTERS
Rym Kaki
Chair, Section on African Public Administration; Associate Professor and Vice Chair, Department of Governance and Management, University of Southern California, Sol Price School of Public Policy

Ukertor Moti
Dean, Post Graduate School and Professor of Public Sector Management and Governance, University of Abuja, Nigeria; Editor in Chief, AJPAM

Allan Rosenbaum
ASPA President and Professor, Public Administration; Director, Institute for Public Management and Community Service and Center for Democracy and Good Governance, Florida International University

Shin Kue Ryu
SAPA 2022 Symposium Committee Coordinator; Assistant Professor, Department of Political Science, Idaho State University

Sofiane Sahraoui
Director General, International Institute of Administrative Sciences

George Scott
Secretary General, African Association for Public Administration and Management

Liza Van Jaarsveldt
Associate Professor, Department of Public Administration and Management UNISA, University of South Africa

10:10 a.m. - 11:40 a.m. Grand Ballroom 6
Taking Stock of Public Administration Realities

MODERATOR
Genevieve Meyers
Associate Professor, University of Detroit Mercy
SAPA Symposium (continued)

PRESENTER
Beruk Asfew
University of Southern California
Lagging Agricultural Productivity and Sector Governance: Persistent Adverse Effects on Ethiopian Oromia Region’s Food Security and Poverty—A Policy Analysis

Andrew Kweku Conduah
Researcher, University of Professional Studies, Accra Fighting Inequality Beats Poverty: The Case of Economic Inequalities in Ghana

Chipiliro Kalonde
Graduate Student, Idaho State University
Malawi Government’s COVID-19 Response: Tailoring to Contextual Factors

Dossoon Mo
University of Southern California
Lagging Agricultural Productivity and Sector Governance: Persistent Adverse Effects on Ethiopian Oromia Region’s Food Security and Poverty—A Policy Analysis

Phil Nyaku
Graduate Student, Idaho State University
Fumvudza—Peasant Agriculture Improvement Projects in Zimbabwe: Lessons and Challenges

Olugbenga Onafowora
Professor, Susquehanna University
Have African Countries Transitioned to Effective Public Governance Performance Pathways in the 21st Century?

Oluwole Owoye
Professor, Western Connecticut State University
Have African Countries Transitioned to Effective Public Governance Performance Pathways in the 21st Century?

Minho Park
University of Southern California
Lagging Agricultural Productivity and Sector Governance: Persistent Adverse Effects on Ethiopian Oromia Region’s Food Security and Poverty—A Policy Analysis

Shin Kue Ryu
SAPA 2022 Symposium Committee Coordinator; Assistant Professor, Idaho State University Malawi Government’s COVID-19 Response: Tailoring to Contextual Factors and Fumvudza—Peasant Agriculture Improvement Projects in Zimbabwe: Lessons and Challenges

Phoebe Yang
Graduate Student, University of Southern California
Lagging Agricultural Productivity and Sector Governance: Persistent Adverse Effects on Ethiopian Oromia Region’s Food Security and Poverty—A Policy Analysis

Chenxi Zhang
Graduate Student, University of Southern California
Lagging Agricultural Productivity and Sector Governance: Persistent Adverse Effects on Ethiopian Oromia Region’s Food Security and Poverty—A Policy Analysis

11:45 a.m. - 1:15 p.m. Grand Ballroom 6
Africa’s Public Sector Work Force Development in a Post-COVID-19 World: Transitions and Trajectories in Comparative Perspective

MODERATOR
Peter Haruna
Professor, Texas A&M International University

PRESENTER
Laila Baradei
Professor, American University in Cairo
Capacity Development for Public Servants: Case of Egypt

Genevieve Meyers
Associate Professor, University of Detroit Mercy
African Workforce Development: The Case of Uganda

Ricky Mukonza
Senior Lecturer, Tshwane University of Technology, South Africa
African Workforce Development: The Case of Zimbabwe

Frank Ohemeng
Visiting Associate Professor, Concordia University, Canada
Rebuilding the Democratic Developmental Public Service in Post-COVID Ghana: The Capability Approach in Perspective

Liza Van Jaarsveldt
Associate Professor, Department of Public Administration and Management UNISA, University of South Africa
Desperation, Unemployment and the Need for Workforce Development by the South African Government
FRIDAY SESSIONS  MARCH 18

SAPA Symposium (continued)

Varaidzo Zvobgo
Assistant Professor, Texas A&M International University
African Workforce Development: The Case of Zimbabwe

1:20 p.m. - 2:50 p.m.  Grand Ballroom 6
Political Transitions and Institutional Consequences

MODERATOR
Sofiane Sahraoui
Director General, International Institute of Administrative Sciences

PRESENTERS
Mohamed Alaa Abdel-Moneim
Assistant Professor, Cairo University, Egypt
State-Bureaucracy Interactions in Turbulent Times: Managing Egypt’s COVID-19 Fiscal Stimulus and Stabilization Strategy

Bakry Elmedni
Associate Professor, Long Island University
Sudanese Revolution and Democratic Transformation: The Conditions for the State Building a Smooth Transition

Cecilia Idika-Kalu
Doctoral Student, University of Massachusetts—Lowell
Forging Security in Fragile States: Dissecting Local Agency in Nigeria

Rym Kaki
Chair, Section on African Public Administration; Associate Professor and Vice Chair, Department of Governance and Management, University of Southern California, Sol Price School of Public Policy
State-Bureaucracy Interactions in Turbulent Times: Tunisia’s Current Political Governance Crisis in the Midst of Prolonged Economic Woes and Pandemic Challenges

John-Mary Kauzya
Chief, Public Service Innovation Branch, UNDESA
Combating Corruption in Public Sector Institutions in the Context of Politico-Administrative Change: Lessons from Uganda’s Experience

John Osae-Kwapong
Fellow, The Democracy Project
What Does Afrobarometer Tell Us About the Politics-Administration Dichotomy in African Nations?

2:55 p.m. - 4:25 p.m.  Grand Ballroom 6
ICT Infrastructure and Governance: Gaps and Opportunities

MODERATOR
Oluwole Owoye
Professor, Western Connecticut State University

PRESENTERS
Joseph Antwi-Boasiako
Graduate Student, GIZ, Ghana
Promoting Social Accountability in a Digital Era in Ghana

Ephrem Kwaku Kwaa-Aidoo
ICT Lecturer, University of Education, Winneba, Ghana
Exploring IT Governance Structures and Practices in Higher Education Institutions in Ghana: Exploring the Gaps and Opportunities (The UEW and UPSA/UCC Case)

Sombo Muzata
Doctoral Student, Virginia Commonwealth University
Practical Considerations in IT Development in Africa

Jean-Claude Mansanga Ndongo
Doctoral Student, Florida Atlantic University
Flipping the Coin! Cryptocurrency as an Innovative and Post-Modern Approach to Public Administration in Africa

Erika Mamley Osae
University of Professional Studies, Ghana
Exploring IT Governance Structures and Practices in Higher Education Institutions in Ghana: Exploring the Gaps and Opportunities (The UEW and UPSA/UCC Case)

Rediate Tekeste
Founder and Executive Director, Ethiopia Diaspora Fellowship
Leveraging Digital Competencies in Harnessing Diaspora and Ethiopian Youth Talent Development: A Case Study of EDF

4:30 p.m. - 6:00 p.m.  Grand Ballroom 6
Collaborative Governance in Turbulent Times

MODERATOR
Shin Kue Ryu
SAPA 2022 Symposium Committee Coordinator; Assistant Professor, Department of Political Science, Idaho State University
MARCH 18 FRIDAY SESSIONS

SAPA Symposium (continued)

Panels

9:30 a.m. - 10:45 a.m.  City Terrace 8

**Economic Impacts of Finance and Taxation Policies**

**PRESENTERS**

Ngoc Dao
Lecturer, Kean University
*The Economic Impact of State Paid Family Leave and Medical Acts on Working Families with Old and Disabled Adults*

Sooho Lee
Professor and MPA Director, University of West Georgia
*Determinants of Hotel and Motel Tax Rates in Georgia Local Governments*

**PRESENTERS/COAUTHORS**

Francis Choi
Student, University of Illinois—Chicago
*The Earth Isn’t Flat and Neither Is Illinois’ (or Any Other State’s) Income Tax*

Xiaoyan Hu
Doctoral Student, University of Illinois—Chicago
*The Earth Isn’t Flat and Neither Is Illinois’ (or Any Other State’s) Income Tax*

Hang Qi
Doctoral Student, University of Missouri
*Tax Burden, Tax Types and Social Welfare Preferences*

Elizabeth Dorssom
Doctoral Candidate, University of Missouri
*Tax Burden, Tax Types and Social Welfare Preferences*

David Merriman
Stukel Presidential Professor, University of Illinois—Chicago
*The Earth Isn’t Flat and Neither Is Illinois’ (or Any Other State’s) Income Tax*

9:30 a.m. - 10:45 a.m.  City Terrace 10

**Civil Service and Democratic Values**

**PRESENTERS**

Nayeong Kim
Doctoral Candidate, University of Georgia
*Do Politics Erode the Integrity of Public Personnel Management?*

**PRESENTERS**

James Agbodzakey
Associate Professor, University of North Texas at Dallas
*An Anatomy of the Nongovernmental Sector in Ghana During the Rawlings Era: Examining Contributions to Governance and Development*

Tunde Ajayi
Federal University of Agriculture, Nigeria
*Contributions of South Korean Universities to National Economic Development: Lessons for African Higher Education*

Adebayo Adanri
Consultant, Planning & Valuation Consultants, Inc.
*Democratic Governance in Africa: Nigerian Local Government Policy Administration Environment and Outcome*

George Atisa
Associate Professor, University of Texas at Rio Grande Valley
*Governance and Decentralization in African Development*

Bok Jeong
Assistant Professor, Barry University
*Interorganizational and Multilevel Collaborative Governance on Children’s Emergency Needs: A Case of Uganda During the COVID-19 Pandemic*

Victoria Kayingo
Graduate Student, Barry University
*Interorganizational and Multilevel Collaborative Governance on Children’s Emergency Needs: A Case of Uganda During the COVID-19 Pandemic*

Ki Hee Ryu
Professor, Seoul National University, South Korea
*Contributions of South Korean Universities to National Economic Development: Lessons for African Higher Education*

Sandra Schrouder
Professor, Barry University
*An Anatomy of the Nongovernmental Sector in Ghana During the Rawlings Era: Examining Contributions to Governance and Development*

Aziza Zemrani
Professor, University of Texas at Rio Grande Valley
*Governance and Decentralization in African Development*
Panels (continued)

Chelsea DeMasters
Doctoral Student and Graduate Assistant, University of Florida
Nonprofits As Food System Intermediaries During the COVID Crisis

Yue ‘Gurt’ Ge
Assistant Professor, University of Central Florida

Yixuan Gong
Doctoral Candidate, Harbin Institute of Technology
Establishing a Smart Emergency Management System: A Case from Shenzhen City in China

Micayla Richardson
Graduate Student and Research Assistant, University of Florida
Nonprofits As Food System Intermediaries During the COVID Crisis

Erin Rowland Carlin
Instructor, Eastern Illinois University
Trends for Domestic Security Considerations within the New Active Shooter Incidents Database

Kimberly Wiley
Assistant Professor, University of Florida
Nonprofits as Food System Intermediaries During the COVID Crisis

PRESENTER/COAUTHOR
Abigail Poeske
Doctoral Student and Graduate Assistant, Cleveland State University
Beyond the Bureau Men: Follettian Transdisciplinary Hermeneutics for Public Administration in a Democracy under Threat

COAUTHOR
Nicholas Zingale
Associate Professor, Cleveland State University
Beyond the Bureau Men: Follettian Transdisciplinary Hermeneutics for Public Administration in a Democracy under Threat

9:30 a.m. - 10:45 a.m. City Terrace 11
Protecting and Replacing Aging Structures

PRESENTER
Norah Alshayhan
Doctoral Student, Old Dominion University

PRESENTERS/COAUTHORS
Qi Bian
Visiting Fellow, Shandong University and Doctoral Candidate, Harvard Kennedy School
Once Bitten, Twice Shy? Does the Public Adopt More Disaster Preparedness Practices after Experiencing More Disasters?
MARCH 18  FRIDAY SESSIONS

Panels (continued)

Yinghan Liang
Doctoral Candidate, Shandong University
Once Bitten, Twice Shy? Does the Public Adopt More Disaster Preparedness Practices after Experiencing More Disasters?

Ben Ma
Professor, Shandong University
Once Bitten, Twice Shy? Does the Public Adopt More Disaster Preparedness Practices after Experiencing More Disasters?

Jianing Mi
Professor and MPA Director, Harbin Institute of Technology
Establishing a Smart Emergency Management System: A Case from Shenzhen City in China

Mo Yan
Research Assistant, University of Tsukuba
Establishing a Smart Emergency Management System: A Case from Shenzhen City in China

Megan Holmes
Associate Professor, Mississippi State University
What Place of Residence Says about Your Health Status: Continued Need for PSE Interventions in the Mississippi Delta

Lakerri Mack
Assistant Professor, Clafin University
Race, Class and COVID: Social Inequities and Implications

Kristie Roberts-Lewis
Chair and Associate Professor, Southern University
Race, Class and COVID: Social Inequities and Implications

Masey Smith
Program Manager, Mississippi State University
What Place of Residence Says about Your Health Status: Continued Need for PSE Interventions in the Mississippi Delta

COAUTHOR
David Buys
Associate Professor, Mississippi State University
What Place of Residence Says about Your Health Status: Continued Need for PSE Interventions in the Mississippi Delta

9:30 a.m. - 10:45 a.m.  City Terrace 9
Fairness for All: Examining Health and Health Care in Times of Peril
Social Equity, Diversity and Inclusion

PRESENTERS
Arjola Balilaj
Assistant Professor, Jacksonville State University
The COVID-19 Response and Policy Inequity: The Case of Resettled Refugees

Lori Hendrick
Graduate Student, Old Dominion University
Addressing Oral Health Disparities through Policy Development and Initiatives

Wesley Wehde
Assistant Professor, East Tennessee State University
Perceptions of Social Vulnerability in Tennessee, North Carolina and Virginia among the Public and Emergency Managers

PRESENTERS/COAUTHORS
Gloria Billingsley
Professor and MPPA Program Director, Jackson State University
Race, Class and COVID: Social Inequities and Implications

Yinghan Liang
Doctoral Candidate, Shandong University
Once Bitten, Twice Shy? Does the Public Adopt More Disaster Preparedness Practices after Experiencing More Disasters?

Ben Ma
Professor, Shandong University
Once Bitten, Twice Shy? Does the Public Adopt More Disaster Preparedness Practices after Experiencing More Disasters?

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Research Assistant, University of Tsukuba
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Race, Class and COVID: Social Inequities and Implications

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Program Manager, Mississippi State University
What Place of Residence Says about Your Health Status: Continued Need for PSE Interventions in the Mississippi Delta

COAUTHOR
David Buys
Associate Professor, Mississippi State University
What Place of Residence Says about Your Health Status: Continued Need for PSE Interventions in the Mississippi Delta

9:30 a.m. - 10:45 a.m.  City Terrace 12
Fairness for All: Examining Health and Health Care in Times of Peril
Social Equity, Diversity and Inclusion

PRESENTERS
Arjola Balilaj
Assistant Professor, Jacksonville State University
The COVID-19 Response and Policy Inequity: The Case of Resettled Refugees

Lori Hendrick
Graduate Student, Old Dominion University
Addressing Oral Health Disparities through Policy Development and Initiatives

Wesley Wehde
Assistant Professor, East Tennessee State University
Perceptions of Social Vulnerability in Tennessee, North Carolina and Virginia among the Public and Emergency Managers

PRESENTERS/COAUTHORS
Gloria Billingsley
Professor and MPPA Program Director, Jackson State University
Race, Class and COVID: Social Inequities and Implications

9:30 a.m. - 10:45 a.m.  City Terrace 9
Fairness for All: Examining Health and Health Care in Times of Peril
Social Equity, Diversity and Inclusion

PRESENTERS
Arjola Balilaj
Assistant Professor, Jacksonville State University
The COVID-19 Response and Policy Inequity: The Case of Resettled Refugees

Lori Hendrick
Graduate Student, Old Dominion University
Addressing Oral Health Disparities through Policy Development and Initiatives

Wesley Wehde
Assistant Professor, East Tennessee State University
Perceptions of Social Vulnerability in Tennessee, North Carolina and Virginia among the Public and Emergency Managers

PRESENTERS/COAUTHORS
Gloria Billingsley
Professor and MPPA Program Director, Jackson State University
Race, Class and COVID: Social Inequities and Implications
Panels (continued)

**Kimberly Nelson**  
Professor, University of North Carolina—Chapel Hill  
Promoting Equity, Diversity, Inclusion and Engagement in Local Government

**James Svara**  
Senior Fellow, University of North Carolina—Chapel Hill  
Promoting Equity, Diversity, Inclusion and Engagement in Local Government

**COAUTHORS**  
**Zhongnan Jiang**  
Assistant Professor, Shanghai University of Finance and Economics  
Exploring the Role of Diversity Goals and HR Practices on Employee Perceptions of Organizational Support for Diversity

**Hongseok Lee**  
Assistant Professor, State University of New York, University at Albany  
Exploring the Role of Diversity Goals and HR Practices on Employee Perceptions of Organizational Support for Diversity

**Shin Kue Ryu**  
Assistant Professor, Idaho State University  
Serving Equity in a Growing Regional Trade City in Idaho

9:30 a.m. - 10:45 a.m.  
City Terrace 6  
The Workforce: Gender and Diversity Matter  
Social Equity, Diversity and Inclusion

**PRESENTERS**  
**Lisa Dicke**  
Professor, University of North Texas  
Nonprofit Board Diversity: Have We Arrived, Are We Progressing or Are We in Park?

**Christopher Surfus**  
Postdoctoral Research Associate, University of New Hampshire  
The COVID-19 Impact on Employment for LGBTQ+ Individuals with Disabilities: An Examination of the 2021 Census Pulse Survey

**PRESENTERS/COAUTHORS**  
**So Hee Jeon**  
Assistant Professor, Seoul National University  
The Study of Asian Americans in the Field of Public Management: A Systematic Review of 55 Years of Research

**Morgan Vogel**  
Research Associate, University of Nebraska—Omaha  
Ensuring Workforce Equity and Opportunity: Lessons from Nebraska’s “Women in STEM: Listen Then Act”

**Peijie Wang**  
Doctoral Student, Tsinghua University  
Mothers or Childless Women? Discrimination in Hiring in the Chinese Labor Market

**Blue Wooldridge**  
Professor Emeritus, Virginia Commonwealth University  
Creating More Equitable Institutes of Higher Education: Establishing Less Toxic Work Environments for Non-Tenured Faculty

**COAUTHORS**  
**Layla Alanazi**  
Researcher, Virginia Commonwealth University  
Creating More Equitable Institutes of Higher Education: Establishing Less Toxic Work Environments for Non-Tenured Faculty

**Jing Chen**  
Graduate Student, Tsinghua University  
Mothers or Childless Women? Discrimination in Hiring in the Chinese Labor Market

**Josie Schafer**  
Director, Center for Public Affairs Research, University of Nebraska—Omaha  
Ensuring Workforce Equity and Opportunity: Lessons from Nebraska’s “Women in STEM: Listen Then Act”

**Jungwon Yeo**  
Assistant Professor, University of Central Florida  
The Study of Asian Americans in the Field of Public Management: A Systematic Review of 55 Years of Research

Panels  
11:00 a.m. - 12:15 p.m.  
City Terrace 12  
Anti-Corruption in Comparative Perspective  
Comparative Government

**PRESENTERS**  
**Luiz Octavio Coimbra**  
Doctoral Student, University of Baltimore  
When Is Not Ugly to be Punishable: Anti-Money Laundering Regime Implementation in Brazil, 1998-2020
MARCH 18  FRIDAY SESSIONS

Panels (continued)

**Angela Paez**  
Assistant Professor, Tennessee State University  
Oversight Agencies’ Implementation of Vague Constitutional Reforms: A Case Study of Horizontal Accountability in Colombia

**Noore Siddiquee**  
Associate Professor, Flinders University  
Combating Corruption in Southeast Asia: Lessons from Malaysia and Indonesia

**Bin Guan**  
Senior Research Fellow, Lanzhou University  
Does Local Government’s Competition Reduce Environmental Governance Performance?

**Minho Hong**  
Senior Researcher, Korea Internet Corporations Association and Doctoral Candidate, Yonsei University  
Rethinking Management: Public Management Based on Organizational Differences

**PRESENTERS/COAUTHORS**

**Odkhuu Khaltar**  
Research Professor, Yonsei University  
Enhancing COVID-19 Vaccine Acceptance: Government Effectiveness and the Role of Trust in Government

**Eunji Yoo**  
Postdoctoral Researcher, SungKyunKwan University  
Rethinking Management: Public Management Based on Organizational Differences

**11:00 a.m. - 12:15 p.m. City Terrace 6**

**Comparative Public Service Issues**

**Comparative Government**

**PRESENTERS**

**Nouf Aljassar**  
Graduate Student, University of Florida  
Bureaucracy in Oil States: A Case Study of Saudi Arabia, the United Arab Emirates and Kuwait

**Dongjin Oh**  
Assistant Professor, Korea National Defense University  
Determinants of Quality of Care in Veterans Affairs Hospitals

**Meng Ye**  
Doctoral Student, Georgia State University  
Analyzing Charities’ Roles in Charitable Trust Relationships in the First Five-Year Implementation of China’s Charity Law

**Xinyi Zhu**  
Lecturer, Zhejiang Gongshang University  
The Attitudes of Local Cadres Toward the Transformation of China’s Regulatory System: Evidence from a Survey Experiment

**11:00 a.m. - 12:15 p.m. City Terrace 8**

**Issues in Financial Management and Service Delivery**

**Financial Management and Planning for Uncertainty**

**PRESENTERS/COAUTHORS**

**Ahreum Han**  
Assistant Professor, Trinity University  
Incorporating Social Responsibilities into Hospital Strategic Management and Managerial Factors Affecting Financial Distress among U.S. Hospitals

**Donald Matlock**  
Enterprise Business and Technology Strategist, MITRE Corporation  
A Model for Federal Resource (Re-)Allocation in a Rapidly Changing World

**Amy Squires**  
Enterprise Business and Technology Strategist, Principal, MITRE Corporation  
A Model for Federal Resource (Re-)Allocation in a Rapidly Changing World

**Jenna Tyler**  
Doctoral Candidate, University of Central Florida  
Is Flood Mitigation Funding Distributed Equitably? Evidence from Gulf Coast Communities in the United States

**11:00 a.m. - 12:15 p.m. City Terrace 9**

**Public Values, Decisionmaking, Trust and Performance**

**Effective and Equitable Public Policy**

**PRESENTERS**

**Nia Gibson**  
Graduate Student, City University of New York, John Jay College of Criminal Justice  
Don’t Put Youth Education in Handcuffs Too!
Panels (continued)

COAUTHORS
Rebecca Entress
Doctoral Student, University of Central Florida
Is Flood Mitigation Funding Distributed Equitably? Evidence from Gulf Coast Communities in the United States

Heewon Lee
Doctoral Candidate, Florida State University
Incorporating Social Responsibilities into Hospital Strategic Management

Keon Hyung Lee
Professor and Director, Florida State University
Incorporating Social Responsibilities into Hospital Strategic Management and Managerial Factors Affecting Financial Distress among U.S. Hospitals

Douglas Noonan
Professor, Indiana University—Purdue University Indianapolis
Is Flood Mitigation Funding Distributed Equitably? Evidence from Gulf Coast Communities in the United States

Dongjin Oh
Assistant Professor, Korea National Defense University
Managerial Factors Affecting Financial Distress among U.S. Hospitals

Abdul-Akeem Sadiq
Associate Professor, University of Central Florida
Is Flood Mitigation Funding Distributed Equitably? Evidence from Gulf Coast Communities in the United States

Pin Sun
Doctoral Student, Penn State University
Is Flood Mitigation Funding Distributed Equitably? Evidence from Gulf Coast Communities in the United States

Shuai Qin
Doctoral Candidate, Free University of Brussels
China’s Bureaucratic Politics: Reforms of the Cadre Personnel System from OPA to NPM and Post-NPM, 1979-2019

PRESENTERS/COAUTHORS
Egle Butkeviciene
Professor and Vice-Dean for Research, Kaunas University of Technology
Inclusive Governance and Political Efficacy: Analysis of Socio-Economic Determinants

Patrick Exmeyer
Assistant Professor, University of Louisville
Civil Service in Times of Extreme Politicization: How Combating COVID-19 Reveals Threats to Merit System Principles

Sean Hildebrand
Assistant Professor, Ball State University
Representative Bureaucracy and State-Level Emergency Management Policy Directives in Response to the COVID-19 Pandemic

So Hee Jeon
Assistant Professor, Seoul National University
Civil Service in Times of Extreme Politicization: How Combating COVID-19 Reveals Threats to Merit System Principles

Matthew Malone
Assistant Professor, Lander University
Representative Bureaucracy and State-Level Emergency Management Policy Directives in Response to the COVID-19 Pandemic

11:00 a.m. - 12:15 p.m.

Appointing, Hiring and Expanding the Boundaries of Civil Service

Good Governance and Democracy

PRESENTERS
Auston Kim
Undergraduate, Vanderbilt University
Building a Team During Transitions: Presidential Appointment Strategies across Four Presidencies

Balancing Equity and Sustainable Development

Protecting and Replacing Aging Structures

PRESENTERS/COAUTHORS
Nina Alvandipour
Doctoral Candidate, University of Central Florida
Co-Creation of Knowledge in Bridging Democratic Values to Social Equity: Air Quality Enhancement Project in Downtown Orlando

Benjamin Brunjes
Assistant Professor, University of Washington
Does a Country’s Level of Development Matter for Vendor Selection in U.S. Federal International Contracting?
Panels (continued)

Thomas Bryer
Professor, University of Central Florida
Co-Creation of Knowledge in Bridging Democratic Values to Social Equity: Air Quality Enhancement Project in Downtown Orlando

Kelly Dunning
Assistant Professor, Auburn University School of Forestry and Wildlife Sciences
Multidisciplinary Study of Environmental Sustainability: Public Administration for Wildlife Conservation in Eswatini

COAUTHORS
Amy Beck Harris
Post Doctoral Fellow, University of Michigan
Does a Country’s Level of Development Matter for Vendor Selection in U.S. Federal International Contracting?

Ben Mwangi
Graduate Student, University of Nairobi
Impact of Chinese Megaproject Development on African Socio-Economic Equity: A Case Study of the Kenyan Standard Gauge Railway

Keren Zhu
Doctoral Candidate, Pardee RAND Graduate School and Assistant Policy Researcher, RAND Corporation
Impact of Chinese Megaproject Development on African Socio-Economic Equity: A Case Study of the Kenyan Standard Gauge Railway

Panels

12:30 p.m. - 1:45 p.m.  City Terrace 11
Fighting Corruption in Public Administration
Good Governance and Democracy

PRESENTERS
Juliana Abane
Lecturer, Kwame Nkrumah University of Science and Technology
Administrative Corruption and Public Sector Productivity: The Case of Ghanaian Civil Service in Ashanti Region

Emmanuel Chigemezu Hanson
Researcher, Esperanza Concepts
Corruption and Violence in Nigeria: A Critical Analysis

Philip Nufrio
Professor, Metropolitan College of New York
A Pracademic’s Run for Political Office: Speaking Out on Corruption, Leader Accountability and Critical Policy Challenges

PRESENTERS/COAUTHORS
Minsung Michael Kang
Doctoral Candidate, State University of New York, University at Albany
Reputation Management, Bureaucratic Whistleblowing and the Roles of Accountability Institutions

Valentine Lamar
Doctoral Student, Rutgers University—Newark
The Determinants of Individual Corruption Perceptions: Evidence from 35 Countries

Welles Matias De Abreu
Researcher, FGV
Enabling the Red Queen Effect from Accountability: Evidence on Corruption Control

COAUTHORS
Ricardo Correa Gomes
Professor, FGV
Enabling the Red Queen Effect from Accountability: Evidence on Corruption Control

Danbee Lee
Assistant Professor, University of Nebraska—Omaha
Reputation Management, Bureaucratic Whistleblowing and the Roles of Accountability Institutions

Presidential Panel

12:30 p.m. - 1:45 p.m.  Grand Ballroom 4
Change By Force: Adapting Workforce Management Whether You Like It or Not

PRESENTERS
Norton Bonaparte, Jr.
City Manager, Sanford, Florida

Michael Massiah
Retired, Port Authority of New York and New Jersey

Carrie Mathes
Manager, Procurement Division, Orange County, Florida
Panels (continued)

Yahong Zhang
Associate Professor, Rutgers University—Newark
The Determinants of Individual Corruption Perceptions: Evidence from 35 Countries

12:30 p.m. - 1:45 p.m.  City Terrace 9
The Flexible Workplace
Managing for Meaningful Public Service

PRESENTER
Joohi Kim
Doctoral Candidate, Florida State University
Are We Ready to Go Back to the Office? Government Employees’ Intention to Continue Teleworking After the COVID-19 Pandemic

PRESENTERS/COAUTHORS
Thanh Hoang
Doctoral Student and Teaching Assistant, University of Texas at Dallas
Linking High Involvement Organizational Structure and Organizational Learning Culture

Youngrok Kim
Doctoral Student, University of Texas at Dallas
Linking High Involvement Organizational Structure and Organizational Learning Culture

Dustin Murphy
Claims Specialist, Social Security Administration, University of La Verne
COVID-19 and Telework: Examining Reform and Adaptation in Federal Agencies

Younseok Yoon
Graduate Research Associate, University of Texas at Dallas
Is a Flexible Workplace a Panacea for Better Organizational Outcomes? Unpacking the Mediating Role of Burnout

COAUTHORS
Meghna Sabharwal
Professor, University of Texas at Dallas
Is a Flexible Workplace a Panacea for Better Organizational Outcomes? Unpacking the Mediating Role of Burnout and Linking High Involvement Organizational Structure and Organizational Learning Culture

Adrian Velazquez Vazquez
Associate Professor, University of La Verne
COVID-19 and Telework: Examining Reform and Adaptation in Federal Agencies
MARCH 18  FRIDAY SESSIONS

Panels

12:30 p.m. - 1:45 p.m.  City Terrace 8
Building Physical Infrastructure: Before the Shovel Meets the Ground
Protecting and Replacing Aging Structures

PRESENTERS
Carter Casady
Honorary Senior Research Fellow, University College London
A Time-Differencing Qualitative Comparative Analysis of Public-Private Partnership Operational Maturity

Mariam Elalem
Graduate Student, Wayne State University
Water and Air Pollution in the Cities of Detroit and Chicago

Tianyi Ma
Graduate Student, University of Southern California
Sentiment Analysis of Public Opinion Toward Rebuilding Infrastructure in the United States on Social Media

PRESENTER/COAUTHOR
Lucas Hollar
Associate Professor, Nova Southeastern University
The Association Between Social Vulnerability and Safe Building Structures

COAUTHORS
Sofia Cuenca
Senior Program Manager, Healthy Little Havana
The Association Between Social Vulnerability and Safe Building Structures

Anamarie Ferreira De Melo
Principal, Urban Health Solutions
The Association Between Social Vulnerability and Safe Building Structures

Kaitlyn Maitland
Research Specialist, Urban Health Solutions
The Association Between Social Vulnerability and Safe Building Structures

12:30 p.m. - 1:45 p.m.  City Terrace 10
Gender and Workforce Inequalities
Social Equity, Diversity and Inclusion

PRESENTER
Shengli Chu
Doctoral Student, University of Massachusetts—Boston
Double Pay Penalty under COVID-19? How an Asian American Further Experienced Inequalities in the U.S. Workplace

PRESENTERS/COAUTHORS
Casey Fleming
Assistant Professor, East Carolina University
Becoming a Local Government Manager: The Roles of Mentoring and Support in Moving Toward Gender-Balanced Leadership

Heeun Kim
Doctoral Candidate, State University of New York, University at Albany
Dimensions of Bureaucratic Gender Representation: Evidence from Gender Impact Assessment in Regional Governments in Korea

Lauren Mullins
Assistant Professor, City University of New York, College of Staten Island
Are Family-Friendly Programs Melting the Glass Ceiling? An Empirical Study of Career Advancement

Zeeshan Noor
Postdoctoral Research Associate, Indiana University

Shahrin Upoma
President’s Postdoctoral Fellow, University of Minnesota—Twin Cities
The Sky Is Falling: Gender inequality During COVID-19

COAUTHORS
Candice Bodkin
Assistant Professor, Georgia Southern University
Becoming a Local Government Manager: The Roles of Mentoring and Support in Moving Toward Gender-Balanced Leadership

Beomgeun Cho
Doctoral Candidate, State University of New York, University at Albany
Dimensions of Bureaucratic Gender Representation: Evidence from Gender Impact Assessment in Regional Governments in Korea
Panels (continued)

**Panels**

2:00 p.m. - 3:15 p.m.  
City Terrace 6

**We Can’t Just Shut Up and Play: The Role of Professional Sports in Administrative Failures and Driving Systemic Change**

**Effective and Equitable Public Policy**

**MODERATOR**

**James Wright**
Assistant Professor, Florida State University

**PRESENTER**

**Karina Moreno**
Associate Professor, Hunter College

*How Major League Baseball’s Use of “America’s Pastime” Frames Deservingness That Informs Urban Policy: The Case of the 1986 New York Mets and Our Role in Perpetuating Racism*

**PRESENTER/COAUTHOR**

**Blair Thomas**
Assistant Professor, Valdosta State University

*Playing Offense: How Athletes Are Impacting a Changing Administrative State and President Trump’s Administrative State: How Citizens Responded to the Social Inequities Spotlighted by Police Brutality Against the Black Community*

**Workshop**

2:00 p.m. - 3:15 p.m.  
City Terrace 11

**Healing and Justice to Address Anti-Black Racism: Rooting out the Problem**

**Social Equity, Diversity and Inclusion**

**DISCUSSION/PRESENTER**

**Vanessa Lopez-Littleton**
Associate Professor and Chair, California State University at Monterey Bay

*Healing and Justice to Address Anti-Black Racism: Rooting Out the Problem*

**PRESENTERS**

**Brandi Blessett**
Associate Professor, University of Cincinnati

*Healing and Justice to Address Anti-Black Racism: Rooting Out the Problem*

**Tia Sheree Gaynor**
Associate Professor, University of Cincinnati

*Healing and Justice to Address Anti-Black Racism: Rooting Out the Problem*
Panels (continued)

2:00 p.m. - 3:15 p.m.  
City Terrace 5

**Structure and Politics in Governance**

**Good Governance and Democracy**

**PRESENTERS**

**Ann Bowman**
Professor, Texas A&M University  
State Government and the Plural Executive

**Pooja Paswan**
Assistant Professor, Jamia Millia Islamia  
Addressing the Limitations of Online Classes on the Children During the COVID Pandemic

**William Prince**
Graduate Student, American University  
Political Influences of State COVID-19 Policy Response

**PRESENTERS/COAUTHORS**

**Susannah Ali**
Assistant Professor, Florida International University  
A Synthesis of What We Know About Election Administration in the United States and Directions for Future Research

**Monica Bustinza**
Doctoral Candidate, Florida International University  
A Synthesis of What We Know About Election Administration in the United States and Directions for Future Research

**Brad Johnson**
Doctoral Student, North Carolina State University  
Local Government Form and Formal Agenda Capacity

**COAUTHORS**

**Erica Ceka**
Visiting Assistant Professor, University of Wisconsin—Milwaukee  
Do Revenue Uncertainty, Fiscal Capacity and Service Demand Explain Layoff Decisions in Nonprofit Organizations?

**Monica Lea**
Doctoral Student and Graduate Assistant, University of Nebraska—Omaha  
Preparing Nonprofit Students for Financial Management Courses

**Monica Wiley**
Assistant Professor, University of Florida  
Preparing Nonprofit Students for Financial Management Courses

2:00 p.m. - 3:15 p.m.  
City Terrace 9

**The Flexible Workplace II**

**Managing for Meaningful Public Service**

**PRESENTERS**

**Misun Lee**
Doctoral Candidate, Florida State University  
Telework as a Buffer Zone from Environmental Threat: Focusing on the Impact of Telework on Employees’ Intention to Leave
**Panels (continued)**

**FOR THE MOST UP-TO-DATE PRESENTER INFORMATION, PLEASE VISIT HTTP://WWW.ASPANET.ORG/ANNUALCONFERENCE**

**FRIDAY SESSIONS**  **MARCH 18**

**PRESENTERS/COAUTHORS**

**Danbee Lee**
Assistant Professor, University of Nebraska—Omaha
Motivating Citizen Engagement in Government Crowdsourcing: The Case of the City of Omaha

**Jooho Lee**
Associate Professor, University of Nebraska—Omaha
Motivating Citizen Engagement in Government Crowdsourcing: The Case of the City of Omaha and The Role of Social Media in Government in Promoting Citizens’ Compliance with Social Distancing Measures

**COAUTHORS**

**Yeokhung Kim**
Doctoral Student, University of Nebraska—Omaha
Motivating Citizen Engagement in Government Crowdsourcing: The Case of the City of Omaha

**Zeeshan Noor**
Postdoctoral Research Associate, Indiana University
Navigating Identity through Social Media: Twitter Use of Muslim-American Nonprofits

**Shariq Siddiqui**
Assistant Professor and Director of Muslim Philanthropy Initiative, Indiana University—Purdue University Indianapolis
Navigating Identity through Social Media: Twitter Use of Muslim-American Nonprofits

**Changsoo Song**
Research Assistant Professor, University of Nebraska—Lincoln
The Role of Social Media in Government in Promoting Citizens’ Compliance with Social Distancing Measures

**2:00 p.m. - 3:15 p.m.**  **City Terrace 12**

**Representative, Local and Street-Level Bureaucracy**

**Meril Antony**
Doctoral Candidate, Rutgers University—Newark
The Relationship Between Employee Demographics and Bureaucratic Discretion: The Importance of Active Representation across the Board
MARCH 18  FRIDAY SESSIONS

Panels (continued)

Julia Carboni
Associate Professor, Syracuse University, Maxwell School
Community Representation in Collaborative Governance? Theory Meets Practice

Maayan Davidovitz
Doctoral Student, University of Haifa
How Street-Level Bureaucrats Exercise Discretion to Encourage Clients’ Political Participation: The Case of LGBTQ+ Teachers

Jiho Kim
Doctoral Student, Syracuse University, Maxwell School
Expanding the Theory of Representative Bureaucracy to Collaborative Governance: Minority Empowerment with Deliberation

PRESENTERS/COAUTHORS
Paulette Laubsch
Professor, Fairleigh Dickinson University
What Is to Be Done? Local Attitudes Toward Segregation and Political Efficacy

Peter Woolley
Director, Fairleigh Dickinson University
What Is to Be Done? Local Attitudes Toward Segregation and Political Efficacy

COAUTHOR
Dan Cassino
Director, FDU Poll, Fairleigh Dickinson University
What Is to Be Done? Local Attitudes Toward Segregation and Political Efficacy

Presidential Panel

3:30 p.m. - 4:45 p.m.  Grand Ballroom 4
Gimme Shelter
Sponsored By University of San Francisco, School of Management

MODERATOR
Paul Danczyk
Director of Executive Education, University of Southern California, Price School of Public Policy

SPEAKER
Bonnie Stone
Author

4:45 p.m. - 5:00 p.m.  Grand Ballroom Foyer
Book Signing with Bonnie Stone

L. Frances P. Liddell Student Policy Debate

3:45 p.m. - 6:00 p.m.  St. Johns

MODERATOR
L. Frances P. Liddell
Retired Interim Chair, Associate Professor and Adjunct Professor, Jackson State University

Panels

5:00 p.m. - 6:15 p.m.  City Terrace 11
Public Sector Learning and Innovation in Comparative Context

Comparative Government

PRESENTERS
Aisha Azhar
Assistant Professor, School of Governance and Society, Pakistan
Competing Assumptions of Public Service Motivation: A View from the Developing World

Dilzhan Nursultan
Doctoral Student and Public Policy Expert, Sakarya University
Introducing Peer-to-Peer Learning Practice to Counter Human Trafficking in Central Asia: Implementation Aspects

Frank Ohemeng
Visiting Associate Professor, Concordia University
The Persistence of Organizational Performance Problems in Developing Countries: Analysis of Public Services in Ghana
Panels (continued)

5:00 p.m. - 6:15 p.m. City Terrace 10

Effective Policy Design in Combating a Pandemic

Effective and Equitable Public Policy

PRESENTER
Amy Freeman
Doctoral Candidate, Florida State University
Coronavirus-Related Unemployment and Health Insurance: A Double Whammy

PRESENTERS/COAUTHORS
Tamara Dimitrijevska Markoski
Assistant Professor, Mississippi State University

Jongseong Lee
Doctoral Candidate, Columbia University
How Does the Home Visiting Program Affect Community Health Outcomes During COVID-19? Evidence from a DID Model

Naon Min
Adjunct Professor, Florida State University
How Does the Home Visiting Program Affect Community Health Outcomes During COVID-19? Evidence from a DID Model

Dana Vashdi
Associate Professor, University of Haifa
Effective Policy Design for Civic Mobilization During a Health Crisis: Positive and Negative Vaccination Incentivizing Policies

COAUTHORS
Itai Beeri
Associate Professor, University of Haifa
Effective Policy Design for Civic Mobilization During a Health Crisis: Positive and Negative Vaccination Incentivizing Policies

Talia Goren
Doctoral Candidate, University of Haifa
Effective Policy Design for Civic Mobilization During a Health Crisis: Positive and Negative Vaccination Incentivizing Policies

Receptions

5:00 p.m. - 6:00 p.m. City Terrace 5
International Journal of Public Administration (IJPA) Reception

6:30 p.m. - 7:30 p.m. Mathews
Founders’ Fellows Orientation and Welcome Reception
(By Invitation Only)
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SATURDAY SESSIONS

TRACKS

Comparative Government
Effective and Equitable Public Policy
Financial Management and Planning for Uncertainty
Good Governance and Democracy
Managing for Meaningful Public Service
Protecting and Replacing Aging Structures
Social Equity, Diversity and Inclusion

#ASPA2022
Collaborating across disciplines to improve public governance, policymaking and implementation
<table>
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<th>TIME</th>
<th>Room</th>
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<tbody>
<tr>
<td>Conference of Minority Public Administrators (COMPA)</td>
<td>8:00 a.m. - 9:00 a.m.</td>
<td>City Terrace 7</td>
</tr>
<tr>
<td>Northeast Conference on Public Administration (NECoPA) Business Meeting</td>
<td>8:00 a.m. - 9:00 a.m.</td>
<td>City Terrace 9</td>
</tr>
<tr>
<td>Section for Women in Public Administration (SWPA)</td>
<td>8:00 a.m. - 9:00 a.m.</td>
<td>Orlando</td>
</tr>
<tr>
<td>Section on Environmental and Natural Resources Administration (SENRRA)</td>
<td>8:00 a.m. - 9:00 a.m.</td>
<td>Grand Ballroom 6</td>
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<tr>
<td>Section on International and Comparative Administration (SICA)</td>
<td>8:00 a.m. - 9:00 a.m.</td>
<td>Grand Ballroom 7</td>
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<tr>
<td>Section on Personnel Administration and Labor Relations (SPALR)</td>
<td>8:00 a.m. - 9:00 a.m.</td>
<td>St. Johns</td>
</tr>
<tr>
<td>Section on Procurement and Contract Management (SPCM)</td>
<td>8:00 a.m. - 9:00 a.m.</td>
<td>City Terrace 12</td>
</tr>
<tr>
<td>National Civic League Session—Making Equity Stick: City Charter Revisions and Other Systemic Change</td>
<td>8:00 a.m. - 9:00 a.m.</td>
<td>City Terrace 8</td>
</tr>
<tr>
<td>Responses to COVID-19: A Chinese Perspective</td>
<td>8:00 a.m. - 9:00 a.m.</td>
<td>City Terrace 6</td>
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<tr>
<td>Democracy, Political Landscapes and Populist Politics: Comparative Perspectives I</td>
<td>8:00 a.m. - 9:00 a.m.</td>
<td>City Terrace 11</td>
</tr>
<tr>
<td>Opening Plenary Featuring Tom Nichols</td>
<td>9:15 a.m. - 10:45 a.m.</td>
<td>Grand Ballroom 5</td>
</tr>
<tr>
<td>Book Signing with Tom Nichols</td>
<td>10:45 a.m. - 11:15 a.m.</td>
<td>Grand Ballroom Foyer</td>
</tr>
<tr>
<td>Presidential Panel: International Scholarly Engagement: Protecting Core Values</td>
<td>11:00 a.m. - 12:15 p.m.</td>
<td>Grand Ballroom 4</td>
</tr>
<tr>
<td>Founders’ Fellows Panel: Changing Workforces and the Future of Public Service</td>
<td>11:00 a.m. - 12:15 p.m.</td>
<td>City Terrace 12</td>
</tr>
<tr>
<td>Global Gender Equality in Public Administration</td>
<td>11:00 a.m. - 12:15 p.m.</td>
<td>City Terrace 7</td>
</tr>
<tr>
<td>Comparative Local Government: Community Development and Community Social Capital</td>
<td>11:00 a.m. - 12:15 p.m.</td>
<td>City Terrace 11</td>
</tr>
<tr>
<td>Performance Management That Makes a Meaningful Difference: Lessons Learned from the United States, New Zealand, Korea and Japan</td>
<td>11:00 a.m. - 12:15 p.m.</td>
<td>City Terrace 5</td>
</tr>
<tr>
<td>Gender Perspective on Social Protection</td>
<td>11:00 a.m. - 12:15 p.m.</td>
<td>City Terrace 9</td>
</tr>
<tr>
<td>Democracy, Political Landscapes and Populist Politics: Comparative Perspectives II</td>
<td>11:00 a.m. - 12:15 p.m.</td>
<td>Grand Ballroom 6</td>
</tr>
<tr>
<td>Ethics and Integrity Management: What Helps?</td>
<td>11:00 a.m. - 12:15 p.m.</td>
<td>Orlando</td>
</tr>
<tr>
<td>Public Inclusiveness in the Time of Coronavirus</td>
<td>11:00 a.m. - 12:15 p.m.</td>
<td>City Terrace 6</td>
</tr>
<tr>
<td>Section on Public Administration Research: The Founders Panel</td>
<td>11:00 a.m. - 12:15 p.m.</td>
<td>Grand Ballroom 8</td>
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<tr>
<td>SIAM-SLGR Panel Featuring Doctoral Student Research</td>
<td>11:00 a.m. - 12:15 p.m.</td>
<td>City Terrace 8</td>
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<tr>
<td>Community Engagement and Quality of Life in South Texas</td>
<td>11:00 a.m. - 12:15 p.m.</td>
<td>City Terrace 10</td>
</tr>
<tr>
<td>Building an Inclusive Public Service Workplace: Experiments, Experiences and Recommendations</td>
<td>11:00 a.m. - 12:15 p.m.</td>
<td>St. Johns</td>
</tr>
<tr>
<td>Social Equity, Diversity and Inclusion Workshop: JSEPA Power Hour and Racial Healing Circles</td>
<td>Noon - 3:00 p.m.</td>
<td>Grand Ballroom 7</td>
</tr>
<tr>
<td>Alabama Chapter</td>
<td>12:30 p.m. - 1:15 p.m.</td>
<td>City Terrace 11</td>
</tr>
<tr>
<td>American Review of Public Administration (ARPA) Journal Editors' Meeting</td>
<td>12:30 p.m. - 1:15 p.m.</td>
<td>City Terrace 5</td>
</tr>
<tr>
<td>Public Budgeting and Finance (PBAF) Journal Editors' Meeting</td>
<td>12:30 p.m. - 1:15 p.m.</td>
<td>Orlando</td>
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<tr>
<td>Section on Emergency and Crisis Management (SECM)</td>
<td>12:30 p.m. - 1:15 p.m.</td>
<td>Grand Ballroom 8</td>
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<tr>
<td>Section on Ethics and Integrity in Governance (SEIGOV)</td>
<td>12:30 p.m. - 1:15 p.m.</td>
<td>Grand Ballroom 6</td>
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<tr>
<td>Section on Korean Public Administration (SKPA)</td>
<td>12:30 p.m. - 1:15 p.m.</td>
<td>St. Johns</td>
</tr>
<tr>
<td>Section on Nonprofits (SNP)</td>
<td>12:30 p.m. - 1:15 p.m.</td>
<td>City Terrace 6</td>
</tr>
<tr>
<td>Section on Public Administration Research (SPAR)</td>
<td>12:30 p.m. - 1:15 p.m.</td>
<td>City Terrace 12</td>
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### MARCH 19 SATURDAY SESSIONS

**TRACKS:**
- Equity
- Service
- Policy
- Finance
- Structures
- Comparative Government
- Governance

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<td>South and West Texas Chapter</td>
<td>12:30 p.m. - 1:15 p.m.</td>
<td>City Terrace 7</td>
</tr>
<tr>
<td>Students and New Administration Professionals Section (SNAPS)</td>
<td>12:30 p.m. - 1:15 p.m.</td>
<td>City Terrace 8</td>
</tr>
<tr>
<td>Presidential Panel: Speaking with One Voice: Issue Advocacy within and among Public Service Organizations</td>
<td>1:30 p.m. - 2:45 p.m.</td>
<td>Grand Ballroom 4</td>
</tr>
<tr>
<td>Founders’ Fellows Panel: Equitable Resources in Workplaces and Communities</td>
<td>1:30 p.m. - 2:45 p.m.</td>
<td>City Terrace 12</td>
</tr>
<tr>
<td>Equitable Service Delivery: Policies and Outreach</td>
<td>1:30 p.m. - 2:45 p.m.</td>
<td>City Terrace 9</td>
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<tr>
<td>Rethinking Public Safety and Accountability</td>
<td>1:30 p.m. - 2:45 p.m.</td>
<td>City Terrace 10</td>
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<tr>
<td>Innovation: Diffusion at the International Intersection of Technology, Education and Equity</td>
<td>1:30 p.m. - 2:45 p.m.</td>
<td>City Terrace 7</td>
</tr>
<tr>
<td>Populist Loss of Discipline of Constitutional Democracy: Rights without Responsibilities</td>
<td>1:30 p.m. - 2:45 p.m.</td>
<td>City Terrace 5</td>
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<tr>
<td>Solving Governance Problems through Collaboration and Nonprofit Organizations</td>
<td>1:30 p.m. - 2:45 p.m.</td>
<td>Grand Ballroom 6</td>
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<tr>
<td>State and Local Transportation Finance and Policy</td>
<td>1:30 p.m. - 2:45 p.m.</td>
<td>City Terrace 8</td>
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<tr>
<td>Technology Advances and Data-Driven Decisionmaking I</td>
<td>1:30 p.m. - 2:45 p.m.</td>
<td>City Terrace 11</td>
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<tr>
<td>Equity in the Academy: Critical Issues</td>
<td>1:30 p.m. - 2:45 p.m.</td>
<td>Grand Ballroom 8</td>
</tr>
<tr>
<td>Negotiating Social Equity</td>
<td>1:30 p.m. - 2:45 p.m.</td>
<td>St. Johns</td>
</tr>
<tr>
<td>Social Equity, Diversity and Inclusion in Public Affairs Education: Teaching and Learning in a COVID-Continuing World</td>
<td>1:30 p.m. - 2:45 p.m.</td>
<td>Orlando</td>
</tr>
<tr>
<td>Founders’ Fellows Panel: A Collective Responsibility for Good Governance</td>
<td>3:00 p.m. - 4:15 p.m.</td>
<td>City Terrace 12</td>
</tr>
<tr>
<td>Exploring Diversity, Equity and Inclusion: Cross-Cutting Global Issues</td>
<td>3:00 p.m. - 4:15 p.m.</td>
<td>Grand Ballroom 6</td>
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<tr>
<td>Community Engagement in Developing Local Policies</td>
<td>3:00 p.m. - 4:15 p.m.</td>
<td>City Terrace 9</td>
</tr>
<tr>
<td>Equity and Legitimacy in Delivering the Public Good</td>
<td>3:00 p.m. - 4:15 p.m.</td>
<td>Orlando</td>
</tr>
<tr>
<td>Policing and Community Relations</td>
<td>3:00 p.m. - 4:15 p.m.</td>
<td>City Terrace 10</td>
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<tr>
<td>Issues in Financial Reporting and Disclosure</td>
<td>3:00 p.m. - 4:15 p.m.</td>
<td>City Terrace 8</td>
</tr>
<tr>
<td>Good Government Is Conscientious, Complex and Competent</td>
<td>3:00 p.m. - 4:15 p.m.</td>
<td>Grand Ballroom 8</td>
</tr>
<tr>
<td>The Many Faces of Collaboration</td>
<td>3:00 p.m. - 4:15 p.m.</td>
<td>City Terrace 6</td>
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<tr>
<td>Human Resources Management in Public Administration: Recruitment and Retention</td>
<td>3:00 p.m. - 4:15 p.m.</td>
<td>City Terrace 7</td>
</tr>
<tr>
<td>Technology Advances and Data-Driven Decisionmaking II</td>
<td>3:00 p.m. - 4:15 p.m.</td>
<td>City Terrace 11</td>
</tr>
<tr>
<td>The New 4Es: Fostering Empathy, Engagement, Equity and Ethics in an Era of Uncertainty</td>
<td>3:00 p.m. - 4:15 p.m.</td>
<td>St. Johns</td>
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<tr>
<td>Presidential Panel</td>
<td>4:30 p.m. - 5:45 p.m.</td>
<td>Grand Ballroom 4</td>
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<tr>
<td>Welcome Reception</td>
<td>6:00 p.m. - 7:30 p.m.</td>
<td>River Deck 2</td>
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Workshop
8:00 a.m. - 9:00 a.m.  City Terrace 8
Making Equity Stick: City Charter Revisions and Other Systemic Change
Social Equity, Diversity and Inclusion

PRESENTERS
Benoy Jacob
Director, Community Development Institute, Division of Extension, University of Wisconsin—Madison

Valerie Lemmie
Director, Exploratory Research, Charles F. Kettering Foundation

Doug Linkhart
President, National Civic League

Christian Sigman
City Manager, City of Brookhaven, Georgia

Panels
8:00 a.m. - 9:00 a.m.  City Terrace 6
Responses to COVID-19: A Chinese Perspective
Comparative Government

PRESENTER
Shihong Weng
Associate Professor, East China Normal University
What Kinds of Countries Are Leading the COVID-19 Vaccine Rate Race? A Country-level fsQCA and NCA

PRESENTERS/COAUTHORS
Hongxia Li
Doctoral Candidate and Environmental Protection Engineer, South China University of Technology
Collaborative Crisis Management Framework: A Comparative Case Study of China on SARS and COVID-19

Wei Zhou
Research Assistant, Arizona State University
Comparing Government Crisis Management Measures During the COVID-19 Epidemic in China and the United States Based on Vaccine Policies

COAUTHORS
Hao Sun
Assistant Professor, Gallaudet University
Collaborative Crisis Management Framework: A Comparative Case Study of China on SARS and COVID-19

Haozhan Xu
Research Assistant, Arizona State University
Comparing Government Crisis Management Measures During the COVID-19 Epidemic in China and the United States Based on Vaccine Policies

Shiming Zheng
Professor, Jinan University
Collaborative Crisis Management Framework: A Comparative Case Study of China on SARS and COVID-19

8:00 a.m. - 9:00 a.m.  City Terrace 11
Democracy, Political Landscapes and Populist Politics: Comparative Perspectives I
Good Governance and Democracy

PRESENTERS
Adekunle Adeleye
Doctoral Candidate, University of Baltimore
Violence and Votes: A Study of Media Response to Election Violence in Nigeria

Toby Klein
Graduate Researcher, University of Arkansas
Policy and Political Activism on Anti-Semitism in the Southern United States

Meghan Rubado
Assistant Professor, Cleveland State University
Impacts of Newspaper Cuts on Political Information and Local Government Accountability

COAUTHOR
Syeda Kabir
Professor, North South University
Rise of Populism: The Global Trends and South Asian Democracies

COAUTHOR
Sk Tawfique Haque
Professor, North South University
Rise of Populism: The Global Trends and South Asian Democracies
MARCH 19  SATURDAY SESSIONS

Opening Plenary
9:15 a.m. - 10:45 a.m. Grand Ballroom 5
Sponsored By University of Pittsburgh, GSPIA

MC
Carissa Slotterback
Dean, University of Pittsburgh, GSPIA

SPEAKERS
Tom Nichols
Professor of National Security Affairs, U.S. Naval War College

Allan Rosenbaum
ASPA President and Professor, Public Administration; Director, Institute for Public Management and Community Service and Center for Democracy and Good Governance, Florida International University

10:45 a.m. - 11:15 a.m. Grand Foyer
Book Signing with Tom Nichols

Presidential Panel
11:00 a.m. - 12:15 p.m. Grand Ballroom 4
International Scholarly Engagement: Protecting Core Values

MODERATORS
Mary Lee Rhodes
Associate Professor, Public Management and Co-Director, Centre for Social Innovation, Trinity College, Dublin

Alasdair Roberts
Professor and Director, School of Public Policy, University of Massachusetts—Amherst

PRESENTERS
Maria Aristigueta
Dean and Charles P. Messick Chair, Joseph R. Biden, Jr. School of Public Policy and Administration, University of Delaware

György Hajnal
Vice President, International Research Society for Public Management and Director, Corvinus University of Budapest

Meghna Sabharwal
Professor, University of Texas at Dallas

Founders’ Fellows Panel
11:00 a.m. - 12:15 p.m. City Terrace 12
Changing Workforces and the Future of Public Service

MODERATOR/PRESENTER
Fangda Ding
Doctoral Student, Rutgers University—Newark
Workforce Diversity in Public Organizations: How to Make Good Use of It for Public Service

PRESENTERS
Marc Isaac Boyd
Account Executive, U.S. Department of Housing and Urban Development
Managing Public Office in the Age of COVID

Whitney Brown
Graduate Student, Virginia Commonwealth University
The Future of Power: Administration Transitions

Adam Croft
Doctoral Student, University of Colorado Denver
The Office Is Everywhere: Imperative Considerations for Post-COVID Workplace Design

Panels
11:00 a.m. - 12:15 p.m. City Terrace 7
Global Gender Equality in Public Administration
Social Equity, Diversity and Inclusion

Hosted By University of Pittsburgh, GSPIA

PRESENTERS
Maria D’Agostino
Professor, City University of New York, John Jay College of Criminal Justice

Muge Finkel
Assistant Professor; Director, Ford Institute for Human Security; and Co-Director, Gender Inequality Research Lab (GIRL), University of Pittsburgh, GSPIA

Meghna Sabharwal
GIRL Research Affiliate and Masters Student, University of Pittsburgh, GSPIA
Panels (continued)

Hillary Knepper
Professor and Associate Provost for Student Success, Pace University

11:00 a.m. - 12:15 p.m. City Terrace 11
Comparative Local Government: Community Development and Community Social Capital

PRESENTERS
Guy Feldman
Lecturer, Tel Aviv University
Take Me Home: How Poor Families Cope with Housing Insecurity

Sylvia Gonzalez-Gorman
Associate Professor, University of Texas at Rio Grande Valley
Factors That Lead Local Governments to Adopt Immigration Policies

Hyejung Kim
Policy Analyst, Kyeonggido Assembly
Spatio-Temporal Analysis for Representative Bureaucracy on Community Inclusion in Korea

Valeriya Utkina
Senior Lecturer, National Research University Higher School of Economics
In Post-Soviet Russia, Is a Public Administration Alumna More Likely to Emigrate Than Her Male Classmate?

PRESENTERS/COAUTHORS
Ralph Brower
Professor, Florida State University
Diversity and Inclusion? Rural Community Social Capital within Network Evolution

Thomas Bryer
Professor, University of Central Florida
The Role of Local Government in Implementing Migration Policy: A Case Study of Lithuanian Municipalities

Egle Butkeviciene
Professor and Vice-Dean for Research, Kaunas University of Technology
The Role of Local Government in Implementing Migration Policy: A Case Study of Lithuanian Municipalities

Wen-Chi Shie
Visiting Assistant Teaching Professor, Florida State University
Diversity and Inclusion? Rural Community Social Capital within Network Evolution

Jolanta Vaiciuniene
Professor, Kaunas University of Technology
The Role of Local Government in Implementing Migration Policy: A Case Study of Lithuanian Municipalities

Egle Vaidelyte
Associate Professor, Kaunas University of Technology
The Role of Local Government in Implementing Migration Policy: A Case Study of Lithuanian Municipalities

11:00 a.m. - 12:15 p.m. City Terrace 5
Performance Management That Makes a Meaningful Difference: Lessons Learned from the United States, New Zealand, Korea and Japan

MODERATOR/PRESENTER
Eunju Rho
Associate Professor, Northern Illinois University
Japanese Local Government Performance Management: A Comprehensive Analysis

PRESENTER
Wonhyuk Cho
Senior Lecturer, Victoria University of Wellington
New Zealand Public Sector Performance Climate and Employee Outcome

PRESENTERS/COAUTHORS
Byungwoo (Shine) Cho
Assistant Professor, Konkuk University
Japanese Local Government Performance Management: A Comprehensive Analysis

Aaron Deslatte
Assistant Professor, Indiana University—Bloomington
The Road to Routinization: A Functional Collective Action Approach for Local Sustainability Planning and Performance Management

Christopher Hawkins
Professor, University of Central Florida
The Road to Routinization: A Functional Collective Action Approach for Local Sustainability Planning and Performance Management
MARCH 19  SATURDAY SESSIONS

Panels (continued)

Kazuyuki Ishida
Professor, Kansai University
Japanese Local Government Performance Management: A Comprehensive Analysis

Taehee Kim
Assistant Professor, Seoul National University of Science and Technology
Design and Execution of Performance Management Practices at Both Central and Local Government Levels: The Cases of South Korea

Rachel Krause
Associate Professor, University of Kansas
The Road to Routinization: A Functional Collective Action Approach for Local Sustainability Planning and Performance Management

Taewon Yoon
Research Fellow, Korea Institute of Public Administration
Design and Execution of Performance Management Practices at Both Central and Local Government Levels: The Cases of South Korea

11:00 a.m. - 12:15 p.m.  City Terrace 9
Gender Perspective on Social Protection
Effective and Equitable Public Policy

PRESENTERS
Roisin Bermingham
Lecturer, City University of New York, John Jay College of Criminal Justice
Minimizing Domestic Minor Sex Trafficking in New York State

Demisha Forrester
Graduate Student, City University of New York, John Jay College of Criminal Justice
SaveHer from Human Trafficking

Katie Robinson
Instruction Librarian and Doctoral Student, University of Texas at Dallas
Disability in Higher Education: Who, Why and How?

PRESENTERS/COAUTHORS
Apu Deb
Graduate Teaching Assistant, Florida International University
Are Women More Compassionate Spenders? Evidence from Local Governments

Milena Neshkova
Associate Professor, Florida International University
Are Women More Compassionate Spenders? Evidence from Local Governments

COAUTHORS
Can Chen
Associate Professor, Georgia State University
Are Women More Compassionate Spenders? Evidence from Local Governments

Vernise Estorcien
Graduate and Teaching Assistant, Florida International University
Are Women More Compassionate Spenders? Evidence from Local Governments

11:00 a.m. - 12:15 p.m.  Grand Ballroom 6
Democracy, Political Landscapes and Populist Politics: Comparative Perspectives II
Good Governance and Democracy

PRESENTERS
Nadia Mahallati
Doctoral Candidate, University of Utah
Who Said What?! Using the Narrative Policy Framework to Understand Paid Parental Leave Bills in State Legislatures

Martin Sellers
Dean, Lincoln Memorial University
Governance, Democracy and NIL (Name, Image, Likeness)

Robert Smith
Dean, University of Illinois—Springfield
Hannah Arendt, Bureaucratic Responsibility and Democracy in the Post-Trump Era

PRESENTERS/COAUTHORS
Hans Louis-Charles
Assistant Professor, Virginia Commonwealth University
Lobbying and Emergency Management in the United States: Issues, Priorities and Implications

Youlang Zhang
Assistant Professor, Renmin University of China
Who Gets Lobbying? The Structure and Dynamics of Lobbying in New York City

COAUTHORS
Thomas Jamieson
Researcher, University of Nebraska—Omaha
Lobbying and Emergency Management in the United States: Issues, Priorities and Implications
Panels (continued)

Hao Sun
Assistant Professor, Gallaudet University
*Who Gets Lobbied? The Structure and Dynamics of Lobbying in New York City*

11:00 a.m. - 12:15 p.m. Orlando

**Ethics and Integrity Management: What Helps?**

**MODERATOR/PRESENTER**
Leo Huberts
Emeritus Professor, Vrije Universiteit Amsterdam
*Local Integrity Systems: What There Is and What Helps?*

**DISCUSSANT**
James Grant
Retired and Chair, ASPA Section on Ethics and Integrity in Governance

**PRESENTERS**
Carole Jurkiewicz
Professor, University of Colorado Colorado Springs
*The Character and Importance of Ethical Leadership for Promoting Ethics and Integrity in Governance*

Zeger Van Der Wal
Professor, National University of Singapore
*Ethical Leadership and Integrity Management in 21st Century Public Management*

11:00 a.m. - 12:15 p.m. City Terrace 6

**Public Inclusiveness in the Time of Coronavirus**

**MODERATOR/DISCUSSANT**
Richard Gregory Johnson, III
Department Chair and Professor, University of San Francisco

**DISCUSSIANTS**
Vanessa Lopez-Littleton
Associate Professor and Chair, California State University—Monterey Bay

Teresa Zimny
Principal Consultant, Teresa Zimny Consulting

Panels

11:00 a.m. - 12:15 p.m. Grand Ballroom 8

**Section on Public Administration Research: The Founders Panel**

Good Governance and Democracy

**MODERATOR**
Richard Callahan
Editor, *International Journal of Public Leadership*, and Professor, University of San Francisco

**DISCUSSANTS**
Kimberly Nelson
Chair and Professor of Public Administration, Portland State University

Masami Nishishiba
Professor, University of North Carolina—Chapel Hill

Louise Comfort
Professor, University of Pittsburgh, GSPIA

Melvin Dubnick
Professor, University of New Hampshire

Susan Gooden
Dean, L. Douglas Wilder School of Government and Public Affairs, Virginia Commonwealth University

Mary Guy
Professor, University of Colorado Denver

Chester Newland
Emeritus Duggan Distinguished Professor of Public Administration, University of Southern California

Rosemary O’Leary
Stene Distinguished Professor, University of Kansas

Carl Stenberg
Holshouser Distinguished Professor of Public Administration and Government, University of North Carolina

For the most up-to-date presenter information, please visit [http://www.aspanet.org/annualconference](http://www.aspanet.org/annualconference)
Panels (continued)

11:00 a.m. - 12:15 p.m.  City Terrace 8
SIAM-SLGR Panel Featuring Doctoral Student Research
Good Governance and Democracy

DISCUSSANT
Christopher Hawkins
Professor, University of Central Florida

PRESENTERS
Samuel Kurtz
Doctoral Candidate, University of Illinois—Chicago
The Next Frontier: Inter-Institutional Dynamics in Regional Problem Solving

Peter Haruna
Professor, Texas A&M University
Evaluating Local Government Performance: An Inductive Study of Local Response to the COVID-19 Pandemic in South Texas

Aziza Zemrani
Professor, University of Texas at Rio Grande Valley
Community Engagement and Quality of Life in the Rio Grande Valley

Jun Li
Doctoral Student, University of Illinois—Chicago
Multiplexity: Motivations and Strategic Implications

Shuwen Zhang
Doctoral Student, University of Illinois—Chicago
How Does the Structure of Local Government Affect the Policy-Setting Function of Regional Intergovernmental Organizations?

PRESENTER/COAUTHOR
Jenna Tyler
Doctoral Candidate, University of Central Florida
When Evidence Isn’t Obvious: Insights on Evidence-Informed Decisionmaking from City and County Managers in Florida

COAUTHOR
Rebecca Entress
Doctoral Student, University of Central Florida
When Evidence Isn’t Obvious: Insights on Evidence-Informed Decisionmaking from City and County Managers in Florida

11:00 a.m. - 12:15 p.m.  City Terrace 10
Community Engagement and Quality of Life in South Texas

MODERATOR/PRESENTER
Isla Schuchs Carr
Assistant Professor, Texas A&M University—Corpus Christi
Community Engagement: Leadership Lessons Learned During the COVID-19 Pandemic

PRESENTERS
Peter Haruna
Professor, Texas A&M University
Evaluating Local Government Performance: An Inductive Study of Local Response to the COVID-19 Pandemic in South Texas

Aziza Zemrani
Professor, University of Texas at Rio Grande Valley
Community Engagement and Quality of Life in the Rio Grande Valley

11:00 a.m. - 12:15 p.m.  St. Johns
Building an Inclusive Public Service Workplace: Experiments, Experiences and Recommendations

MODERATOR/COAUTHOR
Maria D’Agostino
Professor, City University of New York, John Jay College of Criminal Justice
Gender Bias: Predictor of Perceptions of Leadership Legitimacy

PRESENTERS
Simone Martin-Howard
Assistant Professor, Long Island University
Inequities in the Justice System: BIWOC Jail Correctional Officer Experiences in the Era of COVID-19

Deborah Mohammed-Spigner
Managing Director, DMS Strategic Consultants
Workforce Diversity and Workplace Culture: Examining the Biden Administration’s Roadmap for Employing Management Strategies to Improve Social Equity and Enhance Workplace Culture in the Federal Government

COAUTHOR
Sarah Rush Griffin
Assistant Professor, Long Island University—Brooklyn Campus
Gender Bias: Predictor of Perceptions of Leadership Legitimacy

Karen Sweeting
Assistant Professor, University of Rhode Island
Overcoming Neutrality as an Organizational Learning Disability in Public Administration
SATURDAY SESSIONS  MARCH 19

Panels (continued)

COAUTHORS
Brie Haupt
Assistant Professor, Virginia Commonwealth University
Overcoming Neutrality as an Organizational Learning Disability in Public Administration

Hillary Knepper
Professor and Associate Provost for Student Success, Pace University
Gender Bias: Predictor of Perceptions of Leadership Legitimacy

Helisse Levine
Professor and MPA Director, Long Island University—Brooklyn Campus
Gender Bias: Predictor of Perceptions of Leadership Legitimacy

Social Equity, Diversity and Inclusion Workshop
Noon - 3:00 p.m. Grand Ballroom 7

JSEPA Power Hour and Racial Healing Circles
Sponsored By the Section for Women in Public Administration and Section on Democracy and Social Justice

1:00 p.m. - 3:00 p.m.
Racial Healing Circles

CONVENER
Tia Sheree Gaynor
Director, Center for Truth Racial Healing and Transformation, University of Cincinnati

Presidential Panel
1:30 p.m. - 2:45 p.m. Grand Ballroom 4
Speaking with One Voice: Issue Advocacy within and among Public Service Organizations

SPEAKERS
Susan Gooden
Dean, L. Douglas Wilder School of Government and Public Affairs, Virginia Commonwealth University

Valerie Lemmie
Director, Exploratory Research, Charles F. Kettering Foundation

Doug Linkhart
President, National Civic League

Allan Rosenbaum
ASPA President and Professor, Public Administration; Director, Institute for Public Management and Community Service and Center for Democracy and Good Governance, Florida International University

Founders’ Fellows Panel
1:30 p.m. - 2:45 p.m. City Terrace 12
Equitable Resources in Workplaces and Communities

MODERATOR/PRESENTER
Lauren H. Loyless
Doctoral Student, University of Texas at Dallas and Social Scientist, U.S. Army Corps of Engineers
Equitable Communication in Public Administration

PRESENTERS
Rebecca M. Entress
Doctoral Student, University of Central Florida
Social Vulnerability and Food Insecurity During COVID-19: Insights on FEMA’s Community Lifeline Policy from New York State

Bo Li
Doctoral Student, Georgia State University
Leaders of Color and Organizational Management: A Study of Nonprofit Human Service Organizations in Georgia

Valencia Prentice
Doctoral Student, University of North Texas
The Economics of the Nonprofit Sector: Its Role in Creating Property Wealth and Promoting Its Equitable Distribution
MARCH 19  SATURDAY SESSIONS

Panels

1:30 p.m. - 2:45 p.m.  City Terrace 7

Innovation: Diffusion at the International Intersection of Technology, Education and Equity

Good Governance and Democracy

MODERATOR/COAUTHOR
Daniel Fay
Associate Professor, Florida State University
Under Separate Skies: Innovation and Diffusion of State UAS Policies

DISCUSSANT
Dongfang Gaozhao
Doctoral Candidate, Florida State University
Inoculating Against Fake News: States’ Policy Choices of Adopting Media Literacy Education Laws

PRESENTERS
Jing He
Graduate Student, Florida State University
Looking at the World from China: New Developments in Policy Diffusion from China

Jaeyeong Nam
Doctoral Student, Florida State University
Innovation and Diffusion through Representative Bureaucracy

PRESENTER/COAUTHOR
Laura Hart
Doctoral Student, Florida State University
Under Separate Skies: Innovation and Diffusion of State UAS Policies

1:30 p.m. - 2:45 p.m.  City Terrace 10

Rethinking Public Safety and Accountability

Effective and Equitable Public Policy

MODERATOR/PRESENTER
Kurt Thurmaier
Distinguished Engagement Professor and Department Chair, Northern Illinois University
Rethinking Public Safety Priorities: Residents’ Budgetary Choices for Police or Non-Police Responders

PRESENTERS
Kenneth Dukes
Doctoral Student, Florida State University
Florida’s Criminal Justice System: An Examination of Racial and Gender Disparities in Prosecutorial Decisionmaking

Dawoon Lee
Graduate Student, City University of New York, John Jay College of Criminal Justice
Police-Free Public School: Save Students from the School-to-Prison Pipeline

1:30 p.m. - 2:45 p.m.  City Terrace 9

Equitable Service Delivery: Policies and Outreach

Effective and Equitable Public Policy

PRESENTERS
Antoinette Christophe
MPA Director and Associate Professor, Texas Southern University
Engaging Minority and Underserved People Pre- and Post-COVID-19: Comparative Study

Kyu-Nahm Jun
Associate Professor and MPA Director, Wayne State University
Equitable Resilience: Exploring the Reproduction of Inequity and the Role of Mistrust

Ayesha Masood
Assistant Professor, New York University Abu Dhabi
The Amazing, Coping Street-Level Bureaucrat: The Dark Side of Policy Repair

Chloe White
Graduate Student, Cleveland State University
Representative Bureaucracy and COVID-19 Pandemic Response
Panels (continued)

Sat, Mar 19 1:30 p.m. - 2:45 p.m.  City Terrace 5

Populist Loss of Discipline of Constitutional Democracy: Rights without Responsibilities
Good Governance and Democracy

Moderator
Juliet Lee
Director, Administration and External Relations, University of Southern California

Discussants
Demetrios Argyriades
Professor, City University of New York, John Jay College of Criminal Justice

Pan Suk Kim
International Director, American Society for Public Administration; Professor Emeritus, Yonsei University; and Commission Member, International Civil Service Commission

Chester Newland
Emeritus Duggan Distinguished Professor of Public Administration, University of Southern California

Sat, Mar 19 1:30 p.m. - 2:45 p.m.  Grand Ballroom 6

Solving Governance Problems through Collaboration and Nonprofit Organizations
Good Governance and Democracy

Moderator/Presenter
Aqsa Ali
Graduate Student, Penn State—Harrisburg
The Role of the Nonprofit Sector During COVID-19

Presenters
Donwe Choi
Assistant Professor, Hanyang University
What Sustains Nonprofit Organizations During the COVID-19 Pandemic? Examining the Impact of Person/Organization Fit on Volunteer Activities

Yixin Liu
Doctoral Candidate, Florida State University
Public Trust and Collaborative Governance: A Priming Experiment

Presenters/Coauthors
Yeonkyung Kim
Doctoral Student, University of Nebraska—Omaha
Centering Inclusion in Nonprofit Advocacy and Policy Change

Sat, Mar 19 1:30 p.m. - 2:45 p.m.  City Terrace 8

State and Local Transportation Finance and Policy
Protecting and Replacing Aging Structures

Moderator/Presenter
Can Chen
Associate Professor, Georgia State University
The Impact of Florida’s Local Option Transportation Fuel Taxes on the Fiscal Behavior of County Governments

Presenters
John Bartle
Dean and Professor, University of Nebraska—Omaha
Toward an Innovative Approach of State and Local Infrastructure Finance

Jiseul Kim
Assistant Professor, Arkansas State University
Federal Grants and State Investment Choices: Evidence from State Transportation Agencies
Panels (continued)

1:30 p.m. - 2:45 p.m.  
City Terrace 11

Technology Advances and Data-Driven Decisionmaking I

Protecting and Replacing Aging Structures

PRESENTER
Kyoung-cheol (Casey) Kim  
Doctoral Student, University of Georgia

Fundamental Implications of Artificial Intelligence as an Administrative vs. Technical Innovation?

PRESENTERS/COAUTHORS
Younhee Kim  
Associate Professor, Penn State—Harrisburg

Examining the Effects of Government Data Capacities on Data-Driven Government

WookJoon Sung  
Professor, Seoul National University of Science and Technology

Revisiting the E-Government Maturity Model: Evidence from a Longitudinal Analysis of E-Government User Experiences

COAUTHORS
Jooho Lee  
Associate Professor, University of Nebraska—Omaha

Revisiting the E-Government Maturity Model: Evidence from a Longitudinal Analysis of E-Government User Experiences

Mingean Park  
Doctoral Student, Penn State—Harrisburg

Examining the Effects of Government Data Capacities on Data-Driven Government

1:30 p.m. - 2:45 p.m.  
Grand Ballroom 8

Equity in the Academy: Critical Issues

Social Equity, Diversity and Inclusion

PRESENTERS
Sarah Hauffen Salgado  
Graduate Student, California State University—Los Angeles

Addressing the Homework Gap with an Innovative Approach

Cryshanna Jackson Leftwich  
Professor, Youngstown State University

Budgets, Pandemics and College Sports: The Impact of COVID-19 on Title IX and Gender Equity in College Athletics

Bonnie Stabile  
Associate Professor and Associate Dean for Academic Affairs, George Mason University

Inclusivity at the Core of Public Administration Curriculum

PRESENTERS/COAUTHORS
Fangda Ding  
Doctoral Student, Rutgers University—Newark

Contributions of East-Asian Scholars in Public Administration

Marc Holzer  
Distinguished Research Professor, Suffolk University

Contributions of East-Asian Scholars in Public Administration

Hanjin Mao  
Doctoral Student, Rutgers University—Newark

Contributions of East-Asian Scholars in Public Administration

Gina Scutelnicu  
Associate Professor and Chair, Pace University

Perceptions of Gender Equity in the Academy: Explaining the Research Productivity Gap among Public Affairs Faculty

Yahong Zhang  
Associate Professor, Rutgers University—Newark

Contributions of East-Asian Scholars in Public Administration

COAUTHORS
Huafang Li  
Assistant Professor, Grand Valley State University

Contributions of East-Asian Scholars in Public Administration

Rebecca Tekula  
Executive Director, Wilson Center for Social Entrepreneurship and Assistant Professor, Pace University

Perceptions of Gender Equity in the Academy: Explaining the Research Productivity Gap among Public Affairs Faculty
## Panels (continued)

### SATURDAY SESSIONS  MARCH 19

### 1:30 p.m. - 2:45 p.m.  St. Johns

**Negotiating Social Equity**  
Social Equity, Diversity and Inclusion

| MODERATOR | Richard Gregory Johnson, III  
Department Chair and Professor, University of San Francisco |
| DISCUSSANT | G.L.A. Harris  
Senior Associate Dean and Professor, Arizona State University, Thunderbird School of Global Management |
| PRESENTERS | Agatha Caraballo  
Director, Maurice A. Ferré Institute for Civic Leadership, Florida International University  
*Redefining Diversity, Equity and Inclusion at a Minority Serving Institution: A Case Study at Florida International University*  
Ray Foxworth  
Vice President—Grantmaking, Development and Communications, First Nations Development Institute  
*Native Americans, Nonprofit Sector Development and Community Challenges*  
Sangeun Lee  
Doctoral Candidate, Bryn Mawr College  
*Asian Americans with Limited English Proficiency and COVID-19 Racism*  
Brendan Stern  
Assistant Professor, Gallaudet University  
*Teaching the Importance of Working with Students Differently-Abled*  |

### 1:30 p.m. - 2:45 p.m.  Orlando

**Social Equity, Diversity and Inclusion in Public Affairs Education: Teaching and Learning in a COVID-Continuing World**  
Social Equity, Diversity and Inclusion

| PRESENTERS/COAUTHORS | Vanessa Diez  
Graduate Student, City University of New York, John Jay College of Criminal Justice  
*Gender Inclusive Pedagogy: The Value and Recommendations* |

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**Helisse Levine**  
Professor and MPA Director, Long Island University—Brooklyn Campus  
*Rebuilding Our MPA and MPP Classrooms and Communities: An Evidence-Based Approach to Understanding the Complexities of Social Inequities During COVID-19*

**Hanjin Mao**  
Doctoral Student, Rutgers University—Newark  
*Linking Instructors’ Pay Equity with Inclusive Teaching: Implications for a DEI-Informed Curriculum*

**COAUTHORS**  
**Maria D’Agostino**  
Professor, City University of New York, John Jay College of Criminal Justice  
*Gender Inclusive Pedagogy: The Value and Recommendations*

**Nicole Elias**  
Associate Professor, City University of New York, John Jay College of Criminal Justice  
*Gender Inclusive Pedagogy: The Value and Recommendations*

**Colette Knuth**  
Assistant Professor, Long Island University  
*Rebuilding Our MPA and MPP Classrooms and Communities: An Evidence-Based Approach to Understanding the Complexities of Social Inequities During COVID-19*

**Erik Krause**  
Graduate Student, City University of New York, John Jay College of Criminal Justice  
*Gender Inclusive Pedagogy: The Value and Recommendations*

**Elaine Lu**  
Professor and Director, City University of New York, John Jay College of Criminal Justice  
*Linking Instructors’ Pay Equity with Inclusive Teaching: Implications for a DEI-Informed Curriculum*

**Sarah Rush Griffin**  
Assistant Professor, Long Island University—Brooklyn Campus  
*Rebuilding Our MPA and MPP Classrooms and Communities: An Evidence-Based Approach to Understanding the Complexities of Social Inequities During COVID-19*
MARCH 19  SATURDAY SESSIONS

Panels (continued)

Shilpa Viswanath
Assistant Professor, City University of New York, John Jay College of Criminal Justice
 Perspectives on NASPAA Universal Competencies in Public Administration Programs across Cultural Boundaries

Founders’ Fellows Panel

3:00 p.m. - 4:15 p.m.  City Terrace 12
A Collective Responsibility for Good Governance

MODERATOR/PRESENTER
Alina Maria Pavelea
Doctoral Student, Babeş-Bolyai University
 Do Social Media Reduce Compliance with COVID-19 Preventive Measures?

PRESENTERS
Weston Burrer
Staff Architect, Pueblo County, Colorado Department of Public Works and Graduate Student, Syracuse University, Maxwell School
 Trust in Government and Direct Citizen Participation

Dalton Fox
Doctoral Student, Boise State University
 Concepts vs. Language: Are Conservatives Really Opposed to Collectivism?

Huiting Qi
Doctoral Student, Penn State—Harrisburg
 Power Sharing in Collaborative Governance: Evidence from a Collaboration-Based Governance Mechanism for Rural China

Panels

3:00 p.m. - 4:15 p.m.  Grand Ballroom 6
Exploring Diversity, Equity and Inclusion: Cross-Cutting Global Issues

MODERATOR/DISCUSANT
Meghna Sabharwal
Professor, University of Texas at Dallas

PRESENTERS
Muhammad Nisar
Associate Professor, Lahore University of Management Sciences
 Diversity, Equity and Inclusion and Colonialism

Esteban Santis
Graduate Student, University of Central Florida
 Liberation Is a Praxis: Revisiting, Remembering and Interrogating Administrative Struggles with Diversity, Equity and Inclusion

PRESENTERS/COAUTHORS
Ricardo Bello-Gomez
Assistant Professor, Texas Tech University
 Policies and Institutions for Diversity, Equity and Inclusion in Latin America

Josefina Carcamo-Vergara
Graduate Student, Texas Tech University
 Policies and Institutions for Diversity, Equity and Inclusion in Latin America

Eduardo Gomor Dos Santos
Researcher, University of Brasília
 Policies and Institutions for Diversity, Equity and Inclusion in Latin America

Al Johnson-Manning
Graduate Student, University of Texas at Dallas
 Gender Affirmation: A Guide to True Gender Diversity, Equity and Inclusion

Kimberly Moloney
Assistant Professor, Hamad Bin Khalifa University in Doha
 Diversity, Equity and Inclusion and the Public Policies of Marcus Garvey

Shahrin Upoma
President’s Postdoctoral Fellow, University of Minnesota—Twin Cities
 The Intersection of Religion and Identity: A Case of Muslim Americans

COAUTHORS
Rupert Lewis
Professor Emeritus, University of the West Indies, Jamaica
 Diversity, Equity and Inclusion and the Public Policies of Marcus Garvey

Sharif Siddiqui
Assistant Professor and Director of Muslim Philanthropy Initiative, Indiana University—Purdue University Indianapolis
 The Intersection of Religion and Identity: A Case of Muslim Americans
Panels (continued)

3:00 p.m. - 4:15 p.m.  City Terrace 9
Community Engagement in Developing Local Policies
Effective and Equitable Public Policy

PRESENTERS
Jimmy Aycart
Doctoral Student, Florida International University
*Equity Policies' Effects on Equality and Service Delivery to Underserved Communities*

Lieren Tyira
Graduate Student, City University of New York, John Jay College of Criminal Justice
*Programming That Benefits Justice-Impacted Individuals and the Economy*

PRESENTERS/COAUTHORS
George Atisa
Associate Professor, University of Texas at Rio Grande Valley
*Addressing Barriers to Community Empowerment and Equality: The Life of Communities Living in the Colonies in South Texas*

David Kanaan
Chair, Imperial Valley Division of Professional Studies, San Diego State University
*The Importance of Community in Public School Success: The Five Star School Award and High School Performance in Florida*

Stephanie Puello
Doctoral Student, University of Colorado Denver
*Desperate Times Call for Drastic Measures: Examining Citizen-Legislator Congruence in Abortion Policy*

Connor Young
Graduate Student, University of Mississippi
*Liquor, Lust and Lynching: The Racial Politics of Prohibition in Mississippi and Implications for Contemporary State Policies*

COAUTHORS
Mariana Gonzalez Castro
Graduate Student, University of California—Los Angeles
*The Importance of Community in Public School Success: The Five Star School Award and High School Performance in Florida*

Nidhi Vij Mali
Assistant Professor, University of Mississippi
*Liquor, Lust and Lynching: The Racial Politics of Prohibition in Mississippi and Implications for Contemporary State Policies*

Huan Qin
Assistant Professor, San Diego State University
*The Importance of Community in Public School Success: The Five Star School Award and High School Performance in Florida*

Jill Yordy
Graduate Student, University of Colorado Denver
*Desperate Times Call for Drastic Measures: Examining Citizen-Legislator Congruence in Abortion Policy*

3:00 p.m. - 4:15 p.m.  Orlando
Equity and Legitimacy in Delivering the Public Good
Effective and Equitable Public Policy

MODERATOR/PRESENTER
Josie Schafer
Director, Center for Public Affairs Research, University of Nebraska—Omaha
*Legal Structure, Community and the Performance of Public Libraries*

PRESENTERS
Gilvert Angervil
Assistant Professor, St. Cloud State University
*The Common Good Ethics: Theoretical Foundations, Challenges, Limits, Spatial Implementation Dimensions and Implications*

Hsin-Ching Wu
Assistant Professor, College of Charleston
*Safeguarding the Public Value of Arts and Culture in Community: The Role and Impact of the Massachusetts Cultural Council*

Eric Zeemering
Associate Professor and MPA Director, University of Georgia
*State Performance Reporting for the American Rescue Plan Act of 2021: Process, Equity and Outcomes*

PRESENTER/COAUTHOR
Claire Knox
Associate Professor, University of Central Florida
*Inclusionary Emergency Management Planning: Accountability, Legitimacy and Structure in Emergency Management Offices in Florida*
MARCH 19  SATURDAY SESSIONS

Panels (continued)

COAUTHOR
Jason Rivera
Associate Professor and Coordinator, Public Administration Track and Disaster and Emergency Management Certificate Program, State University of New York, Buffalo State College
Inclusionary Emergency Management Planning: Accountability, Legitimacy and Structure in Emergency Management Offices in Florida

3:00 p.m. - 4:15 p.m.  City Terrace 8
Issues in Financial Reporting and Disclosure
Financial Management and Planning for Uncertainty

PRESENTERS
Sungkyu Jang
Assistant Professor, Indiana University—South Bend
What Factors Affect the Timeliness of the State Government’s Financial Reports?

Eric Williams
Doctoral Student, Walden University
Performance Measures: Friend or Foe for HBCUs? Additional Findings

PRESENTERS/COAUTHORS
Daniel Castro
Doctoral Student, Florida International University
You Can’t Handle the Truth: Exploring Discrepancies Between GASB Statement 77’s Purpose, Promise and Execution

Gang Chen
Associate Professor, State University of New York, University at Albany
Citizen and Government Interactions Using Financial Information: Evidence from Online Survey Experiments

Carrie Cong
Research Associate, Florida International University
You Can’t Handle the Truth: Exploring Discrepancies Between GASB Statement 77’s Purpose, Promise and Execution

COAUTHOR
Jason Rivera

3:00 p.m. - 4:15 p.m.  City Terrace 10
Policing and Community Relations
Effective and Equitable Public Policy

PRESENTERS
David Bell
Clinical Associate Professor, Indiana University
A Response to Mental Health Episodes and the Opioid Crisis: The Savannah Police Department Multidisciplinary Collaboration

Galia Cohen
Public Administration Department Head, Tarleton State University
Public Administration Training in Basic Police Academies: A 50-State Comparative Analysis

Madison Sampson
Doctoral Student, George Washington University
Steering or Rowing? Academics and Police Reform: Balancing Neutrality and Expanding Paradigms

PRESENTERS/COAUTHORS
Seong Kang
Assistant Professor, New Mexico State University
Value Co-Creation and Co-Destruction in Public Services: The Case of Policing

Andrew Whitford
Professor, University of Georgia
Body-Worn Cameras: Where, When and Why

Anna Whitford
Graduate Student, Georgia Institute of Technology
Body-Worn Cameras: Where, When and Why

Brian Williams
Associate Professor, University of Virginia
Value Co-Creation and Co-Destruction in Public Services: The Case of Policing

COAUTHORS
Gang Chen

For the most up-to-date presenter information, please visit http://www.aspanet.org/annualconference
Panels (continued)

David Hai Guo  
Associate Professor, Florida International University  
You Can’t Handle the Truth: Exploring Discrepancies Between GASB Statement 77's Purpose, Promise and Execution

Luis Luna-Reyes  
Associate Professor, State University of New York, University at Albany  
Citizen and Government Interactions Using Financial Information: Evidence from Online Survey Experiments

Marc Holzer  
Distinguished Research Professor, Suffolk University  
Delivering on Government’s Promises: Public Administrators as Implementers of Foundational Documents and Laws

Stephanie Newbold  
Associate Professor, Rutgers University—Newark  
Delivering on Government’s Promises: Public Administrators as Implementers of Foundational Documents and Laws

COAUTHOR  
Gaylord Candler  
Professor and MPA Director, University of North Florida  
Market Individualism vs. Good Government: Determining Their Influence on Good Social Outcomes

3:00 p.m. - 4:15 p.m.  
Grand Ballroom 8  
Good Government Is Conscientious, Complex and Competent  
Good Governance and Democracy

MODERATOR/PRESENTER  
Amanda Clark  
Visiting Assistant Teaching Professor, Florida International University  
Heavy Lifting: Emotional Labor and Election Administration

PRESENTERS  
Emily Brandt  
Doctoral Student and Development Coordinator, University of Texas at Arlington  
The Growth of Morality Policy, Clashes of Core Values and the Role of Federalism in COVID-Era Politics

Andrew Podger  
Honorary Professor, Australian National University  
Renewing Democratic Principles: The Case of Australia

PRESENTERS/COAUTHORS  
Christina Barsky  
Assistant Professor, University of Montana  
Heavy Lifting: Emotional Labor and Election Administration

Monica Bustinza  
Doctoral Candidate, Florida International University  
Heavy Lifting: Emotional Labor and Election Administration

Nicholas Cole  
Independent Researcher  
Market Individualism vs. Good Government: Determining Their Influence on Good Social Outcomes

3:00 p.m. - 4:15 p.m.  
City Terrace 6  
The Many Faces of Collaboration  
Good Governance and Democracy

PRESENTERS  
David Dornisch  
Senior Social Scientist, U.S. Government Accountability Office  
Federal-Level Network Performance: Results from U.S. GAO Studies of Network Governance at the U.S. Departments of Defense and Energy

Jennifer Hilton Montero  
Doctoral Candidate, Florida International University  
Collaboration across Disciplines: Research Trends and Agenda

PRESENTERS/COAUTHORS  
Inwhan Lee  
Doctoral Student, University of North Texas  
Public-Nonprofit Collaboration in Risk Communication Challenges in Times of Uncertainty

Brian Ohl  
Doctoral Candidate and Adjunct Professor, Syracuse University, Maxwell School  
A Blueprint for Collaborative Governance: How Legal Mandates Shape Collaborative Governance Platforms and Regimes

Huiting Qi  
Doctoral Candidate, Penn State—Harrisburg  
Transitioning from “Government” to “Collaborative Governance”: Social Construction of a “Non-Stake” Stakeholder in Rural China
Panels (continued)

COAUTHORS
Xiaokun Gu
Associate Professor, Shanghai Jiao Tong University
Transitioning from “Government” to “Collaborative Governance”: Social Construction of a “Non-Stake” Stakeholder in Rural China

Jihoo Jeong
Doctoral Student, University of North Texas
Public-Nonprofit Collaboration in Risk Communication Challenges in Times of Uncertainty

Jiho Kim
Doctoral Student, Syracuse University, Maxwell School
A Blueprint for Collaborative Governance: How Legal Mandates Shape Collaborative Governance Platforms and Regimes

Tina Nabatchi
Joseph A. Strasser Endowed Professor in Public Administration, Syracuse University, Maxwell School
A Blueprint for Collaborative Governance: How Legal Mandates Shape Collaborative Governance Platforms and Regimes

Bing Ran
Associate Professor, Penn State—Harrisburg
Transitioning from “Government” to “Collaborative Governance”: Social Construction of a “Non-Stake” Stakeholder in Rural China

Boming Xie
International Affairs Assistant, Shanghai Jiao Tong University
Transitioning from “Government” to “Collaborative Governance”: Social Construction of a “Non-Stake” Stakeholder in Rural China

Nara Yoon
Assistant Professor, James Madison University
A Blueprint for Collaborative Governance: How Legal Mandates Shape Collaborative Governance Platforms and Regimes

3:00 p.m. - 4:15 p.m.  City Terrace 7
Human Resources Management in Public Administration: Recruitment and Retention
Managing for Meaningful Public Service

PRESENTERS
Yongbeom Hur
Associate Professor, Appalachian State University
How Do Contextual Workplace Factors Affect Turnover Intention?

Myung Jin
Associate Professor and MPA Program Chair, Virginia Commonwealth University
The “Wasted Years”? Using a Socially Equitable Approach to Combat Performance Lag among New Hires

Eli Keunyoung Lee
Doctoral Student, University of Southern California
Armor and Helmet? Assessing the Effects of Agency Reputation on Public Employees’ Turnover Intent

PRESENTERS/COAUTHORS
Alex Daman
Public Service Associate, University of Georgia
Push/Pull Motivation: Total Reward Preferences in the Recruitment and Retention of County Chief Administrative Officers

Catherine Gerard
Professor, Syracuse University, Maxwell School
From Bureaucrats to Entrepreneurs to Networkers, Advocates and Empaths: Reappraising HR Management Ideals and Practices in Public Administration

Dan Lasseter
Public Service Associate, University of Georgia
Push/Pull Motivation: Total Reward Preferences in the Recruitment and Retention of County Chief Administrative Officers

Sabina Schnell
Assistant Professor, Syracuse University, Maxwell School
From Bureaucrats to Entrepreneurs to Networkers, Advocates and Empaths: Reappraising HR Management Ideals and Practices in Public Administration
Panels (continued)

3:00 p.m. - 4:15 p.m.  City Terrace 11
Technology Advances and Data-Driven Decisionmaking II
Protecting and Replacing Aging Structures

PRESENTERS
Kelsey Edmond
Doctoral Candidate, University of Massachusetts—Boston
E-Quality: Using Twitter Data to Understand Digital Equity Policymaking in the Era of COVID-19

Helen Liu
Professor, National Taiwan University
Enhancing Collective Intelligence and Public Engagement through Artificial Intelligence

PRESENTERS/COAUTHORS
Jaehee Jong
Assistant Professor, Northern Illinois University
Communication Matters for Telework: Comparisons Between, Before and During the COVID-19 Pandemic

Rachel McIlvaine
Graduate Student, Syracuse University, Maxwell School
Emerging Technologies and Infrastructure: Drone Use Among City and County Agencies in New York and Beyond

Tina Nabatchi
Joseph A. Strasser Endowed Professor in Public Administration, Syracuse University, Maxwell School
Emerging Technologies and Infrastructure: Drone Use Among City and County Agencies in New York and Beyond

Jamie Winders
Director, Autonomous Systems Policy Institute, Syracuse University, Maxwell School
Emerging Technologies and Infrastructure: Drone Use Among City and County Agencies in New York and Beyond

COAUTHOR
Sanghee Park
Assistant Professor, Boise State University
Communication Matters for Telework: Comparisons Between, Before and During the COVID-19 Pandemic

3:00 p.m. - 4:15 p.m.  St. Johns
The New 4Es: Fostering Empathy, Engagement, Equity and Ethics in an Era of Uncertainty
Social Equity, Diversity and Inclusion

MODERATOR/DISCUSSANT
Richard Gregory Johnson, III
Department Chair and Professor, University of San Francisco

PRESENTERS
Nuri Heckler
Assistant Professor, University of Nebraska—Omaha
COVID’s Influence on Black Lives Matter: How Interest Convergence Explains the 2020 Call for Equality and What That Means for Administrative Racism

Karen Sweeting
Assistant Professor, University of Rhode Island
Strategies to Foster Engagement, Empathy, Equity and Ethics in Public Service: A Conceptual Model for Public and Nonprofit Administrators

PRESENTERS/COAUTHORS
Geoffrey Whitebread
Assistant Professor, Gallaudet University
Recalibrating Public Service: Valuing Engagement, Empathy, Social Equity and Ethics in Public Administration

COAUTHOR
Sanghee Park
Assistant Professor, Boise State University
Communication Matters for Telework: Comparisons Between, Before and During the COVID-19 Pandemic

Welcome Reception
6:00 p.m. - 7:30 p.m.  River Deck 2
Welcome Reception
UNO Ph.D. Student Conference Attendees

Felipe Blanco
Race and ethnicity, social equity, comparative public administration and policy.
2022 ASPA SICA Gould Scholarship Winner.

Seoeun (Grace) Jung
Nonprofit organizations, social justice, social media.

Yeonkyung Kim

Wei-Jie Liao
Public budgeting and finance, citizen participation, financial management, public policy.

Reyna Reyes Nunez
International policy, climate change adaptation, gender equality.

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GLOBAL LEADER. LOCAL ROOTS.
SUNDAY SESSIONS

TRACKS

Comparative Government
Effective and Equitable Public Policy
Financial Management and Planning for Uncertainty
Good Governance and Democracy
Managing for Meaningful Public Service
Protecting and Replacing Aging Structures
Social Equity, Diversity and Inclusion

#ASPA2022
CONGRATULATIONS
Wilder School 2022 ASPA Awardees

BLUE WOOLDRIDGE, Distinguished career professor and Professor emeritus
2022 Gloria Hobson Nordin Social Equity Award

WILLIAM “BILL” LEIGHTY, Senior strategic advisor
2022 National Public Service Award

WHITNEY BROWN, MPA student
2022 ASPA Founders’ Fellow

Ranked in top 15% of programs nationally

“We are dedicated to social equity in action.”

–SUSAN T. GOODEN
Wilder School Dean, NAPA Fellow, President of NASPAA, ASPA Past-President

NEW ONLINE MPA Program
We are pleased to announce our MPA program for Fall 2022 with an application deadline of May 1.

wilder.vcu.edu
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<td>Center for Accountability and Performance (CAP)</td>
<td>8:00 a.m. - 8:45 a.m.</td>
<td>Grand Ballroom 7</td>
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<tr>
<td><em>Journal of Social Equity and Public Administration (JSEPA)</em> Journal Editors’ Meeting</td>
<td>8:00 a.m. - 8:45 a.m.</td>
<td>Grand Ballroom 8</td>
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<tr>
<td>Section on Professional and Organizational Development (SPOD)</td>
<td>8:00 a.m. - 8:45 a.m.</td>
<td>St. Johns</td>
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<tr>
<td>Donald C. Stone Lecture Featuring Carissa Slotterback</td>
<td>9:00 a.m. - 10:30 a.m.</td>
<td>Grand Ballroom 5</td>
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<tr>
<td><em>Presidential Panel: Global Challenges of COVID-19: Am I My Brother’s Keeper?</em></td>
<td>10:45 a.m. - Noon</td>
<td>Grand Ballroom 4</td>
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<tr>
<td>Crisis Communication Planning for Nonprofit Organizations</td>
<td>10:45 a.m. - Noon</td>
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<tr>
<td>Big Challenges in a Global World</td>
<td>10:45 a.m. - Noon</td>
<td>City Terrace 12</td>
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<tr>
<td>Performance Management in International Context I</td>
<td>10:45 a.m. - Noon</td>
<td>City Terrace 5</td>
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<tr>
<td>Community Engagement and Increased Opportunity for the Disadvantaged</td>
<td>10:45 a.m. - Noon</td>
<td>Grand Ballroom 7</td>
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<tr>
<td>The Role of Nonprofits in Public Service Delivery</td>
<td>10:45 a.m. - Noon</td>
<td>City Terrace 6</td>
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<tr>
<td>Debt, Diversity and Democracy in Public Financial Management Today</td>
<td>10:45 a.m. - Noon</td>
<td>City Terrace 7</td>
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<tr>
<td>Organizational Decisionmaking and Collaborative Arrangements</td>
<td>10:45 a.m. - Noon</td>
<td>St. Johns</td>
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<tr>
<td>Artificial Intelligence and Big Data Analytics through Lenses of Governance and Complexity Systems</td>
<td>10:45 a.m. - Noon</td>
<td>City Terrace 10</td>
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<tr>
<td>Communication and Supply Change Priorities and Challenges in Emergency and Crisis Management</td>
<td>10:45 a.m. - Noon</td>
<td>City Terrace 11</td>
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<tr>
<td>Critical Race Theory, Social Equity and Social Justice in Public Administration: Examining the Causes and Effects of Anti-CRT Policies</td>
<td>10:45 a.m. - Noon</td>
<td>Orlando</td>
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<tr>
<td>Equity in Action</td>
<td>10:45 a.m. - Noon</td>
<td>Grand Ballroom 8</td>
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<tr>
<td>NISPAceee Session</td>
<td>10:45 a.m. – 1:30 p.m.</td>
<td>Grand Ballroom 6</td>
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<tr>
<td><strong>Gloria Hobson Nordin Social Equity Luncheon Featuring Blue Wooldridge</strong></td>
<td>11:45 a.m. - 1:00 p.m.</td>
<td>River Terrace 1</td>
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<tr>
<td><em>Presidential Panel: Sustainable Development Goals: Target 2030?</em></td>
<td>12:15 p.m. - 1:30 p.m.</td>
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<tr>
<td>Governing Better by Learning from the Pandemic Experience</td>
<td>12:15 p.m. - 1:30 p.m.</td>
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<tr>
<td>Performance Management in International Context II</td>
<td>12:15 p.m. - 1:30 p.m.</td>
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<tr>
<td>Fiscal Federalism and Public Procurement</td>
<td>12:15 p.m. - 1:30 p.m.</td>
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<tr>
<td>Taking Stock of Democracies in South Asia</td>
<td>12:15 p.m. - 1:30 p.m.</td>
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<tr>
<td>Elevating Human Capital Management in Theory and Practice</td>
<td>12:15 p.m. - 1:30 p.m.</td>
<td>St. Johns</td>
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<tr>
<td>Public Service Motivation and Organizational Performance</td>
<td>12:15 p.m. - 1:30 p.m.</td>
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<tr>
<td>Public Value, Public Trust and Citizen Satisfaction</td>
<td>12:15 p.m. - 1:30 p.m.</td>
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<tr>
<td>Addressing Environmental Challenges: An All Hands on Deck Approach</td>
<td>12:15 p.m. - 1:30 p.m.</td>
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<tr>
<td>A Cross-Sector Exploration of Equity</td>
<td>12:15 p.m. - 1:30 p.m.</td>
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<tr>
<td>The Future of Social Equity in Public Administration: An Examination of Policies, Programs and Practices in a Post-COVID World</td>
<td>12:15 p.m. - 1:30 p.m.</td>
<td>Grand Ballroom 8</td>
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<tr>
<td>The Role of Nonprofits in Addressing the COVID-19 Crisis: Bringing Advocacy and Equity into the Conversation</td>
<td>12:15 p.m. - 1:30 p.m.</td>
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<tr>
<td><strong>Plenary Session: Democracy under Threat</strong></td>
<td>1:45 p.m. - 3:15 p.m.</td>
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<tr>
<td><strong>Presidential Panel: Defending Democracy</strong></td>
<td>3:30 p.m. - 4:45 p.m.</td>
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<tr>
<td><strong>Founders’ Fellows Panel: Benefits and Tradeoffs of System Implementations</strong></td>
<td>3:30 p.m. - 4:45 p.m.</td>
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<tr>
<td>Inequities and Exclusion among Vulnerable Populations: A Global Perspective</td>
<td>3:30 p.m. - 4:45 p.m.</td>
<td>St. Johns</td>
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<tr>
<td>Approaches to Housing Policies and Community Relations</td>
<td>3:30 p.m. - 4:45 p.m.</td>
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# SUNDAY SESSIONS

**SESSION**

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<td>Encouraging Social Equity in Government Services: Assuring Fairness in</td>
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<td>Public Sector Programs</td>
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<tr>
<td>The Face of Contracting Out in the 21st Century: Sustainability, Equity and Efficiency</td>
<td>3:30 p.m. - 4:45 p.m.</td>
<td>City Terrace 9</td>
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<tr>
<td>Building Administrative and Governance Capacities for through- and Post-</td>
<td>3:30 p.m. - 4:45 p.m.</td>
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<tr>
<td>Pandemic Eras: Lessons Learned</td>
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<td>Independent Redistricting: Democracy in Action, Making the Political</td>
<td>3:30 p.m. - 4:45 p.m.</td>
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<td>Environment Less Volatile</td>
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<tr>
<td>Rule of Law and Accountability</td>
<td>3:30 p.m. - 4:45 p.m.</td>
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<tr>
<td>Nonprofits in the Pre- and Post-COVID World: Resilience and Recovery</td>
<td>3:30 p.m. - 4:45 p.m.</td>
<td>City Terrace 6</td>
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<tr>
<td>Evaluating Outcomes of Collaborative Networks in Diverse Management and</td>
<td>3:30 p.m. - 4:45 p.m.</td>
<td>Orlando</td>
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<td>Policy Domains</td>
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<tr>
<td>Digital Innovation and Smart Governance: Lessons from South Korea and</td>
<td>3:30 p.m. - 4:45 p.m.</td>
<td>City Terrace 7</td>
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<td>the United States</td>
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<tr>
<td>Leveraging New Technologies to Increase Public Sector Engagement, Trust</td>
<td>3:30 p.m. - 4:45 p.m.</td>
<td>City Terrace 11</td>
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<td>and Security</td>
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<tr>
<td>Astana Civil Service Hub (ACSH) Session—Public Administration</td>
<td>3:30 p.m. - 5:00 p.m.</td>
<td>Grand Ballroom 6</td>
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<tr>
<td>Transformation in Post-Soviet Countries: Diversity in the New Reality</td>
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<tr>
<td>International Assembly</td>
<td>3:30 p.m. - 5:30 p.m.</td>
<td>Grand Ballroom 5</td>
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<tr>
<td>Bay Area Chapter</td>
<td>5:00 p.m. - 6:00 p.m.</td>
<td>St. Johns</td>
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<tr>
<td>Section on Chinese Public Administration (SCPA)</td>
<td>5:00 p.m. - 6:00 p.m.</td>
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<tr>
<td>Section on Complexity and Network Studies (SCNS)</td>
<td>5:00 p.m. - 6:00 p.m.</td>
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<tr>
<td>Section on Democracy and Social Justice (SDSJ)</td>
<td>5:00 p.m. - 6:00 p.m.</td>
<td>Grand Ballroom 8</td>
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<tr>
<td>Section on Science and Technology in Government (SSTIG)</td>
<td>5:00 p.m. - 6:00 p.m.</td>
<td>Orlando</td>
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<tr>
<td>Section on Transportation Policy and Administration (STPA)</td>
<td>5:00 p.m. - 6:00 p.m.</td>
<td>City Terrace 7</td>
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<tr>
<td>Policy and Service Delivery Governing and Management: Policy and Theoretical Frameworks</td>
<td>5:00 p.m. - 6:15 p.m.</td>
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<tr>
<td>Fiscal Institutions, Cutback Management and State Government</td>
<td>5:00 p.m. - 6:15 p.m.</td>
<td>City Terrace 10</td>
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<tr>
<td>Leadership and Citizen Engagement</td>
<td>5:00 p.m. - 6:15 p.m.</td>
<td>City Terrace 12</td>
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<tr>
<td>Responses to Natural and Man-Made Disasters and Climate Change</td>
<td>5:00 p.m. - 6:15 p.m.</td>
<td>City Terrace 11</td>
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<tr>
<td>Nonprofit Organizations and Social Equity</td>
<td>5:00 p.m. - 6:15 p.m.</td>
<td>City Terrace 8</td>
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<tr>
<td>Journal of Social Equity in Public Administration (JSEPA) Reception</td>
<td>6:30 p.m. - 7:30 p.m.</td>
<td>River Terrace 3</td>
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<tr>
<td>Journal of Health and Human Services Administration and Public</td>
<td>6:30 p.m. - 7:30 p.m.</td>
<td>Mathews</td>
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<tr>
<td>Administration Quarterly Reception</td>
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<tr>
<td>National Public Service Awards Reception</td>
<td>6:30 p.m. - 7:30 p.m.</td>
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### SUNDAY SESSIONS  MARCH 20

**Donald C. Stone Lecture**

**9:00 a.m. - 10:30 a.m.**  
**Grand Ballroom 5**

_Sponsored By University of Pittsburgh, GSPIA_

**MC**

Paul Danczyk  
Director, Executive Education, University of Southern California, Price School of Public Policy

**SPEAKER**

Carissa Slotterback  
Dean, University of Pittsburgh, GSPIA

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**Workshop**

**10:45 a.m. - Noon**  
**City Terrace 8**

**Crisis Communication Planning for Nonprofit Organizations**

Protecting and Replacing Aging Structures

**PRESENTERS**

Lauren Azevedo  
Assistant Professor, Penn State—Harrisburg

Brie Haupt  
Assistant Professor, Virginia Commonwealth University

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**Presidential Panel**

**10:45 a.m. - Noon**  
**Grand Ballroom 4**

_Global Challenges of COVID-19: Am I My Brother’s Keeper?_

_Sponsored By Wiley_

**CONVENER**

Maria Aristigueta  
Dean and Charles P. Messick Chair, Joseph R. Biden School of Public Policy and Administration, University of Delaware

**DISCUSSANT**

Harvey White  
Affiliated Professor, University of Delaware, Biden School of Public Policy

**PRESENTERS**

Louise Comfort  
Professor, University of Pittsburgh, GSPIA

Kristie Mikus  
Senior Policy Advisor, CDC Center for Global Health

Peggy Ann Valentine  
Vice President, Allied Health Education, Vanderbilt University Medical Center

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**Panels**

**10:45 a.m. - Noon**  
**City Terrace 12**

**Big Challenges in a Global World**

**Comparative Government**

**PRESENTERS**

Ashley Margaret Gavin  
Analyst, U.S. Government Accountability Office

Muhammad Muinul Islam  
Researcher, University of Missouri

James Savage  
Professor, University of Virginia

**PRESENTERS/COAUTHORS**

Karabi Bezboruah  
Associate Professor and Doctoral Program Director, University of Texas at Arlington

Minshuai Ding  
Doctoral Student, University of Nebraska—Omaha

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**TRACKS:**

- **Equity**
- **Service**
- **Policy**
- **Finance**
- **Structures**
- **Comparative Government**
- **Governance**
Panels (continued)

Namkyung Oh  
Associate Professor, University of Nebraska—Omaha  

Jessica Suma  
Graduate Student, University of Texas at Arlington  
Humanitarian Response, Unpacking Aid and the Aftermath: The Rohingya Refugee Crisis

10:45 a.m. - Noon  
Grand Ballroom 7  
Community Engagement and Increased Opportunity for the Disadvantaged  
Effective and Equitable Public Policy

PRESENTERS  
Jo’ann Holder  
Doctoral Student, North Carolina State University  
Examining Cities’ Community Engagement Efforts Using Social Media Platforms

Ashley Lino-Frazier  
Graduate Student, City University of New York, John Jay College of Criminal Justice  
Poverty in New York City

Yulin Xu  
Managing Director, StudyAbroad International  
Public Policy and Administration Study on American Charter Schools

10:45 a.m. - Noon  
City Terrace 6  
The Role of Nonprofits in Public Service Delivery  
Effective and Equitable Public Policy

PRESENTERS  
Mac-Jane Crayton  
Doctoral Candidate, Auburn University  
Diversity in Nonprofit Leadership: Does Diversity, Equity and Inclusion Matter?

Namkyung Oh  
Associate Professor, University of Nebraska—Omaha  

Jessica Suma  
Graduate Student, University of Texas at Arlington  
Humanitarian Response, Unpacking Aid and the Aftermath: The Rohingya Refugee Crisis

Performance Management in International Context I

COMPARATIVE GOVERNMENT

PRESENTERS  
Inkyu Kang  
Graduate Student, Rutgers University—Newark  
Addressing the Complex Link Between Bureaucratic Performance and Citizen Satisfaction: The Role of Organizational Leadership

Euipyo Lee  
Associate Instructor and Doctoral Candidate, Indiana University—Bloomington  
Public Sector Innovation: How Innovative Culture Spurs Organizational Change

Michele Tantardini  
Assistant Professor, Penn State—Harrisburg  
Performance Management in Ancient Rome: How Performance Information Use Contributed to the Success of the Roman Empire

PRESENTER/COAUTHOR  
Jintak Kim  
Doctoral Student, University of North Texas  
Analyzing Organizational and Environmental Factors Affecting Program Choice in the Homeless Service Network

COAUTHOR  
Hee Soun Jang  
Associate Professor and MPA Program Coordinator, University of North Texas  
Analyzing Organizational and Environmental Factors Affecting Program Choice in the Homeless Service Network

10:45 a.m. - Noon  
City Terrace 5  
Performance Management in International Context II

Comparative Government

PRESENTERS  
Inkyu Kang  
Graduate Student, Rutgers University—Newark  
Addressing the Complex Link Between Bureaucratic Performance and Citizen Satisfaction: The Role of Organizational Leadership

Euipyo Lee  
Associate Instructor and Doctoral Candidate, Indiana University—Bloomington  
Public Sector Innovation: How Innovative Culture Spurs Organizational Change

Michele Tantardini  
Assistant Professor, Penn State—Harrisburg  
Performance Management in Ancient Rome: How Performance Information Use Contributed to the Success of the Roman Empire

PRESENTER/COAUTHOR  
Younhee Kim  
Associate Professor, Penn State—Harrisburg  
Pulling Structural and Managerial Environments to Improve Organizational Performance in Local Governments

COAUTHOR  
Soonae Park  
President, Korean Association for Public Administration and Professor, Seoul National University  
Pulling Structural and Managerial Environments to Improve Organizational Performance in Local Governments

10:45 a.m. - Noon  
City Terrace 6  
The Role of Nonprofits in Public Service Delivery  
Effective and Equitable Public Policy

MODERATOR  
Akhalque Haque  
Professor, University of Alabama—Birmingham

PRESENTER  
Mac-Jane Crayton  
Doctoral Candidate, Auburn University  
Diversity in Nonprofit Leadership: Does Diversity, Equity and Inclusion Matter?
SUNDAY SESSIONS  MARCH 20

Panels  (continued)

PRESENTERS/COAUTHORS
Rob Blanton
Professor, University of Alabama—Birmingham
Nonprofits, Faith-Based Organizations and the Response to Human Trafficking

Erin Borry
Associate Professor, University of Alabama—Birmingham
Nonprofits, Faith-Based Organizations and the Response to Human Trafficking

Peter Jones
Assistant Professor, University of Alabama—Birmingham
Nonprofits, Faith-Based Organizations and the Response to Human Trafficking

Hua Xu
Assistant Professor, East Carolina University
Gender Responsive Budgeting: The Economic and Health Impact of Medicaid Expansion in the United States

Mickhail Ivonchyk
Assistant Professor, State University of New York, University at Albany
How Do Local Government Finances Respond to the Opioid Epidemic? Evidence from Hydrocodone Rescheduling

10:45 a.m. - Noon  St. Johns

Organizational Decisionmaking and Collaborative Arrangements

PRESENTERS
Erica Ceka
Visiting Assistant Professor, University of Wisconsin—Milwaukee
Keeping the Promise to Beneficiaries and Employees: Does the Duty of Care Explain Nonprofit Collaborations During COVID-19?

Kalu Kalu
Distinguished Research Professor, Auburn University
Montgomery
Knowledge Management and Organizational Decisionmaking: Emerging Governance Vistas

Soohyun Park
Doctoral Student, State University of New York, University at Albany
Comparative Sources of Accountability Pressure, Organizational Performance and Managerial Performance Information Use

PRESENTERS/COAUTHORS
Jihoon Jeong
Doctoral Student, University of North Texas
The Study of Choice for Network Governance Form: An Institutional Collective Action Framework

Suzanne Leland
Professor, University of North Carolina—Charlotte
Planning for the Future of Cooperation in Regional Organizations

PRESENTERS
Rob Blanton
Professor, University of Alabama—Birmingham
Nonprofits, Faith-Based Organizations and the Response to Human Trafficking

Erin Borry
Associate Professor, University of Alabama—Birmingham
Nonprofits, Faith-Based Organizations and the Response to Human Trafficking

Peter Jones
Assistant Professor, University of Alabama—Birmingham
Nonprofits, Faith-Based Organizations and the Response to Human Trafficking

Hua Xu
Assistant Professor, East Carolina University
Gender Responsive Budgeting: The Economic and Health Impact of Medicaid Expansion in the United States

Mickhail Ivonchyk
Assistant Professor, State University of New York, University at Albany
How Do Local Government Finances Respond to the Opioid Epidemic? Evidence from Hydrocodone Rescheduling

10:45 a.m. - Noon  City Terrace 7

Debt, Diversity and Democracy in Public Financial Management Today

Financial Management and Planning for Uncertainty

MODERATOR
Ljubinka Andonoska
Assistant Professor, University of Texas at El Paso

PRESENTERS
Matt Fabian
Partner, MMA
New York State of Debt

Marc Joffe
Senior Policy Analyst, Reason Foundation
A Survey of U.S. State and Local Government Liabilities

PRESENTERS/COAUTHORS
Felipe Lozano-Rojas
Assistant Professor, University of Georgia
How Do Local Government Finances Respond to the Opioid Epidemic? Evidence from Hydrocodone Rescheduling

Melanie Waddell
Doctoral Student, University of Georgia
Practice What Is Preached? FEMA Contracting to Advance Democratic Values

Lisa Washburn
Managing Director, Municipal Market Analytics
New York State of Debt

Katherine Willoughby
Golembiewski Professor of Public Administration, University of Georgia
Practice What Is Preached? FEMA Contracting to Advance Democratic Values

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MARCH 20  SUNDAY SESSIONS

Panels (continued)

COAUTHORS
George Dougherty
Researcher, University of Tennessee
Machine Learning: A Probabilistic Structural Equation Model to Explain the Impact of Climate Risk Perceptions on Policy Support

Hee Soun Jang
Associate Professor MPAS Program Coordinator, University of North Texas
Planning for the Future of Cooperation in Regional Organizations

Louis Grosse
Researcher, University of Tennessee
Machine Learning: A Probabilistic Structural Equation Model to Explain the Impact of Climate Risk Perceptions on Policy Support

Katherine Lacasse
Associate Professor, Rhode Island College
Machine Learning: A Probabilistic Structural Equation Model to Explain the Impact of Climate Risk Perceptions on Policy Support

10:45 a.m. - Noon City Terrace 11
Communication and Supply Change Priorities and Challenges in Emergency and Crisis Management

PRESENTERS
Qian Hu
Associate Professor, University of Central Florida
Public Health Agencies’ Crisis Communication on Twitter During the COVID-19 Pandemic

Claire Knox
Associate Professor, University of Central Florida
From Tweeting #HurricaneIrmaEvacuation to Updating Policies: Local Government Challenges in Implementing Lessons Learned Post-Disaster

Denise Thompson
Associate Professor, City University of New York, John Jay College of Criminal Justice
The Supply Chain as a Key Strategic Governance Priority

10:45 a.m. - Noon Orlando
Critical Race Theory, Social Equity and Social Justice in Public Administration: Examining the Causes and Effects of Anti-CRT Policies

PRESENTERS
Patria de Lancer Julnes
Rosenthal Endowed Professor and Director, University of New Mexico
Essential Competencies for Public Administrators: Lessons from Critical Race Theory

COAUTHORS
George Dougherty
Planning for the Future of Cooperation in Regional Organizations

Hee Soun Jang
The Study of Choice for Network Governance Form: An Institutional Collective Action Framework

10:45 a.m. - Noon City Terrace 10
Artificial Intelligence and Big Data Analytics through Lenses of Governance and Complexity Systems

PROTECTING AND REPLACING AGING STRUCTURES

MODERATOR/DISCUSSANT
Aleksey Kolpakov
Visiting Assistant Professor, Florida Atlantic University

DISCUSSANT
Jessica Kritz
Assistant Research Professor, Georgetown University
Redefining Development: Scaling Up the Ghana Model for Cross-Sector Collaboration

PRESENTERS
Christopher Koliba
Professor, University of Vermont
What a Democratically Anchored Public Administrator Needs to Understand about Artificial Intelligence and Strategic Management

Corri Zoli
Associate Teaching Professor, Syracuse University, Maxwell School
Artificial Intelligence and Ex Post Facto Governance

PRESENTER/COAUTHOR
Asim Zia
Professor, University of Vermont
Machine Learning: A Probabilistic Structural Equation Model to Explain the Impact of Climate Risk Perceptions on Policy Support

COAUTHORS
Nina Fefferman
Machine Learning: A Probabilistic Structural Equation Model to Explain the Impact of Climate Risk Perceptions on Policy Support

10:45 a.m. - Noon City Terrace 10
Communication and Supply Change Priorities and Challenges in Emergency and Crisis Management

Table: Protecting and Replacing Aging Structures

MODERATOR/DISCUSSANT
Aleksey Kolpakov
Visiting Assistant Professor, Florida Atlantic University

DISCUSSANT
Jessica Kritz
Assistant Research Professor, Georgetown University
Redefining Development: Scaling Up the Ghana Model for Cross-Sector Collaboration

PRESENTERS
Qian Hu
Associate Professor, University of Central Florida
Public Health Agencies’ Crisis Communication on Twitter During the COVID-19 Pandemic

Claire Knox
Associate Professor, University of Central Florida
From Tweeting #HurricaneIrmaEvacuation to Updating Policies: Local Government Challenges in Implementing Lessons Learned Post-Disaster

Denise Thompson
Associate Professor, City University of New York, John Jay College of Criminal Justice
The Supply Chain as a Key Strategic Governance Priority

10:45 a.m. - Noon Orlando
Critical Race Theory, Social Equity and Social Justice in Public Administration: Examining the Causes and Effects of Anti-CRT Policies

Table: Social Equity, Diversity and Inclusion

MODERATOR
Sean McCandless
Assistant Professor, University of Illinois—Springfield

PRESENTERS
Patria de Lancer Julnes
Rosenthal Endowed Professor and Director, University of New Mexico
Essential Competencies for Public Administrators: Lessons from Critical Race Theory

COAUTHORS
George Dougherty
Planning for the Future of Cooperation in Regional Organizations

Hee Soun Jang
The Study of Choice for Network Governance Form: An Institutional Collective Action Framework
Panels (continued)

SUNDAY SESSIONS  MARCH 20

For the most up-to-date presenter information, please visit http://www.aspanet.org/annualconference

Susan Gooden
Dean, L. Douglas Wilder School of Government and Public Affairs, Virginia Commonwealth University
Equity Partnerships in Action

Jennifer Jaremski
Research Associate, Augusta University
Making a Case for Trauma-Informed Public Administration

Aleia Ringel
Intern, Augusta University
Making a Case for Trauma-Informed Public Administration

Janice Underwood
Chief Diversity, Equity, and Inclusion Officer, Office of Governor Ralph S. Northam, Virginia
Equity Partnerships in Action

10:45 a.m. - Noon   Grand Ballroom 8

Equity in Action

Social Equity, Diversity and Inclusion

PRESENTERS
David Bell
Clinical Associate Professor, Indiana University
The “Midnight Special” of Racial Inequity Illumination and Its Nonprofit Embeddedness

James Brown
Associate Professor, Utica College
Merit, Fitness and Strict Compliance with Numerical Order in Police Recruitment and Selection: Four Decades of Jurisprudence Revisited

PRESENTERS/COAUTHORS
Curtis Brown
State Coordinator, Virginia Department of Emergency Management
Equity Partnerships in Action

Jennifer Gilmore
Digital Content Coordinator, Augusta University
Making a Case for Trauma-Informed Public Administration

COAUTHORS
Nakeina Douglas-Glenn
Director, The Grace E. Harris Leadership Institute, Virginia Commonwealth University
Equity Partnerships in Action

Lindsey Evans
Assistant Professor, Virginia Commonwealth University
Equity Partnerships in Action

NISPAcee Session

10:45 a.m. - 1:30 p.m.   Grand Ballroom 6

CONVENERS
Calin Emilian Hintea
Dean, Faculty of Political, Administrative and Communication Sciences, Babes Bolyai University, Cluj Napoca

Roger Hamlin
Professor Emeritus, Michigan State University, Professor, Faculty of Political, Administrative and Communication Sciences, Babes Bolyai University, Cluj Napoca

PRESENTERS
Maria Aristigueta
Dean and Charles P. Messick Chair, Joseph R. Biden School of Public Policy and Administration, University of Delaware

Catalin Baba
Professor and Director, Doctoral School, Faculty of Political, Administrative and Communication Sciences, Babes Bolyai University, Cluj Napoca

Emil Boc
Professor, Faculty of Political, Administrative and Communication Sciences, Babes Bolyai University and Mayor, Cluj Napoca

György Hajnal
Vice President, International Research Society for Public Management and Director, Corvinus University of Budapest

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Panels (continued)

Cristina Hintea
Professor, Faculty of Political, Administrative and Communication Sciences, Babes Bolyai University, Cluj Napoca

Dan Lazar
Professor, Faculty of Political, Administrative and Communication Sciences, Vice Rector, Babes Bolyai University, Cluj Napoca

Stefanie Lindquist
Senior Vice President of Global Academic Initiatives, Arizona State University

Arno Loessner
Professor Emeritus, University of Delaware

Bogdana Neamtu
Professor and Chair, Faculty of Political, Administrative and Communication Sciences, Babes Bolyai University, Cluj Napoca

Juraj Nemec
Professor, Masaryk University, Brno

Allan Rosenbaum
ASPA President and Professor, Public Administration; Director, Institute for Public Management and Community Service and Center for Democracy and Good Governance, Florida International University

Cristina Stanica
Assistant Teaching Professor, School of Public Policy and Urban Affairs, Northeastern University

Tudor Vlad
Director, James M. Cox Jr. Center for International, Mass Communication Training and Research, Grady College of Journalism and Mass Communication, University of Georgia

Gloria Hobson Nordin Social Equity Luncheon
11:45 a.m. - 1:00 p.m.
River Terrace 1

MC
Kendra Stewart
Professor and Director, The Riley Center for Livable Communities, The College of Charleston

SPEAKER
Blue Wooldridge
Professor Emeritus, Virginia Commonwealth University

Presidential Panel
12:15 p.m. - 1:30 p.m.
Grand Ballroom 4
Sustainable Development Goals: Target 2030?

MODERATOR
Pan Suk Kim
International Director, American Society for Public Administration; Professor Emeritus, Yonsei University; and Commission Member, International Civil Service Commission

PRESENTERS
Adriana Alberti
Chief, Programme Management and Capacity Development Unit, Division for Public Institutions and Digital Government, Department of Economic and Social Affairs, United Nations

Najat Zarrouk
Director, African Local Government Academy, United Cities and Local Government of Africa

Panels
12:15 p.m. - 1:30 p.m.
Grand Ballroom 7
Governing Better by Learning from the Pandemic Experience

MODERATOR
J. Steven Ott
Professor and Dean Emeritus, University of Utah

DISCUSSANT
Frannie Edwards
Professor, San Jose State University

PRESENTER
Ali Farazmand
Professor, Florida Atlantic University

The Iranian Government’s Responses to the Coronavirus Pandemic: An Empirical Analysis with Implications for Future Crisis Management

PRESENTERS/COAUTHORS
Wa’ed Alshoubaki
Assistant Professor, University of Jordan

Jordan’s Public Policy Response to the COVID-19 Pandemic: Insight and Policy Analysis
Panels (continued)

Tom Christensen
Professor, University of Oslo

Michael Harris
Professor and Provost, Tennessee State University
Jordan’s Public Policy Response to the COVID-19 Pandemic: Insight and Policy Analysis

COAUTHOR
Hassan Danaei
Professor, Tarbiat Modares University
The Iranian Government’s Responses to the Coronavirus Pandemic: An Empirical Analysis with Implications for Future Crisis Management

12:15 p.m. - 1:30 p.m.
City Terrace 5
Performance Management in International Context II
Comparative Government

COAUTHOR
Hyun Hee Park
Associate Professor, Kookmin University
The Relationship Between Performance Appraisals and Organizational Citizenship Behavior: How Does Over-Evaluation Work?

12:15 p.m. - 1:30 p.m.
City Terrace 10
Fiscal Federalism and Public Procurement
Financial Management and Planning for Uncertainty

PRESENTERS
Eric Boyer
Associate Professor, University of Texas at El Paso
Public Procurement of Personal Protective Equipment in the Aftermath of COVID-19: Lessons in Emergency Contracting

Yoon Kyoung Cho
Doctoral Student, University of Georgia
The Evolution of American Federalism and Transformation of Cash Assistance Programs in State Governments

Rahul Pathak
Assistant Professor, City University of New York, Baruch College
Fiscal Federalism with a Pinch of SALT: The Case of State and Local Tax Deduction Cap

12:15 p.m. - 1:30 p.m.
City Terrace 5
Performance Management in International Context II
Comparative Government

PRESENTERS
Haris Alibasic
Associate Professor, University of West Florida
Strategies to Meeting the United Nations’ Sustainable Development Goals in Countries with the Majority Muslim Population

Nathan Favero
Assistant Professor, American University
Is the Cure Worse Than the Disease? Performance Incentives, Measurement Burdens and the Quest to Overcome Gaming Behaviors

PRESENTERS/COAUTHORS
Soonae Park
President, Korean Association for Public Administration and Professor, Seoul National University
The Relationship Between Performance Appraisals and Organizational Citizenship Behavior: How Does Over-Evaluation Work?

Dong Chul Shim
Associate Professor, Korea University
The Relationship Between Performance Appraisals and Organizational Citizenship Behavior: How Does Over-Evaluation Work?
Panels (continued)

12:15 p.m. - 1:30 p.m.  City Terrace 7
Taking Stock of Democracies in South Asia

Good Governance and Democracy

MODERATOR
Sabithulla Khan
Program Director and Assistant Professor, California Lutheran University

DISCUSSANT
Krishna Tummala
Professor Emeritus, Kansas State University

PRESENTERS
Melanie Kumar
Social Media and Democracy in India

Priyanka Mathur
Associate Professor, Jain University
Gender Representation and the Burden of Deepening Democracy in India

Yaamina Salman
Assistant Professor, University of the Punjab
Co-Creating Value through Public Administration Education in Developing Countries: The Case of Pakistan

Asif Shahan
Associate Professor, University of Dhaka
Bangladesh’s Experience with Democracy: How the House of Cards Came Crashing Down

Udaya Wagler
Professor, Western Michigan University

12:15 p.m. - 1:30 p.m.  St. Johns
Elevating Human Capital Management in Theory and Practice

Managing for Meaningful Public Service

MODERATOR/DISCUSSANT
Heather Getha-Taylor
Professor, University of Kansas

PRESENTERS/COAUTHORS
Jerrell Coggburn
Professor, North Carolina State University

Daniel Fay
Associate Professor, Florida State University
Human Capital Development Lessons from a National Leadership Training Organization

Katie Glover
Doctoral Student, North Carolina State University
Taking Stock: Teaching Human Resource Management in Public Affairs, Policy and Administration Programs

Willow Jacobson
Professor, University of North Carolina—Chapel Hill
Taking Stock: Teaching Human Resource Management in Public Affairs, Policy and Administration Programs

Brad Johnson
Doctoral Student, North Carolina State University
AI and Public Human Capital Management: Questions for Research and Practice

Jared Llorens
Dean and Professor, Louisiana State University
AI and Public Human Capital Management: Questions for Research and Practice

Meghna Sabharwal
Professor, University of Texas at Dallas
Taking Stock: Teaching Human Resource Management in Public Affairs, Policy and Administration Programs

Jessica Sowa
Professor, University of Delaware, Biden School of Public Policy
Taking Stock: Teaching Human Resource Management in Public Affairs, Policy and Administration Programs

COAUTHOR
Adela Ghadimi
Doctoral Candidate, Florida State University
Human Capital Development Lessons from a National Leadership Training Organization
Panels (continued)

12:15 p.m. - 1:30 p.m.  City Terrace 8
Public Service Motivation and Organizational Performance
Managing for Meaningful Public Service

PRESENTERS
Joseph Hafer
Assistant Professor, University of Memphis
Managing for Meaningful Public Service

Ying Jiang
Assistant Professor, Dalian University of Technology
Public Value, Public Trust and Citizen Satisfaction

PRESENTERS/COAUTHORS
Soojin Kim
Assistant Professor, Nanyang Technological University
Public Value, Public Trust and Citizen Satisfaction

Panels (continued)

12:15 p.m. - 1:30 p.m.  City Terrace 12
Public Service Motivation and Organizational Performance
Managing for Meaningful Public Service

PRESENTERS
Intae Choi
Doctoral Student, University of Missouri
Revisiting Innovative Work Behavior in Public Service

Michael Hall
Associate Professor, Roger Williams University
Why We Serve: A Galileo-Based Grounded Theoretical Exploration of Public Service Motivation

Gunah Kim
Doctoral Student, Penn State—Harrisburg
Public Service Motivation and Turnover Intention in South Korea: The Mediation Effect of Wellbeing

David Lewis
Professor, Vanderbilt University
Do Vacancies Hurt Federal Agency Performance?

Katrina Norvell
Associate Professor and Program Director, Roger Williams University
Why We Serve: A Galileo-Based Grounded Theoretical Exploration of Public Service Motivation

Christopher Piper
Doctoral Candidate, Vanderbilt University
Do Vacancies Hurt Federal Agency Performance?

Ling Tang
Graduate Student, Nanjing Agriculture University
Policy Arrangement, Neighborhood Contexts, Social Motivation and Citizen Co-Production: A Contingent Framework

Zhe Xiao
Assistant Professor, Nanjing Agriculture University
Policy Arrangement, Neighborhood Contexts, Social Motivation and Citizen Co-Production: A Contingent Framework

COAUTHORS
Mingean Park
Doctoral Student, Penn State—Harrisburg
Policy Arrangement, Neighborhood Contexts, Social Motivation and Citizen Co-Production: A Contingent Framework

COAUTHORS
Michaela Abbott
Doctoral Student, North Carolina State University
Public Trust and Community Action

Bruce McDonald
Associate Professor, North Carolina State University
Public Trust and Community Action

Eunju Rho
Associate Professor, Northern Illinois University
Public Trust and Community Action

COAUTHORS
Zhe Xiao
Assistant Professor, Nanjing Agriculture University
Policy Arrangement, Neighborhood Contexts, Social Motivation and Citizen Co-Production: A Contingent Framework

Sarah Young
Associate Professor, Kennesaw State University
Public Trust and Community Action

COAUTHORS
Mingean Park
Doctoral Student, Penn State—Harrisburg
Policy Arrangement, Neighborhood Contexts, Social Motivation and Citizen Co-Production: A Contingent Framework
### Panels (continued)

**Addressing Environmental Challenges: An All Hands on Deck Approach**

**Moderator/Presenter**

Jonathan Fisk  
Associate Professor, Auburn University  
Scoping the Integration of Environmental and Energy Data

**Presenters**

Sabina Deitrick  
Associate Professor, University of Pittsburgh, GSPIA  
*When Fracking Comes to Town: Responses from State and Local Government*

Sarmistha Majumdar  
Professor, Texas Southern University  
*Fracking and Its Impacts on Air Quality*

**Presenters/Coauthors**

Elchin Kazimov  
Doctoral Student, University of Central Florida  
*Analyzing the Role of Citizen Scientists across Demographic Groups in the Development of a Secure and Trustworthy Air Quality Network*

Nurun Naher  
Public Administration and Public Policy, Auburn University  
*Warm or Wet Blanket? Assessing the Adoption of Blanket Bonds across the States*

**Coauthors**

Thomas Bryer  
Professor, University of Central Florida  
*Analyzing the Role of Citizen Scientists across Demographic Groups in the Development of a Secure and Trustworthy Air Quality Network*

Kelly Dunning  
Assistant Professor, Auburn University, School of Forestry and Wildlife Sciences  
*Scoping the Integration of Environmental and Energy Data*

Madeline Gottlieb  
Assistant Professor, Colorado State University  
*Scoping the Integration of Environmental and Energy Data*

**12:15 p.m. - 1:30 p.m.**

**Addressing Environmental Challenges: An All Hands on Deck Approach**

**Moderator/Presenter/Coauthor**

Maren Trochmann  
Assistant Professor, College of Charleston  
*Linking Employee Engagement, Satisfaction and Inclusion: Lessons from a State Agency Survey Study and Conceptualizing Social Equity: Insights from State Government Agencies*

**Presenters/Coauthors**

Caitlin Bolger  
Graduate Student and Graduate Assistant, College of Charleston  
*Community Vital Signs: How Community Foundations Leverage Philanthropy in High Impact Areas to Promote Equity*
Panels (continued)

Kimberly Brown
Graduate Student, College of Charleston
Understanding Diversity on Boards of Diversity-Serving Organizations

Katherine Kelly
Graduate Student and Graduate Assistant, College of Charleston
Researching and Developing Municipal Department Mission and Vision Statements to Reflect Equity-Driven Initiatives in Program Evaluation Processes

Hyokyung Kwak
Assistant Professor, College of Charleston
Conceptualizing Social Equity: Insights from State Government Agencies

Judith Millesen
Program Director, College of Charleston
Understanding Diversity on Boards of Diversity-Serving Organizations and Community Vital Signs: How Community Foundations Leverage Philanthropy in High Impact Areas to Promote Equity

Amanda Namsinh
Graduate Student and Graduate Assistant, College of Charleston
Linking Employee Engagement, Satisfaction and Inclusion: Lessons from a State Agency Survey Study

Kendra Stewart
Professor and Director, Riley Center for Livable Communities, College of Charleston
Linking Employee Engagement, Satisfaction and Inclusion: Lessons from a State Agency Survey Study

Lindsay Wallace
Graduate Student and Graduate Assistant, College of Charleston
Researching and Developing Municipal Department Mission and Vision Statements to Reflect Equity-Driven Initiatives in Program Evaluation Processes

PRESENTERS
Joshua Avila
Deputy Chief Operating Officer and Recovery Compliance Project Manager, City of Providence, Office of Mayor Jorge O. Elorza
Making Waves: How the Capital City of the Nation’s Smallest State Is Charting the Future of Social Equity in Public Administration

Aneika Dickens
Doctoral Student and Graduate Assistant, North Carolina State University
RDT and Community Policing: Strategies for Equitable Stability

Omur Damla Kuru
Doctoral Candidate, Florida International University
Perceptions of Local Leaders Regarding Post-Disaster Relocation of Residents in the Face of Rising Seas

Paige Moore
Doctoral Student and Teaching Assistant, North Carolina State University
The Future of Equality in the United States: Advancing Social Equity and the Administrative Burden of Complaints

Jessica Raby
Workforce Program Manager, Piedmont Triad Regional Council and Doctoral Student, Old Dominion University

12:15 p.m. - 1:30 p.m.  City Terrace 6
The Role of Nonprofits in Addressing the COVID-19 Crisis: Bringing Advocacy and Equity into the Conversation
Social Equity, Diversity and Inclusion

DISCUSSANT
Sean McCandless
Assistant Professor, University of Illinois—Springfield

PRESENTER
Suparna Soni
Associate Professor, State University of New York, Buffalo State College
State Sovereignty and Human Rights During COVID-19: Low-Income Internal Migrants in India

PRESENTERS/COAUTHORS
Wendy Chen
Assistant Professor, Texas Tech University
Giving to Racial Equity and Social Justice

12:15 p.m. - 1:30 p.m.  Grand Ballroom 8
The Future of Social Equity in Public Administration: An Examination of Policies, Programs and Practices in a Post-COVID World
Social Equity, Diversity and Inclusion

MODERATOR
RaJade Berry-James
Chair of the Faculty and Professor, North Carolina State University
MARCH 20  SUNDAY SESSIONS

Panels (continued)

Bok Jeong
Assistant Professor, Kean University
Examining the Advocacy Roles of Service-Focused Nonprofits in South Korea

Sarah Mack
Graduate Student, Kean University
Examining the Advocacy Roles of Service-Focused Nonprofits in South Korea

Wanzhu Shi
Assistant Professor, Texas A&M University
Investigating the Use of Social Media During the COVID-19 Pandemic in a Minority Community

Una Usili
Associate Dean, Indiana University
Giving to Racial Equity and Social Justice

Tina Yeung
Clinical Assistant Professor, Florida International University
Investigating the Use of Social Media During the COVID-19 Pandemic in a Minority Community

COAUTHORS

Sung-ju Kim
Assistant Professor, North Carolina State University
Examining the Advocacy Roles of Service-Focused Nonprofits in South Korea

Brennan Sumner
Research Assistant, Lesniak Institute
Examining the Advocacy Roles of Service-Focused Nonprofits in South Korea

Plenary

1:45 p.m. - 3:15 p.m.  Grand Ballroom 5

Democracy under Threat
Sponsored By American University, School of Public Affairs

MODERATOR
Allan Rosenbaum
ASPA President and Professor, Public Administration; Director, Institute for Public Management and Community Service and Center for Democracy and Good Governance, Florida International University

SPEAKERS

Emil Boc
Professor, Faculty of Political, Administrative and Communication Sciences, Babes Bolyai University and Mayor, Cluj Napoca

Andrew Massey
Academic Director, International School for Government, King’s College of London

Alasdair Roberts
Professor and Director, School of Public Policy, University of Massachusetts—Amherst

Presidential Panel

3:30 p.m. - 4:45 p.m.  Grand Ballroom 4

Presidential Panel: Defending Democracy

CONVENER
Tina Nabatchi
Joseph A. Strasser Endowed Professor in Public Administration, Syracuse University, Maxwell School

Founders’ Fellows Panel

3:30 p.m. - 4:45 p.m.  City Terrace 12

Benefits and Tradeoffs of System Implementations

Founders’ Fellows Sessions

MODERATOR/PRESENTER
Hanjin Mao
Doctoral Student, Rutgers University—Newark
Information Technology in Nonprofit Organizations: Is There a Payoff?

PRESENTERS

Romeo Abraham
Assistant Professor, University of North Carolina Wilmington
Effects of Natural Disasters on the Cost of Municipal Debt: Evidence from Texas

Renzo de la Riva Agüero
Doctoral Student, Indiana University—Bloomington
Why Does Service-Specific Municipal Administrative Capacity Affect the Performance of Simple and Complex Services Differently?

Tyresa Jackson
Graduate Student, Teachers College, Columbia University
Underemployment and Underemployment—A Measure of Employment and Labor Utilization
Panels (continued)

3:30 p.m. - 4:45 p.m. St. Johns

Inequities and Exclusion among Vulnerable Populations: A Global Perspective

Comparative Government

MODERATOR
Meghna Sabharwal
Professor, University of Texas at Dallas

DISCUSSANT/PRESENTER
Sabithulla Khan
Program Director and Assistant Professor, California Lutheran University
Migrating for Safety or Returning Home to Prosperity: Changing Patterns of Migration in the Global South and Dynamics of Social Remittances

PRESENTER
Suparna Soni
Associate Professor, State University of New York, Buffalo State College
Administrative Burdens and Disengagement During COVID-19: The Case of Inequalities in Citizenship Experiences and the Low-Income Migrant Exodus in India

PRESENTER/COAUTHOR
Aroon Manoharan
Associate Professor, Suffolk University
Twin Tasks of Vaccination and COVID-19’s Second Wave: A Revised Micro-Plan for COVID Management in Tamil Nadu

COAUTHORS
Anbu Arumugam
Senior Assistant Professor, Presidency College
Twin Tasks of Vaccination and COVID-19’s Second Wave: A Revised Micro-Plan for COVID Management in Tamil Nadu

Nidhi Vij Mali
Assistant Professor, University of Mississippi
Administrative Burdens and Disengagement During COVID-19: The Case of Inequalities in Citizenship Experiences and the Low-Income Migrant Exodus in India

Srinivas Yerramsetti
Postdoctoral Researcher, University of Bern
Administrative Burdens and Disengagement During COVID-19: The Case of Inequalities in Citizenship Experiences and the Low-Income Migrant Exodus in India

3:30 p.m. - 4:45 p.m. City Terrace 8

Approaches to Housing Policies and Community Relations

Effective and Equitable Public Policy

PRESENTER
Del Bharath
Assistant Professor, Savannah State University
Spurring or Spurning Gentrification: What Factors Impact the Level of Gentrification in Mid-Sized American Cities?

PRESENTERS/COAUTHORS
Karabi Bezboruah
Associate Professor and Doctoral Program Director, University of Texas at Arlington
Nonprofit Stakeholder Management: Building Relationships and Communication Strategies

Marylin D’Rozario
Graduate Assistant and Doctoral Student, University of Texas at Arlington
Nonprofit Stakeholder Management: Building Relationships and Communication Strategies

Jeehee Han
Visiting Assistant Professor, Texas A&M University
The Impact of Public Housing Demolitions on Schools and Districts

Young-hwan Jeon
Teaching Assistant, University of North Texas
The Study of Municipal Performances: Affordable Housing Policies and Institutional Characteristics

Jun Li
Doctoral Student, University of Illinois—Chicago
Housing Equity in China: Leaders’ Representation and Provincial Policy Preference

Jiwon Suh
Assistant Professor, University of Texas at Arlington
Nonprofit Stakeholder Management: Building Relationships and Communication Strategies

COAUTHORS
Ruolin Fang
Doctoral Student, University of Illinois—Chicago
Housing Equity in China: Leaders’ Representation and Provincial Policy Preference

Jihoon Jeong
Doctoral Student, University of North Texas
The Study of Municipal Performances: Affordable Housing Policies and Institutional Characteristics
**Panels (continued)**

**Jintak Kim**
Doctoral Student, University of North Texas
*The Study of Municipal Performances: Affordable Housing Policies and Institutional Characteristics*

**Andrew Sullivan**
Assistant Professor, Southern Illinois University—Edwardsville
*The Impact of Public Housing Demolitions on Schools and Districts*

**3:30 p.m. - 4:45 p.m. City Terrace 9**

**The Face of Contracting Out in the 21st Century: Sustainability, Equity and Efficiency**
Financial Management and Planning for Uncertainty

**PRESENTERS**
**Stephen Gordon**
Coordinator, Continuity of Supply Initiative
*Can Public Procurement Incentives and Market Strategies Achieve Sustainability Objectives? A Case Study of the “Buy Quiet” Program*

**Jasmine Platt**
Doctoral Student and Graduate Research Assistant, Boise State University

**PRESENTERS/COAUTHORS**
**Lachezar Anguelov**
Assistant Professor, The Evergreen State College

**Annus Azhar**
Doctoral Candidate, Mississippi State University
*The Implications of Organizational Support and Capacity on Local Government Sustainability*

**Emily Boykin**
Graduate Student, Florida State University
*Factors Affecting Transaction Times in the European Single Market*

**COAUTHORS**
**Sawsan Abutabenjeh**
Assistant Professor, Mississippi State University
*The Implications of Organizational Support and Capacity on Local Government Sustainability*

**Ana-Maria Dimand**
Assistant Professor, Boise State University
*The Implications of Organizational Support and Capacity on Local Government Sustainability*

**Ryan J. Lofaro**
Doctoral Student, Florida Atlantic University
*Factors Affecting Transaction Times in the European Single Market*

**3:30 p.m. - 4:45 p.m. City Terrace 5**

**Encouraging Social Equity in Government Services: Assuring Fairness in Public Sector Programs**

**MODERATOR/PRESENTER**
**Abraham Benavides**
Associate Professor, University of North Texas
*Assessing the Needs of the Uninsured and Their Access to Health Care*

**PRESENTERS**
**Edmund Poku Adu**
Doctoral Student, University of North Texas
*Drinking Water Infrastructure Inequality: The Case of Texas’s Cities*

**Mohsen Alattas**
Graduate Student, University of North Texas
*The Impact of Public Health Emergencies on Public Health Employees in Saudi Arabia*

**Honore Britton**
Graduate Student, University of North Texas—Denton
*Housing, Public Housing and Community Injustices: Exploring the Inequality Gap*

**Ojonugwa Emmanuel**
Graduate Student, University of North Texas
*The Impact of a Sustainable Green Space on the Psychological and Physical Health of Residents*
Panels (continued)

Clifford McCue  
Professor and BPM Program Coordinator, Florida Atlantic University  
Factors Affecting Transaction Times in the European Single Market

Eric Prier  
Professor, Florida Atlantic University  
Factors Affecting Transaction Times in the European Single Market

SUNDAY SESSIONS  MARCH 20

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Robbie Waters Robichau  
Assistant Professor, Texas A&M University  
COVID-19 and the Evolution of Nonprofit Adaptive Strategies: Then and Now

COAUTHOR  
Tom Christensen  
Professor, University of Oslo  
The Politics and Administration Dichotomy: The Challenging Role of Experts During COVID-19

3:30 p.m. - 4:45 p.m.  
Grand Ballroom 8

Independent Redistricting: Democracy in Action, Making the Political Environment Less Volatile

MODERATOR/DISCUSSANT  
Gayla Kraetsch Hartsough  
Executive Director, Los Angeles County Citizens Redistricting Commission and President, KH Consulting Group

PRESENTERS  
Thai Le  
Clerk/GIS Technical Expert, Los Angeles County Citizens Redistricting Commission and Postdoctoral Fellow, University of Southern California  
Redistricting Mapping That Engages the Public

Daniel Mayeda  
Co-Chair, Los Angeles County Citizens Redistricting Commission and UCLA Documentary Film Legal Clinic  
Legal Challenges and Considerations in Independent Redistricting

Carolyn Williams  
Certified Professional Executive Coach and Co-Chair, Los Angeles County Citizens Redistricting Commission  
The Importance of Public Engagement and Outreach During Redistricting

3:30 p.m. - 4:45 p.m.  
City Terrace 10

Rule of Law and Accountability

PRESENTERS  
Vernise Estorcien  
Graduate and Teaching Assistant, Florida International University  
All Voices Matter: A Case Study of Police-Run Youth Mentoring Programs Including Mentors’, Mentees’ and Leaders’ Perspectives

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Panels (continued)

Jihyun Kwon  
Graduate Student, University of Toronto  
*Misconduct Mismanagement: The Rule of Law, Independent Oversight and Accountability*

Samantha Larson  
Assistant Professor, University of Wisconsin—Oshkosh  
*An Anti-Racism Index for Rural America*

**PRESENTER/COAUTHOR**  
Shehu Jafaru Salisu  
Graduate Student, Ahmadu Bello University Zaria  
*Rule of Law and Personal Safety in Nigeria*

Sarah Young  
Associate Professor, Kennesaw State University  
*“How We Are Helping Ourselves”: The Role of Managerial Discretion in Nonprofit Resiliency*

Claire Jung Ah Yun  
Assistant Professor, Kean University  
*Multi-Sectoral Collaborative Governance Models During the Pandemic: The Union County COVID-19 Drive-Through Test Center at Kean University*

**COAUTHORS**  
Bok Jeong  
Assistant Professor, Kean University  
*Multi-Sectoral Collaborative Governance Models During the Pandemic: The Union County COVID-19 Drive-Through Test Center at Kean University*

Kimberly Wiley  
Assistant Professor, University of Florida  
*“How We Are Helping Ourselves”: The Role of Managerial Discretion in Nonprofit Resiliency*

3:30 p.m. - 4:45 p.m.  
*Orlando*

**Evaluating Outcomes of Collaborative Networks in Diverse Management and Policy Domains**

**Managing for Meaningful Public Service**

**PRESENTERS/COAUTHORS**  
Qian Hu  
Associate Professor, University of Central Florida  
*Integrating Homeless Service Delivery through Agent-Based Modeling and Network Analysis*

Lauren Azevedo  
Assistant Professor, Penn State—Harrisburg  
*Shifting Technology Trends During COVID-19 and Implications for Promoting E-Democracy*

Sara Ismail  
Graduate Research Assistant, Wayne State University  
*Organizational Resilience and Instability: Examining Partnerships Created by Detroit Arts Nonprofits in the Aftermath of the Great Recession*

Pamela Medina  
Assistant Professor, California State University—San Bernardino  
*Shifting Technology Trends During COVID-19 and Implications for Promoting E-Democracy*

Alisa Moldavanova  
Associate Professor, Wayne State University  
*Organizational Resilience and Instability: Examining Partnerships Created by Detroit Arts Nonprofits in the Aftermath of the Great Recession*

Ruthann Russo  
MPA Director, Kean University  
*Multi-Sectoral Collaborative Governance Models During the Pandemic: The Union County COVID-19 Drive-Through Test Center at Kean University*

**MODERATOR/PRESENTER**  
Samantha Larson  
Assistant Professor, University of Wisconsin—Oshkosh  
*An Anti-Racism Index for Rural America*

Kate Albrecht  
Assistant Professor, University of Illinois—Chicago  
*Triangulating Network Knowledge, Position and Performance: Insights from Water Governance Systems*

Sara Iman  
Doctoral Student, University of Central Florida  
*A Framework for Evaluating the Evolution of Emergency Management Networks: The Case of Public-Private Partnership Networks*

Jeongyoon Lee  
Assistant Professor, University of Kentucky  
*How Do Board Interlocks Affect Nonprofits’ Financial Health? Empirical Evidence on Local Human Service Nonprofits in Kentucky*

Huanming Wang  
Professor, Dalian University of Technology  
*Misconduct Mismanagement: The Rule of Law, Independent Oversight and Accountability*
Panels (continued)

COAUTHORS
Naim Kapucu
Professor, University of Central Florida
A Framework for Evaluating the Evolution of Emergency Management Networks: The Case of Public-Private Partnership Networks

Jason Michnick
Doctoral Student, University of Illinois—Chicago
Triangulating Network Knowledge, Position and Performance: Insights from Water Governance Systems

Bing Ran
Associate Professor, Penn State—Harrisburg
Street-Level Collaborative Governance for Urban Regeneration: How Were Conflicts Resolved at the Grassroots Level?

3:30 p.m. - 4:45 p.m. City Terrace 11
Leveraging New Technologies to Increase Public Sector Engagement, Trust and Security
Protecting and Replacing Aging Structures

MODERATOR/DISCUSSANT
Georgette Dumont
Associate Professor, University of North Florida

PRESENTERS
Sherri Greenberg
Professor of Practice, University of Texas at Austin
Smart Tools and Equitable Future of Work

Kayla Schwoerer
Doctoral Student, Rutgers University—Newark
Usability and Use of Open Data: A Multi-Level Analysis of 15 Cities’ Open Data Portals in the United States

COAUTHORS
Yu-Che Chen
Professor and Director, University of Nebraska—Omaha
Digital Transformation Toward AI-Augmented Public Administration: The Perception of Government Employees and Willingness to Use AI in Government

Samiul Hasan
Assistant Professor, University of Central Florida
Privacy and Security Concerns Regarding Passively Collected Location Data

COAUTHORS
Naim Kapucu
Professor, University of Central Florida
A Framework for Evaluating the Evolution of Emergency Management Networks: The Case of Public-Private Partnership Networks

Chungeun Yoon
Assistant Professor, KDI School of Public Policy and Management

3:30 p.m. - 4:45 p.m. City Terrace 7
Digital Innovation and Smart Governance: Lessons from South Korea and the United States
Protecting and Replacing Aging Structures

MODERATOR
Minyoung Ku
Assistant Professor, City University of New York, John Jay College of Criminal Justice

PRESENTERS
Sounman Hong
Associate Professor, Yonsei University
The Determinants of Digital Innovation in Korean Local Governments

Dohyeong Kim
Professor, University of Texas at Dallas
Roles of Spatiotemporal Big Data Mapping for Injury Prevention Policy in Korea

Myungjung Kwon
Professor, California State University—Fullerton
The Determinants of Digital Innovation in Korean Local Governments

Joonwoo Lee
Doctoral Student, Penn State—Harrisburg
Determinants of Public Entrepreneurship in South Korea

Youngbok Ryu
Assistant Teaching Professor, Northeastern University
Assessing the Performance of the U.S. Department of Defense’s Procurement from Technology-Based Small Businesses
MARCH 20  SUNDAY SESSIONS

Panels (continued)
3:30 p.m. - 5:00 p.m.  Grand Ballroom 6
Astanata Civil Service Hub (ACSH) Session—
Public Administration Transformation in Post-
Soviet Countries: Diversity in the New Reality

DISCUSSANTS
Alikhan Baimenov
Chairman, ACSH Steering Committee, Astana Civil
Service Hub

Chester Newland
Emeritus Duggan Distinguished Professor of Public
Administration, University of Southern California

James Perry
Distinguished Professor Emeritus, Indiana University—
Bloomington

William P. Shields, Jr.
Executive Director, American Society for Public
Administration

PRESENTERS
Yerlan Abil
Rector, Academy of Public Administration under the
President of the Republic of Kazakhstan

Almazbek Akmataliyev
Rector, Academy of Public Administration under the
President of the Kyrgyz Republic

Nataliia Aliushyna
Head, National Agency of Ukraine for Civil Service

Manvel Badalyan
Chairman, Center for Public Service Merit Systems
Protection, Republic of Armenia

Maia Dvalishvili
Deputy Director, Civil Service Bureau of Georgia

Raissova Gulmira
President, Coordination Council of the Association of the
HR Managers in Kazakhstan

Catherine Kardava
Director, Civil Service Bureau of Georgia

Bahram Khalilov
Deputy Chair, State Examination Center of the Republic
of Azerbaijan

Cristine Leitner
Senior Advisor and Co-Founder, Centre for Economics
and Public Administration UK/Austria

Azhar Mukhametkarim
Project Assistant, Astana Civil Service Hub

Iveta Reinholde
Associate Professor and Head of Political Science
Department, University of Latvia

Lira Sagindikova
Project Specialist, Astana Civil Service Hub

Bakyt Zhexembay
Project Manager, Astana Civil Service Hub

International Assembly
3:30 p.m. - 5:30 p.m.  Grand Ballroom 5

MODERATOR
Pan Suk Kim
International Director, American Society for Public
Administration; Professor Emeritus, Yonsei University;
and Commission Member, International Civil Service
Commission

DISCUSSANT
Allan Rosenbaum
ASPA President and Professor, Public Administration;
Director, Institute for Public Management and
Community Service and Center for Democracy and
Good Governance, Florida International University

Panels
5:00 p.m. - 6:15 p.m.  City Terrace 6
Policy and Service Delivery Governing
and Management: Policy and Theoretical
Frameworks

Effective and Equitable Public Policy

PRESENTERS
Brittany Houston
Doctoral Student, Florida State University
Racial Representation as a Failed Signal for Impact

Roma Patel
Graduate Student, Pandit Deendayal Energy University,
School of Liberal Studies
The Impact of the COVID-19 Pandemic on Agriculture
Migrant Labor: A Study of the Sabarkantha District of
Gujarat India
Panels (continued)

**SUNDAY SESSIONS  MARCH 20**

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**5:00 p.m. - 6:15 p.m.  City Terrace 10**

**Fiscal Institutions, Cutback Management and State Government**

**Financial Management and Planning for Uncertainty**

**PRESENTERS/COAUTHORS**

**Erin Borry**
Associate Professor, University of Alabama—Birmingham
*Meeting Shame with Empathy: The Effects of Public Administrator Compassion in an Unemployment Survey Experiment*

**Luis Luna-Reyes**
Associate Professor, State University of New York, University at Albany
*Governing Effectiveness and Efficiency of the Commons: The Common-Pool Resource Management Challenge of Air Pollution Control*

**Zachary Mohr**
Associate Professor, University of North Carolina—Charlotte
*Meeting Shame with Empathy: The Effects of Public Administrator Compassion in an Unemployment Survey Experiment*

**Hao Sun**
Assistant Professor, Gallaudet University
*Governing Effectiveness and Efficiency of the Commons: The Common-Pool Resource Management Challenge of Air Pollution Control*

**Xiaoyang Xu**
Doctoral Candidate, American University
*Budgetary Cuts and Citizen Evaluation of Government*

**Hua Xu**
Assistant Professor, East Carolina University
*Tax and Expenditure Limits and Borrowing Costs: An Analysis of U.S. State Government*

**Trang Hoang**
Assistant Professor, University of Nebraska—Omaha
*Fiscal Competition and Income Inequality*

**Ljubinka Andonoska**
Assistant Professor, University of Texas at El Paso
*Tax and Expenditure Limits and Borrowing Costs: An Analysis of U.S. State Government*

**Carol Ebdon**
Associate Professor, University of Nebraska—Omaha
*Institutions and Path Dependence in Local Pension Reform: A Case Study*

**Heidi Jane Smith**
Professor, Universidad Iberoamericana
*Developing Social Equity Competencies in Public Budget Decisionmaking*

**Blue Wooldridge**
Professor Emeritus, Virginia Commonwealth University
*Developing Social Equity Competencies in Public Budget Decisionmaking*

**Xiaoyang Xu**
Doctoral Candidate, American University
*Budgetary Cuts and Citizen Evaluation of Government*

**Hua Xu**
Assistant Professor, East Carolina University
*Tax and Expenditure Limits and Borrowing Costs: An Analysis of U.S. State Government*

**Trang Hoang**
Assistant Professor, University of Nebraska—Omaha
*Institutions and Path Dependence in Local Pension Reform: A Case Study*

**Matt Mccabe**
Graduate Student, Virginia Commonwealth University
*Developing Social Equity Competencies in Public Budget Decisionmaking*
MARCH 20  SUNDAY SESSIONS

Panels (continued)

5:00 p.m. - 6:15 p.m.  City Terrace 12
Leadership and Citizen Engagement
Good Governance and Democracy

PRESENTERS
Mehmet Akif Demircioğlu
Assistant Professor, National University of Singapore
Empowering Leadership and Public Sector Innovation

William Miller
CEO, Global Connections Television and Adjunct Professor, Kentucky State University
Communicating the UN Sustainable Development Goals to the Media, Public Administrators and Policymakers

Gary Schwarz
Professor, University of London
Strategic Decisionmaking and Implementation in Public Organizations

PRESENTERS/COAUTHORS
Latara Arterberry
Business Manager, Mississippi State University
How Policy Entrepreneurs Identify Windows of Opportunities for Advocating COVID-19 Vaccinations

Kara Lindaman
Professor, Winona State University
Democratic Deliberation in Navigating Tension and Trust

Julius Nukpezah
Assistant Professor, Mississippi State University
How Policy Entrepreneurs Identify Windows of Opportunities for Advocating COVID-19 Vaccinations

Jeremy Walling
Professor, Southeast Missouri State University
Democratic Deliberation in Navigating Tension and Trust

5:00 p.m. - 6:15 p.m.  City Terrace 11
Responses to Natural and Man-Made Disasters and Climate Change
Protecting and Replacing Aging Structures

PRESENTERS
Young-hwan Jeon
Teaching Assistant, University of North Texas
Neighborhood Institution and Household Reinvestment Decisions

David McEntire
Professor, Utah Valley University
Responding to Natural Disasters under Conditions of the COVID-19 Pandemic: Lessons Learned and Recommendations for the Future

PRESENTERS/COAUTHORS
Cihan Aydiner
Assistant Professor, Embry-Riddle Aeronautical University
Transboundary Disasters: Current and Future Challenges in Disaster Governance

Tanya Buhler Corbin
Department Chair, Security and Emergency Services, Embry-Riddle Aeronautical University
Transboundary Disasters: Current and Future Challenges in Disaster Governance

Yujie He
Graduate Student, South China University of Technology
Provincial Governments’ Adoption of Climate Policy in China from the Perspective of Intergovernmental Relations

Hanvit Kim
Doctoral Student, University of Central Florida
A Study of Effective Disaster Management Structure: Evidence from South Korea

Chul Hyun Park
Assistant Professor, University of Arkansas
Assessing Pandemic Information Sharing Between the Government and the Public: An Open Government Perspective

COAUTHORS
Sabinne Lee
Research Fellow, Korean Institution of Public Administration
A Study of Effective Disaster Management Structure: Evidence from South Korea

Chelsea LeNoble
Assistant Professor, Embry-Riddle Aeronautical University
Transboundary Disasters: Current and Future Challenges in Disaster Governance

M. Jae Moon
Dean and Professor, Yonsei University
A Study of Effective Disaster Management Structure: Evidence from South Korea
**Panels (continued)**

**Robert Richards**  
Assistant Professor, University of Arkansas  
*Assessing Pandemic Information Sharing Between the Government and the Public: An Open Government Perspective*

**Courtney Tan**  
Assistant Professor, Embry-Riddle Aeronautical University  
*Transboundary Disasters: Current and Future Challenges in Disaster Governance*

**Shiming Zheng**  
Professor, Jinan University  
*Provincial Governments’ Adoption of Climate Policy in China from the Perspective of Intergovernmental Relations*

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**PRESENTERS/COAUTHORS**

**Eric Boyer**  
Associate Professor, University of Texas at El Paso  
*Examining Social Diversity and Immigrant Service Diversity in Faith-Based Organizations*

**Seoeun Jung**  
Doctoral Student, University of Nebraska—Omaha  
*Do Nonprofit Organizations Support Anti-Racism? A Critical Race Theory Perspective on the Nonprofit Sector and Racial Equity*

**COAUTHORS**

**Haydar Baki Dogan**  
Assistant Professor, Istanbul Arel University  
*Syrian Refugee Crisis: Challenges of Nonprofit Organizations of Turkey in Managing Humanitarian and Integration Assistance*

**Angela Eikenberry**  
Professor, University of Nebraska—Omaha  
*Do Nonprofit Organizations Support Anti-Racism? A Critical Race Theory Perspective on the Nonprofit Sector and Racial Equity*

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**Receptions**

6:30 p.m. - 7:30 p.m.  
See Sunday Overview for Locations

- **Journal of Social Equity in Public Administration (JSEPA) Reception**
- **Journal of Health and Human Services Administration and Public Administration Quarterly Reception**
- **National Public Service Awards Reception**
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• Practical knowledge is reinforced through experiential based analysis of budgeting, case study evaluation, and role-play simulation

• Avoiding Disappointment presents a unique approach to public sector strategic planning that conveys the author’s personal experiences with government leaders who sought to transform the government agencies that they were entrusted to lead. This approach has been used by dozens of government agencies whose experiences are chronicled throughout the book.

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Public Affairs Practicum addresses emergent issues of interest to a wide range of stakeholders from students and scholars to practitioners. The primary goal of this book is to explore ways to bridge the gap between theory and practice by examining issues that are viewed as relevant within the academy and by practitioners in public administration and policy.

Social Equity in a Time of Change
A Critical 21st Century Social Movement
The chapters in this edited volume were written by academics and practitioners who gave presentations at the Social Equity Leadership Conference held at the University of San Francisco in 2016.

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MONDAY SESSIONS

TRACKS

Comparative Government
Effective and Equitable Public Policy
Financial Management and Planning for Uncertainty
Good Governance and Democracy
Managing for Meaningful Public Service
Protecting and Replacing Aging Structures
Social Equity, Diversity and Inclusion

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Carissa Slotterback  
Dean of GSPIA  
Keynote Speaker, 2022  
Donald C. Stone Lecture

George Dougherty  
Assistant Professor  
Director, Public Policy & Management Program

Sabina Deitrick  
Associate Professor  
Public Administration Program

Muge Finkel  
Assistant Professor  
Co-Director, Gender Inequality Research Lab

Brianna Howell  
PhD Candidate  
UNDP Gender Specialist

Lydia Morin  
Executive Director  
CONNECT

Eric Raabe  
Community Projects Manager  
CONNECT

Katrina Lenhart  
Masters Candidate  
GIRL Research Affiliate

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## MONDAY SESSIONS  MARCH 21

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<td>Democracy in African States</td>
<td>7:30 a.m. - 8:30 a.m.</td>
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**Section for Women in Public Administration (SWPA) National Awards Breakfast (ticketed event)**

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<td>8:45 a.m. - 10:00 a.m.</td>
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<tr>
<td>Responsiveness and Resilience in the Civil Service</td>
<td>8:45 a.m. - 10:00 a.m.</td>
<td>City Terrace 9</td>
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<td>Emotional Service Ethos and Enterprise Proactive Policy in the Workplace</td>
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<td>8:45 a.m. - 10:00 a.m.</td>
<td>City Terrace 10</td>
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<tr>
<td>Virtual Government and Education: Lessons Learned from Data Analysis and Current Events</td>
<td>8:45 a.m. - 10:00 a.m.</td>
<td>City Terrace 12</td>
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<tr>
<td>Anti-Racism, Racism and Multiculturalism</td>
<td>8:45 a.m. - 10:00 a.m.</td>
<td>Grand Ballroom 7</td>
</tr>
<tr>
<td>Rethinking Refugees’ Resettlement Policies: The Application of Inclusion Competencies Inventory Assessment Tool</td>
<td>8:45 a.m. - 10:00 a.m.</td>
<td>City Terrace 11</td>
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<tr>
<td><strong>Elliot Richardson Lecture Featuring Aretha Ferrell-Benavides</strong></td>
<td>10:15 a.m. - 11:45 a.m.</td>
<td>Grand Ballroom 5</td>
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</table>

**Presidential Panel: The H. George Frederickson Center for Social Equity: A Roundtable Event**

| Noon - 1:15 p.m. | Grand Ballroom 4 |

**Nesta M. Gallas Lecture Featuring Mary Guy**

| 1:30 p.m. - 3:00 p.m. | Grand Ballroom 5 |

| Democracy and Governance During Times of Change I | 3:15 p.m. - 4:30 p.m. | City Terrace 11 |
| Learning from COVID: International Experiences II | 3:15 p.m. - 4:30 p.m. | City Terrace 9  |
| Linking Public Performance, Discretion and Equity | 3:15 p.m. - 4:30 p.m. | City Terrace 12 |
| Comparative Finance and Fiscal Policy Collaboration: A Global Perspective | 3:15 p.m. - 4:30 p.m. | Orlando          |
| Social Inequalities across Society                  | 3:15 p.m. - 4:30 p.m. | Grand Ballroom 6 |
| Bridge(s) over Troubled Waters: Managing the Nation’s Water Resources in the 21st Century | 3:15 p.m. - 4:30 p.m. | City Terrace 8   |
## MARCH 21  MONDAY SESSIONS

**TRACKS:**
- Equity
- Service
- Policy
- Finance
- Structures
- Comparative Government
- Governance

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<td>Emerging Technologies and Digital Transformation in Asia</td>
<td>3:15 p.m. - 4:30 p.m.</td>
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</tr>
<tr>
<td>Equitable Public Service Delivery: Insights from Administrative Data and Machine Learning</td>
<td>3:15 p.m. - 4:30 p.m.</td>
<td>City Terrace 10</td>
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<tr>
<td>Network Evolution and Impact on Influence, Motivations, Stability and Performance: Characteristics of Network Structures</td>
<td>3:15 p.m. - 4:30 p.m.</td>
<td>City Terrace 7</td>
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<tr>
<td>Policy Matters</td>
<td>3:15 p.m. - 4:30 p.m.</td>
<td>St. Johns</td>
</tr>
<tr>
<td>Promoting and Advancing Social Equity and Diversity in Government: A Call to Action</td>
<td>3:15 p.m. - 4:30 p.m.</td>
<td>Grand Ballroom 7</td>
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<tr>
<td><strong>Presidential Panel: Cyber Storm Warnings: A Cyber War Game for Public Administrators</strong></td>
<td>3:15 p.m. - 6:00 p.m.</td>
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<tr>
<td>Founders’ Fellows Panel: Issues of Trust in Public Discourse</td>
<td>4:45 p.m. - 6:00 p.m.</td>
<td>City Terrace 12</td>
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<tr>
<td>Collaborative Climate Action Planning and Environmental Justice with Multiple Municipalities</td>
<td>4:45 p.m. - 6:00 p.m.</td>
<td>City Terrace 8</td>
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<tr>
<td>Round Robin with Journal Editors</td>
<td>4:45 p.m. - 6:00 p.m.</td>
<td>Orlando</td>
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<tr>
<td>Cyberinfrastructure Workshop: Using Data Science for Public Policy with Administrative Data</td>
<td>4:45 p.m. - 6:00 p.m.</td>
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<tr>
<td>COVID-19 Vaccinations among Latin Americans and Willingness to Return to Economic Activity</td>
<td>4:45 p.m. - 6:00 p.m.</td>
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<td>Fiscal Stress and Fiscal Institutions</td>
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<td>Personnel Retirement, Resignation and Mitigating the Effects of Crises on Performance</td>
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<td>Promoting Innovation and Good Governance: Technology, Citizen Co-Production and Policy Diffusion</td>
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<td>Fostering Diversity, Equity and Inclusion through Academic-Practitioner Partnerships</td>
<td>4:45 p.m. - 6:00 p.m.</td>
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<tr>
<td>Brigham Young University Ice Cream Social and Founders’ Fellows Reception</td>
<td>6:15 p.m. - 7:15 p.m.</td>
<td>River Terrace 3</td>
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<td>President’s Reception</td>
<td>7:30 p.m. - 8:30 p.m.</td>
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MONDAY SESSIONS  MARCH 21

For the most up-to-date presenter information, please visit http://www.aspanet.org/annualconference

**Tracks:**  ● Equity  ● Service  ● Policy  ● Finance  ● Structures  ● Comparative Government  ● Governance

## Workshops

### 7:30 a.m. - 8:30 a.m.  
**City Terrace 12**

**Democracy in African States**

Comparative Government

**Presenters**

Mary Bruce  
Professor, Governors State University

Sylvester Murray  
Visiting Professor, Jackson State University

Peter Odoki  
Senior Administrator, Makerere University Business School

Harvey White  
Affiliated Professor, University of Delaware, Biden School of Public Policy

### 7:30 a.m. - 8:30 a.m.  
**City Terrace 7**

**Innovative Financing and the Color of Money: Strategies and Pitfalls in Building Public Infrastructure**

Financial Management and Planning for Uncertainty

**Presenter**

Ronnie Korosec  
Associate Professor, University of Central Florida

**Coauthor**

John Bartle  
Dean and Professor, University of Nebraska—Omaha

### 7:30 a.m. - 8:30 a.m.  
**St. Johns**

**The Rapid Irrelevance of Data in a Time of Crisis**

Good Governance and Democracy

**Presenter**

Peter Melan  
Council Member, City of Easton

The Rapid Irrelevance of Data in a Time of Crisis

### 7:30 a.m. - 8:30 a.m.  
**Grand Ballroom 6**

**NASPAA Site Visitor Training**

Managing for Meaningful Public Service

**Presenter**

Martha Bohrt  
Chief Accreditation Officer, Network of Schools of Public Policy, Affairs, and Administration

### 7:30 a.m. - 8:30 a.m.  
**Grand Ballroom 8**

**Repairing the Local Government Workplace after COVID-19**

Managing for Meaningful Public Service

**Moderators**

Tonya Thornton  
Principal and Owner, Delta Point Solutions, LLC

Eric Zeemering  
Associate Professor and MPA Director, University of Georgia

### 7:30 a.m. - 8:30 a.m.  
**City Terrace 10**

**Hitting a Moving Target: Using Wastewater-Based Epidemiology in Public Health Response for COVID-19 and Beyond**

Protecting and Replacing Aging Structures

**Presenter**

Chuck Kirby  
Vice President of Smart Communities, Virginia Innovation Partnership Corporation (VIPC)

### 7:30 a.m. - 8:30 a.m.  
**Grand Ballroom 7**

**African American Nonprofit Leaders: Building Nonprofit Capacity to Achieve Racial Equity and Equality**

Social Equity, Diversity and Inclusion

**Presenter**

Najmah Thomas  
Associate Professor, University of South Carolina—Beaufort

**Workshops**

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Najmah Thomas  
Associate Professor, University of South Carolina—Beaufort
MARCH 21  MONDAY SESSIONS

Workshops  (continued)

7:30 a.m. - 8:30 a.m.  Orlando
Inclusive Engagement: Tools for Practitioners Seeking Equitable Outcomes
Social Equity, Diversity and Inclusion

PRESENTERS
Kathryn Newcomer
Professor, George Washington University

Quentin Wilson
Distinguished Executive in Residence, George Washington University

COAUTHOR
Allyson Criner Brown
Equity and Engagement Analyst, District of Columbia Department of Energy and the Environment

Section for Women in Public Administration (SWPA) National Awards Breakfast

8:30 a.m. - 10:00 a.m.  River Terrace 1
(Ticketed Event)

SPEAKER
Palmira Ríos-González
Academic Researcher, Graduate School of Public Administration, University of Puerto Rico

Presidential Panel

8:45 a.m. - 10:00 a.m.  Grand Ballroom 4
Mandatory National Public Service for the Nation’s Youth: An Idea Whose Time Must Come
Sponsored By The Ohio State University, John Glenn College of Public Affairs

MODERATOR
Allan Rosenbaum
ASPA President and Professor, Public Administration; Director, Institute for Public Management and Good Governance, Florida International University

SPEAKERS
Trevor Brown
Dean, John Glenn College of Public Affairs, The Ohio State University

Karen Johnston
Professor, University of Portsmouth

Stefanie Lindquist
Senior Vice President of Global Academic Initiatives, Arizona State University

Workshop

8:45 a.m. - 10:00 a.m.  Grand Ballroom 6
NASPAA’s Public Cases: Developing Teaching Cases to Prepare Students for Real World Problems
Managing for Meaningful Public Service

DISCUSSANT
Laurel McFarland
Executive Director Emerita, Network of Schools of Public Policy, Affairs, and Administration

PRESENTER
Stacy Drudy
Director, Innovative Teaching and Learning, Network of Schools of Public Policy, Affairs, and Administration

Panels

8:45 a.m. - 10:00 a.m.  City Terrace 8
Comparative Research in Public Administration

SPEAKER
Sombo Muzata
Doctoral Student, Virginia Commonwealth University
Public Debt Management through a Public Administration Lens: A Case of Zambia

Alejandro Rodriguez
Associate Professor, University of Texas at Arlington
Understanding Collaboration across Professional Organizations in an Increasingly Complex Public Policy Setting

PRESENTERS/COAUTHORS
Omowonuola Fayemiro
Doctoral Student, University of Illinois—Chicago
The Role of the Nonprofit Sector among Regional Intergovernmental Organizations: A Mixed Method Study
Panels (continued)

Weixing Liu
Student, Renmin University of China
The Power of Indirect Connections in Leadership Transfer Networks: An Empirical Study Based on Innovation Diffusion

Hongtao Yi
Associate Professor, Ohio State University
The Power of Indirect Connections in Leadership Transfer Networks: An Empirical Study Based on Innovation Diffusion

COAUTHOR
Shuwen Zhang
Doctoral Student, University of Illinois—Chicago
The Role of the Nonprofit Sector among Regional Intergovernmental Organizations: A Mixed Method Study

8:45 a.m. - 10:00 a.m.  City Terrace 5
Public Administration Cases and Research: Theories, Models and Methods
Comparative Government

PRESENTER
Kalim Shah
Assistant Professor, University of Delaware, Biden School of Public Policy
Neo-Institutionalist Views of Governance in Resource-Extractive Countries During Socio-Techno-Economic Transitions

PRESENTERS/COAUTHORS
Chae Young Chang
Assistant Professor, Indiana University Northwest
Much Is Delivered, Much Will be Engaged? Public Service Provision, Social Media and Political Engagement in Asia

Briana Yvonne Gilmore
Graduate Student, Texas State University
Teaching Public Administration from an International and Comparative Perspective

Daewoo Lee
Assistant Professor, Columbus State University
Much Is Delivered, Much Will Be Engaged? Public Service Provision, Social Media and Political Engagement in Asia

Nandhini Rangarajan
Associate Professor, Texas State University
Exploring the Academic-Practice Boundary in Public Affairs Scholarship: A Bibliometric and Network Analysis and Teaching Public Administration from an International and Comparative Perspective

Travis Whetsell
Assistant Professor, Florida International University
Exploring the Academic-Practice Boundary in Public Affairs Scholarship: A Bibliometric and Network Analysis

COAUTHORS
Aroon Manoharan
Associate Professor, Suffolk University
Teaching Public Administration from an International and Comparative Perspective

Kaila Williams
Doctoral Candidate and Graduate Research Assistant, Florida International University
Exploring the Academic-Practice Boundary in Public Affairs Scholarship: A Bibliometric and Network Analysis

8:45 a.m. - 10:00 a.m.  St. Johns
Response and Collaboration During Crises: How COVID Has Shaped Policy and Service Delivery
Comparative Government

PRESENTERS
Jenisa RC
Graduate Student, University of North Texas
A Study of the Impact of the COVID-19 Pandemic on Volunteering

Heidi Jane Smith
Professor, Universidad Iberoamericana
An Alternative Approach to Address Public Policy Problems’ Methodological Localism: Mexico’s Response to COVID-19

PRESENTER/COAUTHOR
Deborah Sibila
Assistant Professor, Texas A&M University—Corpus Christi
Collaboration in Crisis: Local Government Agencies’ Innovation in COVID-19 Vaccine Equity

COAUTHOR
Beth Rauhaus
Associate Professor, Texas A&M University—Corpus Christi
Collaboration in Crisis: Local Government Agencies’ Innovation in COVID-19 Vaccine Equity
MARCH 21  MONDAY SESSIONS

Panels (continued)

8:45 a.m. - 10:00 a.m.  Grand Ballroom 8
Social Inequality in Crisis Management: Exploring the Impact of Intersectionality

Effective and Equitable Public Policy

CONVENER
Hillary Knepper
Professor and Associate Provost for Student Success, Pace University

MODERATOR/COAUTHOR
Tiffany Henley
Assistant Professor, Pace University
Intersectionality and Crisis Management

PRESENTERS/COAUTHORS
Ravin Cline
Founder and Executive Director, Embracing Diversity and Graduate Research Associate, University of Texas at Dallas
Women Falling through the Cracks: Intersectionality During Crises and Implications for Human Resources Management

Fatih Demiroz
Assistant Professor, Sam Houston State University
Understanding Intersectionality and Vulnerable Populations: A Missing Part in Building Disaster-Resilient Communities?

Sean McCandless
Assistant Professor, University of Illinois—Springfield
The Status Quo Is Unjust: Understanding Intersectional Disparities and Promoting Inclusive Ways Forward in Public and Nonprofit Sector Management During Crises

COAUTHORS
Thanh Hoang
Doctoral Student and Teaching Assistant, University of Texas at Dallas
Women Falling through the Cracks: Intersectionality During Crises and Implications for Human Resources Management

Rosa Krewson
Senior Research Fellow, Virginia Commonwealth University
The Status Quo Is Unjust: Understanding Intersectional Disparities and Promoting Inclusive Ways Forward in Public and Nonprofit Sector Management During Crises

Meghna Sabharwal
Professor, University of Texas at Dallas
Women Falling through the Cracks: Intersectionality During Crises and Implications for Human Resources Management

Crystal Whetstone
Assistant Professor, Sam Houston State University
Understanding Intersectionality and Vulnerable Populations: A Missing Part in Building Disaster-Resilient Communities?

8:45 a.m. - 10:00 a.m.  City Terrace 7
Promoting Social Equity through Public Budgets

Financial Management and Planning for Uncertainty

MODERATOR
John Bartle
Dean and Professor, University of Nebraska—Omaha

DISCUSSANT
Katherine Willoughby
Golembiewski Professor of Public Administration, University of Georgia

PRESENTERS
Joseph Cordes
Professor, George Washington University
Challenges of Race-Sensitive Public Budgeting

Chris Fabian
Chief Executive Officer, ResourceX
Equity in Government Budgeting: Lessons Learned from U.S. Cities

Marilyn Rubin
Distinguished Research Fellow, Rutgers University—Newark
Advancing Equity through State and Municipal Budgets

8:45 a.m. - 10:00 a.m.  City Terrace 9
Responsiveness and Resilience in the Civil Service

Good Governance and Democracy

PRESENTERS
Y ongjin Ahn
Doctoral Student, University of Southern California
Mission Match, Reputation and Job Satisfaction: Testing a Model of Bureaucratic Motivations
Panels (continued)

Ernita Joaquin
Associate Professor, San Francisco State University
Building Toward Resilient Capacity

PRESENTERS/COAUTHORS

Pallavi Awasthi
Assistant Professor, Nova Southeastern University
Leadership for Implementing the “Agile” in Government: Evidence from Three City Government Case Studies

Meiwen Ding
Doctoral Candidate, Tsinghua University
Leadership Styles and Blame Avoidance Strategies: Empirical Evidence Based on Responses to the COVID-19 Crisis

Michael Ford
Assistant Professor, University of Wisconsin—Oshkosh
Professional Managers’ Experiences with COVID-19: Impacts on Credibility and Morale

COAUTHORS

Samantha Larson
Assistant Professor, University of Wisconsin—Oshkosh
Professional Managers’ Experiences with COVID-19: Impacts on Credibility and Morale

Tina Nabatchi
Joseph A. Strasser Endowed Professor in Public Administration, Syracuse University, Maxwell School
Leadership Styles and Blame Avoidance Strategies: Empirical Evidence Based on Responses to the COVID-19 Crisis

Kuang-Ting Tai
Assistant Professor, Nova Southeastern University
Leadership for Implementing the “Agile” in Government: Evidence from Three City Government Case Studies

Adam Williams
Associate Professor of Public Administration, Nova Southeastern University
Leadership for Implementing the “Agile” in Government: Evidence from Three City Government Case Studies

8:45 a.m. - 10:00 a.m.  City Terrace 6

Emotional Service Ethos and Enterprise
Proactive Policy in the Workplace

Managing for Meaningful Public Service

PRESENTERS

Joseph Fahrney
Command Master Chief, U.S. Naval War College
Toward an Epistemology of Culture: A Study in Relevant Modalities of Key Enablers in High Functioning Organizations

Joao Guedes-Neto
Doctoral Candidate, University of Pittsburgh, GSPIA
Do You Love Me? The Effects of Bureaucratic Dismantling U.S. Federal Employees’ Attitudes Toward the Workplace

John Stavick
Doctoral Candidate, Indiana University
Does Employee Turnover Reduce Organizational Performance? Evidence from State Health Departments and COVID Vaccinations

PRESENTERS/COAUTHORS

Donwe Choi
Assistant Professor, Hanyang University
It Always Takes Two Wings to Fly: Examining the Relationship Between the Social and Economic Performance of Social Enterprise

Keon Hyung Lee
Professor and Director, Florida State University
It Always Takes Two Wings to Fly: Examining the Relationship Between the Social and Economic Performance of Social Enterprise

Hanna Lee
Graduate Student, University of Chicago
Psychological Mechanisms of Public Service Ethos: Antecedents and Consequences

COAUTHORS

Hyungjo Hur
Assistant Professor, Dankook University
It Always Takes Two Wings to Fly: Examining the Relationship Between the Social and Economic Performance of Social Enterprise

Dong Chul Shim
Associate Professor, Korea University
Psychological Mechanisms of Public Service Ethos: Antecedents and Consequences
Panels (continued)

8:45 a.m. - 10:00 a.m. Orlando
The Impact of Collaborative Networks in Service Delivery
Managing for Meaningful Public Service

PRESENTERS
Ratna Okhai
Doctoral Student, University of Central Florida
Network Governance for Coordinated Disaster Response

Thomas Poulin
Independent Scholar and Consultant
Working with Unrecognized Public Sector Unions

Kangqi Xiang
Research Assistant, Florida State University
Interpretation of Collaborative Networks: How Airlines Overcome the Industrial “Winter” During the Pandemic

PRESENTERS/COAUTHORS
Kristie Roberts-Lewis
Chair and Associate Professor, Southern University
Challenges to Case Management: An Analysis of the Collaborative Governance Framework among Service Providers in Atlanta, Georgia

Federickia Washington
Assistant Professor, Tennessee State University
Challenges to Case Management: An Analysis of the Collaborative Governance Framework among Service Providers in Atlanta, Georgia

Eun-Sil Yoo
Doctoral Candidate, Penn State—Harrisburg
A Comparative Study on the Changes of Collaborative Networks for Implementing Home Visiting Programs During the Pandemic

COAUTHORS
Gloria Billingsley
Professor and MPPA Program Director, Jackson State University
Challenges to Case Management: An Analysis of the Collaborative Governance Framework among Service Providers in Atlanta, Georgia

Triparna Vasavada
Associate Professor, Penn State—Harrisburg
A Comparative Study on the Changes of Collaborative Networks for Implementing Home Visiting Programs During the Pandemic

8:45 a.m. - 10:00 a.m. City Terrace 10
Monitoring and Using Consensus Science During Extreme Events: Exploring Information Strategies of State and Local Agencies
Protecting and Replacing Aging Structures

PRESENTER
Anmol Soni
Assistant Professor, Louisiana State University
The Changing Publicness of Electric Vehicles: State and Local Adaptations to Changing Electric Vehicle Markets

PRESENTERS/COAUTHORS
Kimberley Isett
Professor and Associate Dean of Research, University of Delaware, Biden School of Public Policy
Collaboration Assets and Impact During Co-Response to Overlapping and Concurrent Problems: The Opioid and COVID-19 Syndemic Experience in North Carolina

Gordon Kingsley
Associate Professor, Georgia Institute of Technology
Preparing for the Arrival of Autonomous Vehicles: Accessing and Assessing Consensus Science in State Policy Documents

Evan Mistur
Assistant Professor, University of Texas at Arlington
Local Governments’ Communication and COVID-19 Vaccination: An Examination of Texas Counties

Jiwon Suh
Assistant Professor, University of Texas at Arlington
Local Governments’ Communication and COVID-19 Vaccination: An Examination of Texas Counties

COAUTHORS
Karabi Bezboruah
Associate Professor and Doctoral Program Director, University of Texas at Arlington
Local Governments’ Communication and COVID-19 Vaccination: An Examination of Texas Counties

Diana Hicks
Professor, Georgia Institute of Technology
Preparing for the Arrival of Autonomous Vehicles: Accessing and Assessing Consensus Science in State Policy Documents

Willow Jacobson
Professor, University of North Carolina—Chapel Hill
Collaboration Assets and Impact During Co-Response to Overlapping and Concurrent Problems: The Opioid and COVID-19 Syndemic Experience in North Carolina
MONDAY SESSIONS  MARCH 21

Panels (continued)

Alexander Kroll
Assistant Professor, Florida International University
**An Application of Technology Acceptance Models in Higher Education: Faculty Online Teaching in the Event of COVID-19**

Montgomery Van Wart
Professor, California State University—San Bernardino
**An Application of Technology Acceptance Models in Higher Education: Faculty Online Teaching in the Event of COVID-19**

8:45 a.m. - 10:00 a.m.
City Terrace 12
**Virtual Government and Education: Lessons Learned from Data Analysis and Current Events**
**Protecting and Replacing Aging Structures**

**PRESENTERS**
-Xin Han
-Doctoral Candidate, University of Pittsburgh, GSPIA
**Public Service Resilience on the Cloud: State Mobilization and Digital Self-Governance in China’s COVID-19 Response**

Anthony Kassekert
Chief Data Analytics Officer, U.S. Consumer Product Safety Commission
**Overcoming Missing Data’s Impact on Measurement of Risk and Equity: An Application of Machine Learning to Improve Imputation**

Zhe Li
Asia Fellow, Shanghai Jiao Tong University
**All-in-One Service: The Government Organizational Change in the Digital Era in Shanghai, China**

Kuang-Ting Tai
Assistant Professor, Nova Southeastern University
**The Dissemination of Government Information and Empowerment: A Study of Open Government Data via a Survey Experiment**

**PRESENTER/COAUTHOR**
Anna Ya Ni
Associate Dean, California State University—San Bernardo
**An Application of Technology Acceptance Models in Higher Education: Faculty Online Teaching in the Event of COVID-19**

**COAUTHORS**
Nidhi Vij Mali
Assistant Professor, University of Mississippi
**An Application of Technology Acceptance Models in Higher Education: Faculty Online Teaching in the Event of COVID-19**
MARCH 21  MONDAY SESSIONS

Panels (continued)

Shariq Siddiqui
Assistant Professor and Director, Muslim Philanthropy Initiative, Indiana University—Purdue University Indianapolis
Racialized Minorities, Discrimination and Civil Rights: Muslim-American and Jewish-American Philanthropy

Rafeel Wasif
Assistant Professor, Portland State University
Racialized Minorities, Discrimination and Civil Rights: Muslim-American and Jewish-American Philanthropy

COAUTHOR
Charity Scott
Doctoral Candidate, The Ohio State University
With a Little Help from Our Friends: What Other Disciplines Can Offer Public Administration in Developing Racial Justice Scholarship

Presidential Panel
Noon - 1:15 p.m.  Grand Ballroom 4
The H. George Frederickson Center for Social Equity: A Roundtable Event

MODERATORS
Michael Massiah
Retired, Port Authority of New York and New Jersey

Rosemary O’Leary
Edwin O. Steene Distinguished Professor, University of Kansas

Nesta M. Gallas Lecture
1:30 p.m. - 3:00 p.m.  Grand Ballroom 5
Sponsored By Arizona State University and Sandra Day O’Connor College of Law

MODERATOR
Stefanie Linquist
Senior Vice President of Global Academic Initiatives, Arizona State University

SPEAKER
Mary Guy
Distinguished Professor, University of Colorado Denver

Panels
3:15 p.m. - 4:30 p.m.  City Terrace 11
Democracy and Governance During Times of Change I

PRESENTERS
Hasan Isgandar
Doctoral Student and Graduate Teaching Associate, University of Central Florida
Multilevel Network Governance for UN Sustainable Development Goal Implementation: The Role of Subnational Entities Against Urban Poverty in the European Union

Agustin Palao Mendizabal
Clinical Assistant Professor, University of North Texas
Civil Protests as a Means to Defuse or Escalate Conflict? Evidence from Colombia

Jack Underhill
Retired Consultant
Democracy and Social Justice across Boundaries

Rethinking Refugees’ Resettlement Policies: The Application of Inclusion Competencies Inventory Assessment Tool

8:45 a.m. - 10:00 a.m.  City Terrace 11
Social Equity, Diversity and Inclusion

PRESENTERS
Wa’ed Alshoubaki
Assistant Professor, University of Jordan

Chris Cartwright
Senior Adjunct Instructor and Intercultural and Global Leadership Assessment Consull, Department of International and Global Studies

Aziza Zemrani
Professor, University of Texas at Rio Grande Valley

Elliot Richardson Lecture
10:15 a.m. - 11:45 a.m.  Grand Ballroom 5

MC
Kenneth Meier
Distinguish Scholar of Residence, American University

SPEAKER
Aretta Ferrell-Benavides
City Manager, Duncanville, Texas

For the most up-to-date presenter information, please visit http://www.aspanet.org/annualconference
Panels (continued)

**Sholpan Yessimova**
Vice Rector for Academic Innovations and Postgraduate Studies, Karaganda Industrial University
*Governance Evolution in Central Asia: Diversity in Transformation*

**PRESENTERS/COAUTHORS**

**Youngsun Kim**
Assistant Professor, Colorado State University
*The Geographic Correlates of Federal Budget Transfers: Evidence from the United States and Russia*

**Allison White**
Assistant Professor, Colorado State University
*The Geographic Correlates of Federal Budget Transfers: Evidence from the United States and Russia*

3:15 p.m. - 4:30 p.m. City Terrace 9

**Learning from COVID: International Experiences II**

**Comparative Government**

**PRESENTERS**

**Zheng Dai**
Graduate Student, Lanzhou University
*Whether and How Democracy Affects Countries’ Success in Response to COVID-19*

**Chipiliro Kalonde**
Graduate Student and Graduate Assistant, Idaho State University
*Government’s COVID-19 Response in Malawi: Tailoring to Contextual Factors*

**Aaron Wachhaus**
Associate Professor, University of Baltimore

**PRESENTERS/COAUTHORS**

**Karina Arias**
Public Administrator, University of Santiago—Chile
*Bonding, Bridging and Homophily: Explaining Intermunicipal Network Formation in Response to COVID-19*

**Caroline Kurtz**
Medical Student, Ohio University, Heritage College of Osteopathic Medicine
*Marooned at Sea: Seafarers and the COVID-19 Crisis, a Human Rights Tragedy*

3:15 p.m. - 4:30 p.m. City Terrace 12

**Linking Public Performance, Discretion and Equity**

**Effective and Equitable Public Policy**

**MODERATOR/PRESENTER**

**Elaine Lu**
Professor and Director, City University of New York, John Jay College of Criminal Justice
*Re-Examining the Impact of Performance Budgeting: The Program Perspective*

**PRESENTERS/COAUTHORS**

**Robert Hines**
Doctoral Student, University of Georgia
*Re-Examining the Impact of Performance Budgeting: The Program Perspective*
Panels (continued)

Hang Qi
Doctoral Student, University of Missouri
Research Proposal for Tax Burden, Tax Types and Social Welfare Preferences

Jason Rivera
Associate Professor and Coordinator, Public Administration Track and Disaster and Emergency Management Certificate Program, State University of New York, Buffalo State College
Bureaucratic Discretion and Social Equity: Rethinking Administrators’ Place in the Conversation

Clifford Mccue
Professor and BPM Program Coordinator, Florida Atlantic University
An Empirical Analysis of Cross-Border Public Procurement Contracting in the European Single Market

Eric Prier
Professor, Florida Atlantic University
An Empirical Analysis of Cross-Border Public Procurement Contracting in the European Single Market

Fabian Telch
Doctoral Candidate, Binghamton University
Exploring the Key Driving Factors of National Development Planning among OECD Countries

Emily Boykin
Graduate Student, Florida State University
An Empirical Analysis of Cross-Border Public Procurement Contracting in the European Single Market

Shuktika Chatterjee
Doctoral Student, University of Nevada—Las Vegas
Impact of Fiscal Policy on Economic Growth under the Contributions of Level of External Debt in Developing Countries

3:15 p.m. - 4:30 p.m.   Grand Ballroom 6

Social Inequalities across Society
Managing for Meaningful Public Service

MODERATOR/DISCUSSANT
Sean McCandless
Assistant Professor, University of Illinois—Springfield

MODERATOR/PRESENTER
Amanda Olejarski
Associate Professor, West Chester University of Pennsylvania
Bullying in Academia

DISCUSSANT
Malcolm Oliver
Dean, Thomas Edison State University
Panels (continued)

**PRESENTERS/COAUTHORS**

**Julie K. Mesaros**  
Doctoral Student, West Chester University of Pennsylvania  
*Educator Sexual Misconduct: A Human Rights Issue*

**Sue Neal**  
Doctoral Student, West Chester University of Pennsylvania  
*Bullying in Academia*

**COAUTHORS**

**Michael Cahill**  
Natural Resources Warden, Department of Marine and Environmental Affairs, Town of Plymouth, Massachusetts  
*Hedonic Analysis of Willingness to Pay for Dam Removal: Evidence from Plymouth, Massachusetts*

**John Morris**  
Professor, Auburn University  
*Enforcement Waves, Surges, Declines and Equilibriums: Assessing the Role of Focusing Events and Compliance Outputs*

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**3:15 p.m. - 4:30 p.m.**  
City Terrace 6  
**Bridge(s) over Troubled Waters: Managing the Nation’s Water Resources in the 21st Century**

**MODERATOR/COAUTHOR**

**Jonathan Fisk**  
Associate Professor, Auburn University  
*Enforcement Waves, Surges, Declines and Equilibriums: Assessing the Role of Focusing Events and Compliance Outputs*

**PRESENTERS**

**Xi Chen**  
Doctoral Student, Auburn University  
*Returning to a State of Compliance: Safe Drinking Water Act Violations across the States*

**Steven Nelson**  
Graduate Student, Auburn University  
*Regulating PFAS: State Regulation of an Emerging Contaminant*

**PRESENTERS/COAUTHORS**

**Nikolay Anguelov**  
Associate Professor, University of Massachusetts—Dartmouth  
*Hedonic Analysis of Willingness to Pay for Dam Removal: Evidence from Plymouth, Massachusetts*

**Martin Mayer**  
Assistant Professor, University of North Carolina—Pembroke  
*Enforcement Waves, Surges, Declines and Equilibriums: Assessing the Role of Focusing Events and Compliance Outputs*

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**3:15 p.m. - 4:30 p.m.**  
City Terrace 8  
**Emerging Technologies and Digital Transformation in Asia**

**MODERATOR**

**Jiannan Wu**  
Distinguished Professor, Shanghai Jiaotong University and Executive Vice Dean and President, Asian Association for Public Administration

**DISCUSSANT**

**Xin Liang**  
Director, AAPA Secretariat Office and Associate Professor, Shanghai Jiao Tong University

**PRESENTERS**

**Viet-Hung Nguyen**  
Vice Head, E-Training Department, National Academy of Public Administration  
*Governance and Public Services in Hanoi: A Case Study of Water Cost and Its Institution Framework*

**Noriel Christopher Tiglao**  
Associate Professor, University of the Philippines  
*Promoting Collaborative Governance and Local Public Transport Reforms in General Santos City, Philippines through Design Thinking and Digital Co-Production*

**Yaxing Wang**  
Doctoral Candidate, Shanghai Jiao Tong University  
*Task Dispatching Platform: A New Model of Urban Governance in the Digital Age*

**PRESENTER/COAUTHOR**

**Wenzheng Qiu**  
Graduate Student, Xi’an Jiaotong University  
*Influencing Factors of Digital Government Development Levels for Provincial Governments in China*
Panels (continued)

3:15 p.m. - 4:30 p.m.  City Terrace 7
Network Evolution and Impact on Influence, Motivations, Stability and Performance: Characteristics of Network Structures

MODERATOR/PRESENTER
Robin Lemaire
Associate Professor, Louisiana State University
Core Characteristics of Stable and Flexible Purpose-Oriented Networks: An Examination of a Child Education Network over Time

PRESENTERS
Alejandra Medina
Doctoral Student, University of Illinois—Chicago

Huishan Yang
Doctoral Student, Virginia Tech
Organizational Collaborative Motivations and Purpose-Oriented Networks: Linking Organizational Theories and Network Characteristics

PRESENTERS/COAUTHORS
Aleksey Kolpakov
Visiting Assistant Professor, Florida Atlantic University
Explaining the Development of Nonprofit Networks over Time: A Case of the 2010 Haiti Earthquake Disaster Recovery Assistance Network

Glenn McGuigan
Library Director, Penn State—Harrisburg
Analyzing the Public Administration Journal Citation Network from 2005 to 2020: The Use of Whole Network Analyses to Identify Centralities, Sub-Groups and Other Measures

COAUTHORS
Xinyu Dong
Vice Dean, Xi’an Jiaotong University
Influencing Factors of Digital Government Development Levels for Provincial Governments in China

Ning Ma
Assistant Professor, Xi’an Jiaotong University
Influencing Factors of Digital Government Development Levels for Provincial Governments in China

Libo Yang
Doctoral Student, Xi’an Jiaotong University
Influencing Factors of Digital Government Development Levels for Provincial Governments in China

3:15 p.m. - 4:30 p.m.  City Terrace 10
Equitable Public Service Delivery: Insights from Administrative Data and Machine Learning

 MODERATOR/PRESENTER
Sukumar Ganapati
Associate Professor, Florida International University
Standardizing Local Government Data: Prospects and Challenges

DISCUSSANT
Tian Tang
Assistant Professor, Florida State University

PRESENTERS
Shaoming Cheng
Associate Professor, Florida International University
Understanding Equitable Outcomes in Public Service Co-Production via Machine Learning: An Analysis of 311 Service Requests of Miami-Dade County

Boyuan Zhao
Doctoral Student, Florida International University
Public Service Provision During COVID-19: Evidence from New York City 311 Data

COAUTHORS
Ann-Margaret Esnard
Distinguished University Professor, Georgia State University
Explaining the Development of Nonprofit Networks over Time: A Case of the 2010 Haiti Earthquake Disaster Recovery Assistance Network

Travis Grosser
Associate Professor, University of Connecticut
Analyzing the Public Administration Journal Citation Network from 2005 to 2020: The Use of Whole Network Analyses to Identify Centralities, Sub-Groups and Other Measures

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Panels (continued)

Lauren McKeague
Doctoral Student, Virginia Tech
Core Characteristics of Stable and Flexible Purpose-Oriented Networks: An Examination of a Child Education Network over Time

Goktug Morcol
Professor, Pennsylvania State University
Analyzing the Public Administration Journal Citation Network from 2005 to 2020: The Use of Whole Network Analyses to Identify Centralities, Sub-Groups and Other Measures

Alka Sapat
Professor and Director, School of Public Administration, Florida Atlantic University
Explaining the Development of Nonprofit Networks over Time: A Case of the 2010 Haiti Earthquake Disaster Recovery Assistance Network

Donna Sedgwick
Assistant Professor, Virginia Tech
Core Characteristics of Stable and Flexible Purpose-Oriented Networks: An Examination of a Child Education Network over Time

Emily Thomson
Graduate Student, Seattle University
Addressing Disparities in the Pretrial Detention System: A Policy Analysis for Implementation in Urban Counties

3:15 p.m. - 4:30 p.m.  Grand Ballroom 7
Promoting and Advancing Social Equity and Diversity in Government: A Call to Action

Social Equity, Diversity and Inclusion

PRESENTERS
Samuel Brown
Professor and Chair, Old Dominion University
Social Determinants on Health Disparities: Moderating Influence of Insurance on Diabetes Mellitus Patients in Maryland

Dinah Carter
Director, Engagement and Communications, Douglass Community Land Trust
Economic Leverage and Social Inclusivity for Washington, DC’s Low- and Middle-Income Residents through a Community Land Trust Affordable Housing Solution

3:15 p.m. - 6:00 p.m.  Grand Ballroom 4
Presidential Panel

Cyber Storm Warnings: A Cyber War Game for Public Administrators

MODERATORS
Ernest Ferraresso
Associate Director, Partnerships and Projects, Florida Center for Cybersecurity

Ron Sanders
Director, School of Public Affairs, University of South Florida

Founders’ Fellows Panel

Issues of Trust in Public Discourse

MODERATOR/PRESENTER
William T. Jackson
Doctoral Student, Florida International University
Responding to a Social Justice Movement: An Examination of Municipal and Police Statements on Racial Mistreatment

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Founders’ Fellows Panel (continued)

PRESENTERS
Dongfang Gaozhao
Distinguished Professor, University of Colorado Denver
The Others Will Help: Citizen Coproduction and Bystander Apathy

Brittany D. Houston
Doctoral Student, Florida State University
Dismantling Institutional Racism in Policing: A Systems Approach

Ryan J. LoFaro
Doctoral Student, Florida Atlantic University
The Impact of Lived Experience Representative Bureaucracy on the Perceived Humanness and Deservingness of Clients: Analyzing Police Officers’ Attitudes Toward People Who Use Drugs

PRESENTERS
Mary Guy
Distinguished Professor, University of Colorado Denver

Sean McCandless
Assistant Professor, University of Illinois—Springfield

Charles Menifield
Dean, Rutgers University—Newark

Kendra Stewart
Professor and Director, Riley Center for Livable Communities, College of Charleston

Aaron Wachhaus
Associate Professor, University of Baltimore

Brian Williams
Associate Professor, University of Virginia

Workshops

4:45 p.m. - 6:00 p.m.
City Terrace 8
Collaborative Climate Action Planning and Environmental Justice with Multiple Municipalities

Effective and Equitable Public Policy

MODERATOR
Lydia Morin
Executive Director, CONNECT

PRESENTERS
Ellie Cadden
Sustainability Engagement Assistant and Graduate Student, Pitt Sustainability

Eric Macadangdang
Climate Action Intern and Graduate Student, University of Pittsburgh, GSPIA

Eric Raabe
Community Project Manager, CONNECT

Panels

4:45 p.m. - 6:00 p.m.
Grand Ballroom 8
COVID-19 Vaccinations among Latin Americans and Willingness to Return to Economic Activity

Comparative Government

MODERATOR/DISCUSSANT
Maria Aristigueta
Dean and Charles P. Messick Chair, Joseph R. Biden School of Public Policy and Administration, University of Delaware

PRESENTERS
Sandra Archibald
Dean Emerita, University of Washington
Measuring the Willingness of Individuals to Return to Pre-COVID-19 Economic Activity Levels under Alternative COVID-Limiting Policy Interventions: Exploring the Differences by Specific Demographic Groups
Panels (continued)

Daniel Lahera Liranza
Doctoral Student, University of Delaware, Biden School of Public Policy
Experience with COVID Vaccinations in Cuba

Edgar Ramirez De La Cruz
Editor, Gestión Y Política Pública and Professor, CIDE, México
Experience with COVID Vaccinations in Mexico

Pablo Sanabria-Pulido
Graduate Programs Director and Associate Professor, Universidad de Los Andes
Experiences with COVID Vaccinations in Colombia

Reidel Vichot Gonzalez
Doctoral Student, University of Delaware, Biden School of Public Policy
Trends of Hispanics in the United States

Cynthia Lynch
Associate Professor, Hawaii Pacific University
Democracy and the Politics/Administration Dichotomy

Thomas Lynch
Professor Emeritus, Hawaii Pacific University
Democracy and the Politics/Administration Dichotomy

Sandra Schrouder
Professor, Barry University
Deconstructing Ghana’s Decentralization in the Rawlings Era: Implications for Governance Infrastructure in the Fourth Republic

4:45 p.m. - 6:00 p.m.  City Terrace 9

Learning from COVID: International Experiences I

PRESENTERS/COAUTHORS
Gaylord Candler
Professor and MPA Director, University of North Florida
A Mixed Method, Natural Experimental Analysis of COVID Response in 200 States and Provinces

HyoungAh Kim
Assistant Professor, Jeju National University
Intracrisis Learning: An Examination across Five Waves of the COVID-19 Pandemic in South Korea

Alina Pavelea
Doctoral Candidate, Babes-Bolyai University
Does Social Media Reduce Compliance with Preventive COVID-19 Measures?

Jiwon Suh
Assistant Professor, University of Texas at Arlington
Intracrisis Learning: An Examination across Five Waves of the COVID-19 Pandemic in South Korea

COAUTHORS
Ahreum Han
Assistant Professor, Trinity University
Intracrisis Learning: An Examination across Five Waves of the COVID-19 Pandemic in South Korea

4:45 p.m. - 6:00 p.m.  City Terrace 6

Democracy and Governance During Times of Change II

PRESENTERS
Yulan Kim
Doctoral Candidate, University of Washington—Seattle
Do Collaborative Platforms Breed Trust? An Empirical Study on Social Security Consultative Bodies in South Korea

Yiyao Li
Graduate Student, Tsinghua University
Hierarchical Development Policies Toward Sustainability: An Empirical Study on Integrated Governance Mode

Saahir Shafi
Doctoral Candidate, Penn State—Harrisburg
Federalism and Multiparty Governance in Times of Crisis: The Impact of Friction and Centralization on Policy Performance

PRESENTERS/COAUTHORS
James Agbodzikey
Associate Professor, University of North Texas at Dallas
Deconstructing Ghana’s Decentralization in the Rawlings Era: Implications for Governance Infrastructure in the Fourth Republic
Panels (continued)

Daniel Pinheiro
Professor, Universidade Do Estado De Santa Catarina
A Mixed Method, Natural Experimental Analysis of COVID Response in 200 States and Provinces

Yonghong Wu
Associate Professor, University of Illinois—Chicago
A Comparative Study of Fiscal Responses to COVID-19 and the Great Recession

Nisa Yazici Aydemir
Assistant Professor, Bolu Abant Izzet Baysal University
A Comparative Study of Fiscal Responses to COVID-19 and the Great Recession

4:45 p.m. - 6:00 p.m.  City Terrace 7
Fiscal Stress and Fiscal Institutions
Financial Management and Planning for Uncertainty

PRESENTERS
Kimberly Adams
Senior Consultant, Disaster Recovery Services, LLC
The Impact of a Small Business Program in Marginalized and Affluent Communities

Stephen Aikins
Associate Professor, University of South Florida
Effects of Fiscal Stress on Government Funding and Provision of Essential Public Services in the COVID-19 Era

PRESENTERS/COAUTHORS
YoungJoo Park
Assistant Professor, University of New Mexico
The Dimensions of Financial Conditions in Local Government: Improving the Use of Financial Measures

Yu (Kelly) Shi
Assistant Professor, University of North Texas
Financial Outcomes of Regulating the Policy Environment of Nonprofit Organizations’ Charitable Activities

Xiaoheng Wang
Assistant Professor, Wichita State University
A Comparative Study of Fiscal Responses to COVID-19 and the Great Recession

COAUTHORS
Youngsung Kim
Assistant Professor, Colorado State University
The Dimensions of Financial Conditions in Local Government: Improving the Use of Financial Measures

Jingran Sun
Assistant Professor, Central University of Finance and Economics
Financial Outcomes of Regulating the Policy Environment of Nonprofit Organizations’ Charitable Activities

4:45 p.m. - 6:00 p.m.  City Terrace 11
Personnel Retirement, Resignation and Mitigating the Effects of Crises on Performance
Managing for Meaningful Public Service

PRESENTERS
Kuo-Tai Cheng
Professor and Chair, National Tsing Hua University
Stress Coping Strategies, Burnout and Turnover of the Street-Level Ambulance Employee on COVID-19 Duty

Pawinee Chuayprakong
Junior Lecturer, National Institute of Development Administration
A Taxing Thing for Women? Thai Local Revenue Collectors’ Emotional Labor and Overall Performance

Jose Irizarry
Assistant Professor, University of Illinois—Springfield
The Great Resignation of 2021: Human Resource Development Challenges and Opportunities for the Nonprofit Sector

Rosslin Mensah-Boateng
Graduate Student, Rutgers University
An Imperfect Retirement System and the Consequences for the Future

PRESENTERS/COAUTHORS
Yousueng Han
Assistant Professor, Yonsei University

Jingran Sun
Assistant Professor, Central University of Finance and Economics
Financial Outcomes of Regulating the Policy Environment of Nonprofit Organizations’ Charitable Activities

Christa Remington
Assistant Professor, University of South Florida
Mitigating the Impact of Concurrent Crises on First Responders

Rizwan Shaikh
Researcher, Yonsei University, Wonju Mirae Campus
MONDAY SESSIONS MARCH 21

Panels (continued)

Kaila Witkowski
Doctoral Candidate, Florida International University
Mitigating the Impact of Concurrent Crises on First Responders

COAUTHORS
Santina Contreras
Assistant Professor, University of Southern California
Mitigating the Impact of Concurrent Crises on First Responders

N. Emel Ganapati
Associate Professor, Florida International University
Mitigating the Impact of Concurrent Crises on First Responders

Andrea Headley
Assistant Professor, Georgetown University
Mitigating the Impact of Concurrent Crises on First Responders

4:45 p.m. - 6:00 p.m.  City Terrace 10
Promoting Innovation and Good Governance: Technology, Citizen Co-Production and Policy Diffusion

MODERATOR/COAUTHOR
Frances Berry
Reubin O.D. Askew Eminent Scholar and Frank Sherwood Professor of Public Administration, Florida State University

PRESENTERS
Jing He
Graduate Student, Florida State University
Looking at the World from China: New Developments in Policy Diffusion from China

Seunghyun Kim
Doctoral Student, Florida State University
Examining Citizen Participation Outcomes in Korea: Can Administrative and Democratic Values Be Compatible?

PRESENTERS/COAUTHORS
Jeongmin Oh
Doctoral Candidate, Florida State University

Luciana Polischuk
Doctoral Candidate, Florida State University
Beyond Criminalization: Intimate Partner Violence Governance Systems and the Diffusion of Broader Policy Strategies

Mia (Guimin) Zheng
Doctoral Student, Florida State University
Mobilizing Technology-Enabled Co-Production in Low-Income Communities: The Role of Local Government Outreach Efforts

COAUTHORS
Daniel Fay
Associate Professor, Florida State University
Beyond Criminalization: Intimate Partner Violence Governance Systems and the Diffusion of Broader Policy Strategies

Tian Tang
Assistant Professor, Florida State University
Mobilizing Technology-Enabled Co-Production in Low-Income Communities: The Role of Local Government Outreach Efforts

4:45 p.m. - 6:00 p.m.  Grand Ballroom 7
Fostering Diversity, Equity and Inclusion through Academic-Practitioner Partnerships

MODERATOR/PRESENTER
Susannah Ali
Assistant Professor, Florida International University
Supporting Better Policing and Police-Community Relations: The City of Hallandale Beach

DISCUSSANT
Ana-Maria Dimand
Assistant Professor, Boise State University

PRESENTERS
Maria Ilcheva
Assistant Director of Planning and Operations, Florida International University
Evidence-Based Policy Development: Using Analytics and Community Engagement to Inform Decisionmaking in Boynton Beach, Florida

Meredith Newman
Professor, Florida International University
Benchmarking Diversity, Equity and Inclusion (DEI) Practices: The Experience of Local Governments in Addressing DEI

Kaila Witkowski
Doctoral Candidate, Florida International University
Mitigating the Impact of Concurrent Crises on First Responders

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Panels (continued)

David Scott
Director, Economic Development and Strategy, City of Boynton Beach
Engaging in Change: The City of Boynton Beach

PRESENTERS/COAUTHORS
Ariel Powell
Graduate Student, Florida International University
Diversity, Equity and Inclusion from Two Perspectives: Academic Literature and National Associations

John South
Doctoral Student, Florida International University
Diversity, Equity and Inclusion from Two Perspectives: Academic Literature and National Associations

Networking Receptions
6:15 p.m. - 7:15 p.m.  River Terrace 3
(open to all attendees)
Brigham Young University Ice Cream Social and Founders’ Fellows Reception

7:30 p.m. - 8:30 p.m.  River Terrace 1
President’s Reception

GERALD G. FOX MASTER OF PUBLIC ADMINISTRATION

UNC CHARLOTTE’S MPA PROGRAM AND ITS TALENTED FACULTY OFFER EXCEPTIONAL LEADERSHIP ON SOCIETAL ISSUES THROUGH INNOVATIVE RESEARCH, TEACHING, AND ENGAGEMENT IN DIVERSE AREAS INCLUDING URBAN MANAGEMENT AND POLICY, NONPROFIT MANAGEMENT, EMERGENCY MANAGEMENT, PUBLIC BUDGETING AND FINANCE, AND ARTS ADMINISTRATION.

MPA FACULTY:
DR. SUZANNE LELAND, MPA DIRECTOR
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DR. JIM DOUGLAS
DR. ZACH MOHR
DR. SARAH PETTIJOHN
DR. JACLYN PIATAK

VISIT WWW.MPA.UNCC.EDU OR CALL 704-687-5974
TUESDAY SESSIONS

TRACKS

Comparative Government
Effective and Equitable Public Policy
Financial Management and Planning for Uncertainty
Good Governance and Democracy
Managing for Meaningful Public Service
Protecting and Replacing Aging Structures
Social Equity, Diversity and Inclusion

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RECENT WORK


Lockhart, M., Hill S., Merolla J., Romero M., & Kousser T. America’s electorate is increasingly polarized along partisan lines about voting by mail during the COVID-19 crisis. Proceedings of the National Academy of Sciences, 117(40).


ASPA PRESENTATIONS TO NOTE

Presidential Panel: Gimme Shelter
FRIDAY, MARCH 18 | 3:30 PM - 4:45 PM
Featuring: Paul Dancyzk, Honorary Co-Chair and 2019-2020 ASPA President (Moderator)

SAPA 2022: Democratic Governance in Africa: Current Threats, Challenges, and Opportunities
FRIDAY, MARCH 18 | 9:00 AM – 6:00 PM
Featuring: Rym Kaki, Chair of ASPA Section on African Public Administration (SAPA), Associate Professor and Vice Chair of the Department of Governance and Management at USC Price

Populist Loss of Discipline of Constitutional Democracy: Rights Without Responsibilities
SATURDAY, MARCH 19 | 1:30 PM - 2:45 PM
Featuring: Juliet Lee, Director, Administration and External Relations, Price School in Sacramento (Moderator) and Chester Newland, Emeritus Duggan Distinguished Professor of Public Administration (Discussant)

Personnel Retirement, Resignation and Mitigating the Effects of Crises on Performance
MONDAY, MARCH 21 | 4:45 PM - 6:00 PM
Co-Author: Santina Contreras, Assistant Professor, USC Price
Paper: “Mitigating the Impact of Concurrent Crises on First Responders”

CONGRATULATIONS

WILLIAM RESH, 2022 H. George Frederickson PA TIMES Award recipient for his article, “Developing Civic Leadership for the Next Generation.”

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For the most up-to-date presenter information, please visit http://www.aspanet.org/annualconference

TUESDAY SESSIONS  MARCH 22

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www.aspanet.org/annualconference
Panels

8:00 a.m. - 9:15 a.m.  Grand Ballroom 7

Networks as Interventions and Solutions to Address Complex Public Policy and Public Administration Problems
Good Governance and Democracy

MODERATOR/PRESENTER
Michael Siciliano
Associate Professor, University of Illinois—Chicago
Strategies of Network Intervention: A Pragmatic Approach to Policy Implementation and Public Problem Resolution through Network Science

PRESENTERS
Jessica Kritz
Assistant Research Professor, Georgetown University
Rebuilding from the Camp Fire: Cross-Sector Collaboration to Resolve the Homelessness Crisis in Butte County, California

Jose Sanchez
Doctoral Student, University of Illinois—Chicago
Home Sweet Home: Taking Cities Back to Public Administration—A Networks Approach to Central Cities and Collaborative Arrangements for Public Services Delivery

PRESENTER/COAUTHOR
Naim Kapucu
Professor, University of Central Florida
The Use of Documents for Creating, Analyzing and Visualization Network Data in Emergency Management

COAUTHORS
Yue ‘Gurt’ Ge
Assistant Professor, University of Central Florida
The Use of Documents for Creating, Analyzing and Visualization Network Data in Emergency Management

Jessica Lord
Graduate Student, Penn State—Harrisburg
Modelling Political Promotion Games in Interlocal Competition

Ratna Okhai
Doctoral Student, University of Central Florida
The Use of Documents for Creating, Analyzing and Visualization Network Data in Emergency Management

Travis Whetsell
Assistant Professor, Florida International University
Strategies of Network Intervention: A Pragmatic Approach to Policy Implementation and Public Problem Resolution through Network Science

Christopher Zobel
Professor, Virginia Polytechnic Institute and State University
The Use of Documents for Creating, Analyzing and Visualization Network Data in Emergency Management

8:00 a.m. - 9:15 a.m.  Grand Ballroom 4

Public-Private Partnerships, Public Participation and Collaboration
Managing for Meaningful Public Service

PRESENTER
Michaela Abbott
Doctoral Student, North Carolina State University
What Effect Does a Collaborative Approach to Public Safety Response Have on Public Trust in Law Enforcement?

PRESENTERS/COAUTHORS
Samanta Lee
Doctoral Student, Syracuse University, Maxwell School
Can Direct Public Participation Reinvigorate Citizenship? Examining the Minnesota Community Assembly Project

Josie Schafer
Director, Center for Public Affairs Research, University of Nebraska—Omaha
Developing a Community-Based Strategy to Grow Entrepreneurship in Nebraska

PRESENTER/COAUTHOR
Naim Kapucu
Professor, University of Central Florida
The Use of Documents for Creating, Analyzing and Visualization Network Data in Emergency Management

COAUTHORS
Yue ‘Gurt’ Ge
Assistant Professor, University of Central Florida
The Use ofDocuments for Creating, Analyzing and Visualization Network Data in Emergency Management

Jessica Lord
Graduate Student, Penn State—Harrisburg
Modelling Political Promotion Games in Interlocal Competition

Jungwon Yeo
Assistant Professor, University of Central Florida
Community Factors and Local Government’s Hazard Mitigation Efforts: Focusing on Nonprofit Organizations

COAUTHORS
Hyunjung Ji
Assistant Professor, University of Alabama
Community Factors and Local Government’s Hazard Mitigation Efforts: Focusing on Nonprofit Organizations
Panels (continued)

Tina Nabatchi
Joseph A. Strasser Endowed Professor in Public Administration, Syracuse University, Maxwell School
**Can Direct Public Participation Reinvigorate Citizenship? Examining the Minnesota Community Assembly Project**

Won No
Assistant Professor, Shanghai University of Finance and Economics
**Community Factors and Local Government’s Hazard Mitigation Efforts: Focusing on Nonprofit Organizations**

Morgan Vogel
Research Associate, University of Nebraska—Omaha
**Developing a Community-Based Strategy to Grow Entrepreneurship in Nebraska**

8:00 a.m. - 9:15 a.m.  City Terrace 12

**The Use and Future Potential of Blockchain to Advance Equity through Decentralized Autonomous Organizations**

Protecting and Replacing Aging Structures

MODERATOR/DISCUSSANT
Sondra Skelaney
Executive Director, Florida International University

**PRESENTERS**

**Jorge Cortes**
Innovation and Technology Officer, Miami DAO
**Building a DAO to Promote an Equitable Community**

**Sukumar Ganapati**
Associate Professor, Florida International University
**Determinants of State Blockchain Legislation**

**Mike Sarasti**
Chief Innovation Officer, City of Miami
**Onboarding Blockchain into Public Administration Processes**

8:00 a.m. - 9:15 a.m.  Grand Ballroom 6

**Diversity in Higher Education and Public Administration**

**Social Equity, Diversity and Inclusion**

**PRESENTERS**

**Deborah Bailey**
Assistant Professor, Bowie State University
**In Plain Sight: The Role of Advocacy Coalitions in Reversing Institutional Discrimination in Maryland Higher Education**

**Daniel Baracskay**
Professor, Valdosta State University
**The Importance of Teaching Diversity, Cultural Competency and Globalization to American Public Affairs Students**

**James Capp**
Assistant Provost for Academic Operations and Planning, Florida Atlantic University
**Performance Analytics and the Fight for Equity in Public Higher Education**

**Otilia Iancu**
Associate Professor, Savannah State University
**How to Improve Diversity in Public Administration: Lessons from One HBCU**

**Hieu Nguyen**
Assistant Professor, Illinois Wesleyan University
**Public Provision of Higher Education and Its Implications for College Diversity**

**PRESENTERS/COAUTHORS**

**Saerim Kim**
Assistant Professor, Columbus State University
**Racial Matching and Student Academic Outcomes in Georgia**

**Daewoo Lee**
Assistant Professor, Columbus State University
**Racial Matching and Student Academic Outcomes in Georgia**

**COAUTHOR**

**Hee Jung Gong**
Doctoral Candidate, University of Georgia
**Racial Matching and Student Academic Outcomes in Georgia**

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**MARCH 22  TUESDAY SESSIONS**

### Panels

**9:30 a.m. - 10:45 a.m.  Grand Ballroom 4**

**Improving Local Sustainability: Distributional Equity, Technical Assistance and Performance Measures**

**MODERATOR/PRESENTER**

Tian Tang  
Assistant Professor, Florida State University  
*Two Sides of Justice: Balancing Between Environmental and Economic Justice for Sustainable Communities*

**PRESENTERS/COAUTHORS**

Xue Gao  
Assistant Professor, University of Miami  
*Technical Assistance, Government Capacity and Implementation of Voluntary Environmental Program: Evidence from the SolSmart Program*

Hunter Hill  
Graduate Student, Florida State University  
*Technical Assistance, Government Capacity and Implementation of Voluntary Environmental Program: Evidence from the SolSmart Program*

Sung-Wook Kwon  
Associate Professor, Texas Tech University  
*The Dynamics in Local Sustainability Planning: A Two-Stage Model of the Local Sustainability Plan and Performance Measure Adoption*

Heewon Lee  
Doctoral Candidate, Florida State University  
*Distributive Justice and Organizational Sustainability: Environmental Justice and Access to Health Care*

**COAUTHORS**

Casey Canfield  
Assistant Professor, Missouri University of Science and Technology  
*Technical Assistance, Government Capacity and Implementation of Voluntary Environmental Program: Evidence from the SolSmart Program*

Ahreum Han  
Assistant Professor, Trinity University  
*Distributive Justice and Organizational Sustainability: Environmental Justice and Access to Health Care*

**MODERATOR/PRESENTER**

Morgan Higman  
Doctoral Student and Sustainability Analyst, Florida State University  
*Technical Assistance, Government Capacity and Implementation of Voluntary Environmental Program: Evidence from the SolSmart Program*

Heewon Lee  
Doctoral Candidate, Florida State University  
*Two Sides of Justice: Balancing Between Environmental and Economic Justice for Sustainable Communities*

Keon Hyung Lee  
Professor and Director, Florida State University  
*Distributive Justice and Organizational Sustainability: Environmental Justice and Access to Health Care*

Jeongmin Oh  
Doctoral Candidate, Florida State University  
*The Dynamics in Local Sustainability Planning: A Two-Stage Model of the Local Sustainability Plan and Performance Measure Adoption*

**9:30 a.m. - 10:45 a.m.  Grand Ballroom 6**

**Public Health and Service Delivery Issues**

**MODERATOR/PRESENTER**

Abdul Samad  
Research Assistant, Florida International University  
*Collaboration through Trust Building Between Nonprofit Organizations*

**PRESENTERS**

Catherine Annis  
Doctoral Student, Syracuse University, Maxwell School  
*Referral Network Adaptation During COVID-19*

Marlon Brown  
Doctoral Student, Valdosta State University  
*Improving Equity in the Delivery of Health Care in Michigan*

Linda Naval  
Health Care Program Analysis and Transformation Lead, CMS Alliance to Modernize Health  
*How Can State Leaders Advance Values-Based Care in Medicaid to Improve Health Outcomes and Lower the Cost of Care?*
Panels (continued)

TUESDAY SESSIONS  MARCH 22

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Isaiah Warner
Program Director, Hobby School of Public Affairs,
University of Houston
University of Houston Growing through NextGen Service

RJ Woodring
Associate Dean, Indiana University
Indiana University’s Approach to NextGen Service

9:30 a.m. - 10:45 a.m.  City Terrace 12
Leadership in Public Administration
Managing for Meaningful Public Service

PRESENTERS/COAUTHORS
Lowell Johnson
Graduate Student, University of North Texas
Transformational Leadership and Long Service
Public Service Motivation: Can They Co-Exist in the Organization?

Min Kim
Doctoral Student, University of North Texas
A Litmus Effect of Leadership on the Public Trust in the Government’s Response to the COVID-19 Pandemic

Ivy Liu
Graduate Student, The Ohio State University
A Leadership-Context Model of Policy Tourism and Policy Learning

Xuhong Su
Associate Professor, University of South Carolina—Columbia
Prosocial Behaviors in Politicized Contexts: The Roles of Transformational Leadership and Performance Management

Hongtao Yi
Associate Professor, The Ohio State University
Prosocial Behaviors in Politicized Contexts: The Roles of Transformational Leadership and Performance Management

9:30 a.m. - 10:45 a.m.  Grand Ballroom 7
Finding Meaningful Public Service through Next Generation Service Corps: An Undergraduate Experience
Managing for Meaningful Public Service

MODERATOR/DISCUSSANT
Brett Hunt
Director, Next Generation Service Initiatives, Volcker Alliance

PRESENTERS
George Dougherty
Professor, University of Pittsburgh, GSPIA
University of Pittsburgh’s Path to NextGen Service

Meagan Van Gelder
Senior Advisor, University of Nebraska—Omaha
University of Nebraska—Omaha’s NextGen Leadership Corps

Sally Wallace
Professor and Dean, Georgia State University
Georgia State University’s Use of Focus Groups to Build NextGen Service

COAUTHORS
Abraham Benavides
Associate Professor, University of North Texas
MARCH 22  TUESDAY SESSIONS

Panels (continued)

Wenchi Wei
Assistant Professor, Renmin University of China
Prosocial Behaviors in Politicized Contexts: The Roles of Transformational Leadership and Performance Management

Closing Session
11:00 a.m. - 12:15 p.m.  Grand Ballroom 5
Closing Session and Annual Business and Membership Meeting

MODERATOR
Allan Rosenbaum
ASPA President and Professor, Public Administration; Director, Institute for Public Management and Community Service and Center for Democracy and Good Governance, Florida International University

Panels (continued)

Wenchi Wei
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Nisha Botchwey, PhD, joins the Humphrey School of Public Affairs this year as dean. She comes to Minnesota from the Georgia Institute of Technology. Dr. Botchwey’s research and teaching have been at the nexus of health policy and the built environment, with a special focus on youth engagement and health equity. She earned a master’s degree and PhD in urban planning from the University of Pennsylvania, a master’s degree in public health from the University of Virginia, and an AB in environmental science and public policy from Harvard University.
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Patricia Yearwood  
Alfred Zuck

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Masami Nishishiba  
Paul E. Potamianos
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**Doctorate Degree**
- Public Administration, DPA

**Graduate Degrees**
- Environmental Science, MS (ONL)
- Human Services, MA (ONL)
- Legal Studies, MA (ONL)
- Political Science, MA (ONL)
- Public Administration, MPA (ONL) [NASPAA Accredited Programs]
- Public Policy, MPP (ONL)
- Public Health with Concentration in Environmental Health, MPH (ONL)

**Undergraduate Degrees**
- Criminology & Criminal Justice
- Environmental Science
- Global Studies
- Legal Studies
- Political Science (ONL)
- Public Administration (ONL)
- Public Policy

**Graduate Certificates**
- Community Health Education
- Community Planning
- Emergency Preparedness and Homeland Security
- Environmental Health
- Environmental Risk Assessment
- Epidemiology
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- Management of Nonprofit Organizations
- Practical Politics
- Public Procurement Management
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  - Ty Dooley, Ph.D., Associate Professor & School Director
  - Sean McCandless, Ph.D., Assistant Professor & 2021 University Scholar

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The program is also ranked #48 for best public affairs programs and #23 for public policy analysis, according to the 2021 U.S. News & World Report.

Don’t Miss Our Presenter

Bonnie Stabile
Director of the Master’s in Public Administration Program
Associate Dean of Student and Academic Affairs
Director, Gender and Policy Center
Associate Professor

Inclusivity at the Core of Public Administration Curriculum
Saturday, March 19, 1:30-2:45 p.m.
Panelist, Equity in the Academy: Critical Issues
World-Class Faculty  Rutgers SPAA's faculty generates knowledge and best practices in public and nonprofit management and administration, and collaborates with public and nonprofit organizations and professionals throughout the U.S. and worldwide. Our faculty publish in the top journals, serve on key editorial boards and as editors, and participate in the leading academic conferences and associations.

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